COMPANY NO. 1397169

A PUBLIC COMPANY LIMITED BY SHARES

MEMORANDUM

and

ARTICLES OF ASSOCIATION

of

PRUDENTIAL PUBLIC LIMITED COMPANY

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A PUBLIC COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

of

PRUDENTIAL PUBLIC LIMITED COMPANY

(amended by the Companies Act 2006 effective on 1 October 2009)

We, the subscribers to this memorandum of association, wish to be formed into a company pursuant to this memorandum. We agree to take the number of shares shown opposite our respective names.

Name and address of subscriber	Number of shares taken	
Ronald Hugh Owen		1
The Rt. Hon. James Edward Ramsden		1
The Rt. Hon. Leslie Kenneth Baron O'Brien of Lothbury		1
Angus Fraser Murray		1
John Anthony Tristram Barston		1
The Rt. Hon. Leonard Robert Lord Carr of Hadley		1
Harry Gordon Clarke		1
	Total shares taken	

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Date: 27 September 1978

Witness to signatures:

A PUBLIC COMPANY LIMITED BY SHARES

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ARTICLES OF ASSOCIATION

of

PRUDENTIAL PUBLIC LIMITED COMPANY

(adopted by a special resolution passed on 17[25 May 2018] 2023)

Preliminary

Exclusion of other regulations	1.	No regulations or articles set out in any statute, or in any statutory instrument or other subordinate legislation made under any statute, concerning companies shall apply as the regulations or articles of the Company.
Definitions		In these Articles, except where the subject or context otherwise requires:
	2.	
		Act means the Companies Act 2006 including any modification or re-enactment of it for the time being in force;
		<i>address<u>Address</u>,</i> includes any number or address used for the purposes of sending or receiving documents or information by electronic means;
		<i>Articles</i> means these articles of association as altered from time to time by special resolution;
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auditors means the auditors of the Company;

the Bank of England base rate means the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998;

the board means the directors or any of them acting as the board of directors of the Company;

certificated share means a share in the capital of the Company that is not an uncertificated share and references in these Articles to a share being held in certificated form shall be construed accordingly;

clear days in relation to the sending of a notice means the period excluding the day on which a notice is sent or deemed to be sent and the day for which it is sent or on which it is to take effect;

clearing house means a clearing house recognised by the laws of the jurisdiction in which the shares of the Company are listed or quoted on a stock exchange of such jurisdiction;

Companies Acts means every statute (including any orders, regulations or other subordinate legislation made under it) from time to time in force concerning companies in so far as it applies to the Company;

Company means Prudential public limited company;

director means a director of the Company;

electronic platform means any form of electronic platform and includes, without limitation, website addresses, application technology and conference systems;

employees' share scheme has the meaning given by section 1166 of the Act;

entitled by transmission means, in relation to a share in the capital of the Company, entitled as a consequence of the death or bankruptcy of the holder or some other event which gives rise to the transmission of the share by operation of law;

holder in relation to a share in the capital of the Company means the member whose name is entered in the register as the holder of that share;

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Hong Kong Listing Rules means the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited;

hybrid general meeting means a general meeting held at a physical location where simultaneous participation is enabled via an electronic platform(s);

legislation means every statute (and any orders, regulations or other subordinate legislation made under it) applying to the Company;

Memorandum means the memorandum of association of the Company as amended from time to time;

office means the registered office of the Company;

ordinary shareholder means in relation to an ordinary share the member whose name is entered in the register as the holder of that ordinary share;

ordinary shares means the ordinary shares of 5p each in the capital of the Company;

paid means paid or treated (credited) as paid;

place means, in relation to a general meeting, the place of a physical meeting and (in the case of a hybrid general meeting) the electronic platform(s) specified by the board in relation to such hybrid general meeting and, where relevant, references to the place of a general meeting include any combination of two or more such places;

physical general meeting means a general meeting that is not a hybrid general meeting;

recognised person means a recognised clearing house or a nominee of a recognised clearing house or of a recognised investment exchange, each of which terms has the meaning given to it by section 778(3) of the Act;

register means the register of members of the Company;

seal means any common or official seal that the Company may be permitted to have under the Companies Acts;

secretary means the secretary of the Company and includes a joint, assistant, deputy or temporary secretary and any other person appointed to perform the duties of the secretary;



subsidiary undertaking shall be construed in accordance with section 1162 of the Act;

the uncertificated securities rules means any provision of the Companies Acts relating to the holding, evidencing of title to, or transfer of uncertificated shares and any legislation, rules or other arrangements made under or by virtue of such provision;

uncertificated share means a share in the capital of the Company title to which is recorded on the register and which may, by virtue of the uncertificated securities rules, be transferred by means of a relevant system and references in these Articles to a share being held in uncertificated form shall be construed accordingly; and

United Kingdom means Great Britain and Northern Ireland.

ConstructionReferences to a *document* include, unless the context otherwise
requires, references to documents sent or received by electronic means.

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References in these Articles to a document being "*signed*" or to "*signature*" include references to its being signed under hand or under seal or by any other method and, in the case of a communication in electronic form, such references are to its being authenticated as specified by the legislation.

References to an *instrument* mean, unless the contrary is stated, a written document having tangible form and not comprised in an electronic form.

Where, in relation to a share, these Articles refer to a *relevant system*, the reference is to the relevant system in which that share is a participating security at the relevant time.

References to a notice or other document being **sent** or **given** to or by a person mean such notice or other document, or a copy of such notice or other document, being sent, given, delivered, issued or made available to or by, or served on or by, or deposited with or by that person by any method authorised by these Articles, and **sending** and **giving** shall be construed accordingly.

References to *writing* mean the representation or reproduction of words, symbols or other information in a visible and non-transitory form by any method or combination of methods, whether comprised in electronic form or otherwise, and *written* shall be construed accordingly.

References to a person being **present** at or **attending** a general meeting means present at a physical meeting or participating via the electronic platform(s) specified by the board in relation to that meeting, and references to **absence** and **refuse entry** shall be read accordingly.

Words denoting the singular number include the plural number and vice versa; words denoting the masculine gender include the feminine gender; and words denoting persons include corporations.

Words or expressions contained in these Articles which are not defined in Article 2 but are defined in legislation in force when these Articles are adopted will have the same meaning in these Articles, unless inconsistent with the subject or context.

Words or expressions contained in these Articles which are not defined in Article 2 but are defined in the uncertificated securities rules have the same meaning as in the uncertificated securities rules unless inconsistent with the subject or context.

Subject to the preceding two paragraphs, references to any provision of any enactment or of any subordinate legislation (as defined by section 21(1) of the Interpretation Act 1978) include any modification or re-enactment of that provision for the time being in force.

Headings and marginal notes are inserted for convenience only and do not affect the construction of these Articles.

In these Articles, (a) powers of delegation shall not be restrictively construed but the widest interpretation shall be given to them; (b) the word **board** in the context of the exercise of any power contained in these Articles includes any committee consisting of one or more directors, any director holding executive office and any local or divisional board, manager or agent of the Company to which or, as the case may be, to whom the power in question has been delegated; (c) no power of delegation shall be limited by the existence or, except where expressly provided by the terms of delegation, the exercise of that or any other power of delegation; and (d) except where expressly provided by the terms of delegation of a power shall not exclude the concurrent exercise of that power by any other body or person who is for the time being authorised to exercise it under these Articles or under another delegation of the power.

Limited Liability

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Limited Liability	The liability of the members of the Company is limited to the amount, if any, unpaid on the shares in the Company held by them. 4 .
	Change of name
Change of name	The Company may change its name by resolution of the board. 5.
	Share Rights
Share Rights	 Subject to the special rights attached to Preference Shares and to any special rights which are or may be attached to any other class of shares 6. (i) the profits of the Company available for dividend and resolved to be distributed shall be distributed by way of dividend amongst the holders of the ordinary shares and (ii) on a winding up or liquidation, voluntary or otherwise, the residue, if any, of the surplus assets of the Company available for distributed program and be divided amongst them in proportion to the amounts paid up or credited as paid up on such shares held by them respectively.
	The Company may issue preference shares pursuant to any authority granted to the directors, which are denominated in either Sterling with a nominal value of 1 pence ("Sterling Preference Shares") or US dollars with a nominal value of 0.01 ("Dollar Preference Shares") or Euros with a nominal value of 0.01 ("Euro Preference Shares" and together with the Sterling Preference Shares and the Dollar Preference Shares the "Preference Shares") in one or more series with such rights or subject to such restrictions as the board may determine and as provided below:
	(a) Dividend rights of the Preference Shares
	The rights to dividends conferred by each series of each class of Preference Shares shall be determined by the board prior to the date on which such shares are allotted.
	(b) Capital rights of the Preference Shares
	The rights to a return of capital or to share in the surplus assets of the
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Company available for distribution amongst the members on a winding up or liquidation conferred by each series of each class of Preference Shares shall be determined by the board prior to the date on which such shares are allotted.

(c) Rights of the Preference Shares to attend and vote at Meetings

The rights of the holders of each series of each class of Preference Shares to attend at General Meetings of the Company, to speak at such General Meetings or vote on any Resolution proposed at such General Meetings shall be determined by the board prior to the date on which such shares are allotted.

(d) Redemption

Unless the board shall, prior to the allotment of any series of any class of Preference Shares, determine that such series shall be non-redeemable, each series of each class of Preference Shares shall, be redeemable on such terms and conditions and in such manner as shall be determined by the board prior to the date on which such shares are allotted.

- (e) Purchase
 - (i) Subject to the provisions of the Companies Acts and any other applicable laws, the Company may at any time and from time to time purchase any Preference Shares upon such terms as the board shall determine.
 - (ii) Upon the purchase of any Preference Share the nominal amount of such share comprised in the capital of the Company shall thereafter be reclassified as a Preference Share (of the same class as the Preference Share so purchased) without any further resolution or consent being required.
- (f) Restriction on capitalisation

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If so determined by the board prior to the date of allotment of any series of Preference Shares, save with the written consent of the holders of three-quarters in nominal value of, or the sanction of a special resolution passed at a separate General Meeting of the holders of, such series of Preference Shares, the board shall not, pursuant to Article 169, capitalise any part of the amounts available for distribution and referred to therein if after such capitalisation the aggregate of such amounts would be less than such multiple, if any, as may be determined by the board prior to the date of allotment of such series of Preference Shares,

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of the aggregate amount of the dividends (exclusive of any associated tax credit) payable in the twelve month period following such capitalisation on the Preference Shares of such series then in issue and any other Preference Shares then in issue expressed to rank *pari passu* therewith as regards participation in profits.

- (g) Priority
 - (i) Except as may be determined otherwise by the board prior to the date of allotment of any series of any class of Preference Shares, save with the written consent of the holders of three-quarters in nominal value of, or the sanction of a special resolution passed at a separate General Meeting of the holders of, such series of such class of Preference Shares, the board shall not authorise or create, or increase the amount of, any shares of any class or any security convertible into shares of any class ranking as regards rights to participate in the profits or assets of the Company (other than on a redemption or purchase by the Company of any such shares) in priority to such series of such class of Preference Shares;
 - (ii) The special rights attached to any series of any class of Preference Shares allotted or in issue shall not (unless otherwise provided by their terms of issue) be deemed to be varied by the creation or issue of any new Shares ranking as regards participation in the profits or assets of the Company in some or all respects pari passu with or after such Preference Shares. Any new Shares ranking pari passu with such Preference Shares in some or all respects may without their creation or issue being deemed to vary the special rights attached to any Preference Share then in issue either carrying rights identical in all respects with such Preference Shares or any of them or rights differing therefrom in any respect, including, but without prejudice to the generality of the foregoing, in that:
 - (A) the rate of or means of calculating the dividend may differ and the dividend may be cumulative or non-cumulative;
 - (B) the new Shares or any series thereof may rank for dividend as from such date as may be provided by the terms of issue thereof and the dates for payment of dividend may differ;

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- (C) the new Shares may be denominated in Sterling or in any Foreign Currency;
- (D) a premium may be payable on return of capital or there may be no such premium;
- (E) the new Shares may be redeemable at the option of the holder or of the Company, or may be non-redeemable and if redeemable at the option of the Company, they may be redeemable at different dates and on different terms from those applying to the Preference Shares; and
- (F) the new Shares may be convertible into ordinary shares or any other class of shares ranking as regards participation in the profits and assets of the Company *pari passu* with or after such Preference Shares in each case on such terms and conditions as may be prescribed by the terms of issue thereof.

Shares with special rights	 Without prejudice to any rights attached to any existing shares or class of shares, any share may be issued in one or more series with or have attached to it or be subject to such rights or restrictions whether with regard to dividend, voting, attendance at meetings, return of capital, the terms, conditions and manner of redemption, purchase by the Company or otherwise, as the Company may by ordinary resolution determine or, subject to and in default of such determination, as the board shall determine. Such rights and restrictions shall apply to the relevant shares
	as if the same were set out in these Articles.
Uncertificated	Subject to the provisions of the uncertificated securities rules, the board may permit the holding of shares in any class of shares in uncertificated

Subject to the provisions of the uncertificated securities rules, the board may permit the holding of shares in any class of shares in uncertificated
8. form and the transfer of title to shares in that class by means of a relevant system and may determine that any class of shares shall cease to be a participating security.

Not separate
class of9.Shares in the capital of the Company that fall within a certain class shall
not form a separate class of shares from other shares in that class
because any share in that class:

(a) is held in uncertificated form; or

(b) is permitted in accordance with the uncertificated securities rules to become a participating security.

Exercise of entitlements in respect of uncertificated share

Where any class of shares is a participating security and the Company is entitled under any provision of the Companies Acts, the uncertificated
10. securities rules or these Articles to sell, transfer or otherwise dispose of, forfeit, re-allot, accept the surrender of or otherwise enforce a lien over a share held in uncertificated form, the Company shall be entitled, subject to the provisions of the Companies Acts, the uncertificated securities rules, these Articles and the facilities and requirements of the relevant system:

(a) to require the holder of that uncertificated share by notice to change that share into certificated form within the period specified in the notice and to hold that share in certificated form so long as required by the Company;

(b) to require the holder of that uncertificated share by notice to give any instructions necessary to transfer title to that share by means of the relevant system within the period specified in the notice;

(c) to require the holder of that uncertificated share by notice to appoint any person to take any step, including without limitation the giving of any instructions by means of the relevant system, necessary to transfer that share within the period specified in the notice;

(d) to require the Operator to convert that uncertificated share into certificated form in accordance with Regulation 32(2)(c) of the uncertificated securities rules; and

(e) to take any action that the board considers appropriate to achieve the sale, transfer, disposal, forfeiture, re-allotment or surrender of that share or otherwise to enforce a lien in respect of that share.

Share dealing powers
 Subject to any resolution of the Company in general meeting and to any provision of these Articles the board may allot (with or without conferring 11. a right of renunciation), grant options over, or otherwise deal with or dispose of shares in the Company to such persons on such terms and conditions, including consideration and at such times as it thinks fit.

Redeemable Subject to any rights attached to any existing shares or class of shares, shares may be issued which are to be redeemed or are to be liable to be
12. redeemed at the option of the Company or the holder on such terms and conditions and in such manner as shall be determined by the board prior to the date on which such shares are allotted. Such terms and conditions shall apply to the relevant shares as if the same were set out in these Articles.

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Commissions

The Company may exercise all powers of paying commissions or



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13. brokerage conferred or permitted by the Companies Acts in connection with the issue of any shares or the sale for cash of treasury shares, provided that the rate of commission may be equal to but shall not exceed the rate of 10 per cent. of the price at which the shares in respect of which the commission is paid or agreed to be paid are issued. Any such commission or brokerage may be satisfied by the payment of cash or by the allotment of fully or partly paid shares or other securities or partly in one way and partly in the other.

Trusts notThe Company will only be affected by, or recognise, a current andrecognisedabsolute right to whole shares. The fact that any share, or any part of a

14. share, may not be owned outright by the registered owner (for example, where a share is held by one person as a nominee or otherwise as a trustee for another person) is not of any concern to the Company. This applies even if the Company knows about the ownership of the share. The only exceptions to this are where the rights of the kind described are expressly given by these Articles or are of a kind which the Company has a legal duty to recognise.

Variation of rights

When rights deemed to be varied
 15.
 If at any time the capital of the Company is divided into different classes of shares, unless otherwise expressly provided by the rights attached to any share or class of shares, those rights shall be deemed to be varied by:

(a) the reduction of the capital paid up on that share or class of shares otherwise than by a purchase or redemption by the Company of its own shares; and

(b) the allotment of another share ranking in priority for payment of a dividend or in respect of capital or which confers on its holder voting rights more favourable than those conferred by that share or class of shares,

but shall not be deemed to be varied by:

- the creation or issue of another share ranking equally with, or subsequent to, that share or class of shares or by the purchase or redemption by the Company of its own shares; or
- (b) the Company permitting, in accordance with the uncertificated



securities rules, the holding of and transfer of title to shares of that or any other class in uncertificated form by means of a relevant system.

Share certificates

Members' Every member, on becoming the holder of any certificated share rights to (except where the holding of shares is in uncertificated form or via a certificates recognised person in respect of whom the Company is not required by 16. law to complete and have ready for delivery a certificate) shall be entitled, without payment, to one certificate for all the certificated shares of each class held by himthem (and, on transferring a part of histheir holding of certificated shares of any class, to a certificate for the balance of histheir holding of certificated shares). He They may elect to receive one or more additional certificates for any of histheir certificated shares if he paysthey pay for every certificate after the first a reasonable sum determined from time to time by the board. Every certificate shall:

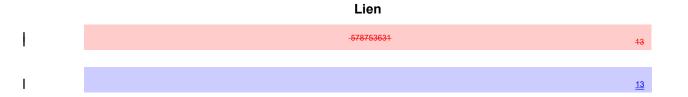
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(a) (c) be executed under the seal or otherwise in accordance with Article 152, in such manner as the board may determine in accordance with Article 152 or in such other manner as the board may approve; and

(b) (d)-specify the number, class and distinguishing numbers (if any) of the shares to which it relates and the amount or respective amounts paid up on the shares.

The Company shall not be bound to issue more than one certificate for certificated shares held jointly by more than one person and delivery of a certificate to one joint holder shall be a sufficient delivery to all of them. Shares of different classes may not be included in the same certificate.

Replacement certificates
If a share certificate is defaced, worn out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity and payment of any exceptional out-of-pocket expenses reasonably incurred by the Company in investigating evidence and preparing the requisite form of indemnity as the board may determine but otherwise free of charge, and (in the case of defacement or wearing out) on delivery up of the old certificate.



Company to have lien on shares
18. The Company shall have a first and paramount lien on every share (not being a fully paid share) for all moneys payable to the Company (whether presently or not) in respect of that share. The board may at any time (generally or in a particular case) waive any lien or declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien on a share shall extend to any amount (including without limitation dividends) payable in respect of it.

- Enforcement of lien by sale
 19. The Company may sell, in such manner as the board determines, any share on which the Company has a lien if a sum in respect of which the lien exists is presently payable and is not paid within 14 clear days after notice has been sent to the holder of the share, or to the person entitled to it by transmission, demanding payment and stating that if the notice is not complied with the share may be sold.
- Giving effect
 to sale
 To give effect to that sale the board may authorise any person to sign an instrument of transfer in respect of the share sold to, or in accordance with the directions of, the buyer. The buyer shall not be bound to see to the application of the purchase money and histheir title to the share shall not be affected by any irregularity in or invalidity of the proceedings in relation to the sale.

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Application of proceeds
21. The net proceeds of the sale, after payment of the costs, shall be applied in or towards payment or satisfaction of so much of the sum in respect of which the lien exists as is presently payable. Any residue shall (on surrender to the Company for cancellation of the certificate in respect of the share sold and, subject to a like lien for any moneys not presently payable as existed on the share before the sale) be paid to the person entitled to the share at the date of the sale.

Calls on shares

Power to make calls
Subject to the terms of allotment, the board may from time to time make calls on the members in respect of any moneys unpaid on their
22. shares (whether in respect of nominal value or premium). Each member shall (subject to receiving at least 14 clear days' notice specifying when and where payment is to be made) pay to the Company the amount called on histheir shares as required by the notice. A call may be required to be paid by instalments. A call may be revoked in whole or part and the time determined for payment of a call may be postponed in whole or part as the board may determine. A person on whom a call is made shall remain liable for calls made on himupon that person even if the shares in respect of which the call was made are subsequently transferred.

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Time when call made	23.	A call shall be deemed to have been made at the time when the resolution of the board authorising the call was passed.
Liability of joint holders	24.	The joint holders of a share shall be jointly and severally liable to pay all calls in respect of it.
Interest payable	25.	If a call or any instalment of a call remains unpaid in whole or in part after it has become due and payable the person from whom it is due and payable shall pay interest on the amount unpaid from the day it became due and payable until it is paid. Interest shall be paid at the rate determined by the terms of allotment of the share or in the notice of the call or, if no rate is determined, the rate determined by the board, not exceeding the Bank of England base rate by more than five percentage points, but the board may in respect of any individual member waive payment of such interest wholly or in part.
Deemed calls	26.	An amount payable in respect of a share on allotment or at any fixed date, whether in respect of nominal value or premium or as an instalment of a call, shall be deemed to be a call duly made and notified and payable on the date so fixed or in accordance with the terms of the allotment. If it is not paid the provisions of these Articles shall apply as if that amount had become due and payable by virtue of a call duly made and notified.
Differentiation on calls	27.	Subject to the terms of allotment, the board may make arrangements on the issue of shares for a difference between the allottees or holders in the amounts and times of payment of calls on their shares.
Payment of calls in advance	28.	The board may, if it thinks fit, receive from any member all or any part of the moneys uncalled and unpaid on any share held by <u>himsuch</u> <u>member</u> . Such payment in advance of calls shall extinguish the liability on the share in respect of which it is made to the extent of the payment. The Company may pay on all or any of the moneys so advanced (until they would but for such advance become presently payable) interest at such rate agreed between the board and the member not exceeding (unless the Company by ordinary resolution otherwise directs) the Bank of England base rate by more than five percentage points.

Forfeiture and surrender

If a call or any instalment of a call remains unpaid in whole or in part Notice -578753631 15 I <u>15</u>

requiring 29. after it has become due and payable, the board may give the person from whom it is due not less than 14 clear days' notice requiring payment of the amount unpaid together with any interest which may have accrued and any costs, charges and expenses incurred by the Company by reason of such non-payment. The notice shall name the place where payment is to be made and shall state that if the notice is not complied with the shares in respect of which the call was made will be liable to be forfeited.

Forfeiture for nonand the date of forfeiture. No forfeiture shall be invalidated by the share showing that notice has been sent, that the share has been forfeiture. No forfeiture shall be invalidated by the share show in the date of forfeiture. No forfeiture shall be invalidated by the share show in the date of the share shall be invalidated by the share show in the date of the share shall be invalidated by the share show in the date of the share shall be invalidated by the share show in the share before the share before the share before the share before the share be invalidated by the share before the share

Sale of Until cancelled in accordance with the requirements of the Companies forfeited Acts, a forfeited share shall be deemed to belong to the Company and shares 31. may be sold, re-allotted or otherwise disposed of on such terms and in such manner as the board determines, either to the person who was the holder before the forfeiture or to any other person. At any time before sale, re-allotment or other disposal, the forfeiture may be cancelled on such terms as the board thinks fit. Where for the purposes of its disposal a forfeited share is to be transferred to any person, the board may authorise any person to sign an instrument of transfer of the share to that person. The Company may receive the consideration given for the share on its disposal and may register the transferee as holder of the share.

Liability A person shall cease to be a member in respect of any share which following has been forfeited and shall surrender the certificate for any forfeited forfeiture 32. share to the Company for cancellation. The person shall remain liable to the Company for all moneys which at the date of forfeiture were presently payable by himthem to the Company in respect of that share with interest on that amount, from the date of forfeiture until payment, at the rate at which interest was payable on those moneys before the forfeiture or, if no interest was so payable, at the rate determined by the board, not exceeding the Bank of England base rate by more than five percentage points. The board may waive payment wholly or in part or enforce payment without any allowance for the value of the share at the time of forfeiture or for any consideration received

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Surrender	33.	The board may accept the surrender of any share which it is in a position to forfeit on such terms and conditions as may be agreed. Subject to those terms and conditions, a surrendered share shall be treated as if it had been forfeited.
Extinction of rights	34.	The forfeiture of a share shall involve the extinction at the time of forfeiture of all interest in and all claims and demands against the Company in respect of the share and all other rights and liabilities incidental to the share as between the person whose share is forfeited and the Company, except only those rights and liabilities expressly saved by these Articles, or as are given or imposed in the case of past members by the Companies Acts.
Evidence of forfeiture or surrender	35.	A statutory declaration by a director or the secretary that a share has been duly forfeited or surrendered on a specified date shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share. The declaration shall (subject if necessary to the signing of an instrument of transfer if necessary) constitute a good title to the share. The person to whom the share is disposed of shall not be bound to see to the application of the purchase money, if any, and <u>histheir</u> title to the share shall not be affected by any irregularity in, or invalidity of, the proceedings in reference to the forfeiture, surrender, sale, re-allotment or disposal of the share.

Transfer of shares

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Form and signing of transfer of certificated share	36.	The instrument of transfer of a certificated share may be in any usual form or in any other form which the board may approve. An instrument of transfer shall be signed by or on behalf of the transferor and, unless the share is fully paid, by or on behalf of the transferee. The transferor shall be deemed to remain the holder of such shares until the name of the transferee is entered into the register in respect thereof. An instrument of transfer need not be under seal.
Transfers of partly paid shares	37.	The board may refuse to register the transfer of a share which is not fully paid, provided that the refusal does not prevent dealings in shares in the Company from taking place on an open and proper basis.
Invalid transfers of certificated shares	38.	The board may also refuse to register the transfer of a certificated share unless the instrument of transfer:
		(a) is lodged, duly stamped (if stampable), at the office or at

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		another place appointed by the board accompanied by the certificate for the share to which it relates and such other evidence as the board may reasonably require to show the right of the transferor to make the transfer;		
		(b)	is in respect of only one class of shares; and	
		(c)	is in favour of not more than four transferees.	
Invalid transfers of uncertificated shares	39.	share or in tł	bard may also refuse to register the transfer of an uncertificated in the circumstances set out in the uncertificated securities rules the event that the proposed transfer is in favour of more than four olders.	
Transfers by recognised persons	40.	In the case of a transfer of a certificated share by a recognised person, the lodging of a share certificate will only be necessary if and to the extent that a certificate has been issued in respect of the share in question.		
Notice of refusal to register	41.	If the board refuses to register a transfer of a share in certificated form, it shall send the transferee notice of its refusal within two months after the date on which the instrument of transfer was lodged with the Company.		
	42.	transfe the all transfe	he purposes of these Articles relating to the registration of ers of shares, the renunciation of the allotment of any shares by ottee in favour of some other person shall be deemed to be a er and the board shall have the same powers to refuse to give to such a renunciation as if it were a transfer.	
No fee payable on registration	43.	No fee shall be charged for the registration of any instrument of transfer or other document relating to or affecting the title to a share.		
Retention of transfers	44.	The Company shall be entitled to retain an instrument of transfer which is registered, but an instrument of transfer which the board refuses to register shall be returned to the person lodging it when notice of the refusal is sent.		

Transmission of shares

Transmission		If a member dies, the survivor or survivors (where hethe member was
		a joint holder) and histhe member's personal representatives, where
	45.	hethe member was a sole holder or the only survivor of joint holders,

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shall be the only persons recognised by the Company as having any title to <u>histhe member's</u> shares. Nothing in these Articles shall release the estate of a deceased member (whether a sole or joint holder) from any liability in respect of any share held by <u>himthe deceased member</u>.

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Elections

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Elections

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Rights of

persons

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entitled by

transmission

A person becoming entitled by transmission to a share may, on production of any evidence as to histheir entitlement properly required 46. by the board, elect either to become the holder of the share or to have another person nominated by himthem registered as the transferee. If hethe entitled person elects to become the holder-he, the entitled person shall send notice to the Company to that effect. If hethe entitled person elects to have another person registered and the share is a certificated share, hethe entitled person shall sign an instrument of transfer of the share to that elected person. If hethe entitled person elects to have himself themselves or another person registered and the share is an uncertificated share, hethe entitled person shall take any action the board may require (including without limitation the signing of any document and the giving of any instruction by means of a relevant system) to enable himselfthemselves or that elected person to be registered as the holder of the share. All the provisions of these Articles relating to the transfer of shares apply to that notice or instrument of transfer as if it were an instrument of transfer signed by the member and the death or bankruptcy of the member or other event giving rise to the transmission had not occurred.

The board may at any time send a notice requiring any such person to elect either to be registered <u>himselfthemselves</u> or to transfer the
47. share. If the notice is not complied with within 60 days, the board may after the expiry of that period withhold payment of all dividends or other moneys payable in respect of the share until the requirements of the notice have been complied with.

A person becoming entitled by transmission to a share shall, on production of any evidence as to histheir entitlement properly required
by the board and subject to the requirements of Article 46, have the same rights in relation to the share as hethey would have had if hethey were the holder of the share, subject to Article 161. That person may give a discharge for all dividends and other moneys payable in respect of the share, but hethey shall not, before being registered as the holder of the share, be entitled in respect of it to receive notice of, or to attend or vote at, any meeting of the Company or to receive notice of, or to attend or vote at, any separate meeting of the holders of any class of shares in the capital of the Company.

Alteration of share capital

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Rights on sub-division	49.	Any resolution authorising the Company to sub-divide its shares, or any of them, into shares of smaller amount may determine that, as between the shares resulting from the sub-division, any of them may have any preference or advantage or other right or be deferred or be subject to any restriction as compared with the others.
New shares subject to these Articles	50.	All shares created by a resolution pursuant to Article 49 shall be:
		(a) subject to all the provisions of these Articles, including without limitation provisions relating to payment of calls, lien, forfeiture, transfer and transmission; and
		(b) unclassified, unless otherwise provided by these Articles, by the resolution creating the shares or by the terms of allotment of the shares.
Fractions arising	51.	Whenever any fractions arise as a result of a consolidation or sub-division of shares, the board may on behalf of the members deal with the fractions as it thinks fit. In particular, without limitation, the board may sell shares representing fractions to which any members would otherwise become entitled to any person (including, subject to the provisions of the Companies Acts, the Company) and distribute the net proceeds of sale in due proportion among those members. Where the shares to be sold are held in certificated form the board may authorise some person to sign an instrument of transfer of the shares to, or in accordance with the directions of, the buyer. Where the shares to be sold are held in uncertificated form, the board may do all acts and things it considers necessary or expedient to effect the transfer of the shares to, or in accordance with the directions of, the buyer. The buyer shall not be bound to see to the application of the purchase moneys and histheir title to the shares shall not be affected by any irregularity in, or invalidity of, the proceedings in relation to the sale.

General meetings

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Convening general meetings	52.	The board shall determine whether a general meeting is to be held as a physical general meeting or as a hybrid general meeting. The board may call general meetings whenever and at such times and places as it shall determine.
Notice of general	50	The board shall specify in the notice calling the general meeting whether the meeting will be a physical general meeting or a hybrid

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general meeting. Such notice shall also specify the time, date and place of the general meeting (including, in the case of a hybrid general meeting, the relevant electronic platform(s)).

General
meetings at
more thanThe board may resolve to enable persons entitled to attend a general
meeting to do so by simultaneous attendance and participation at
another place anywhere in the world designated by the directors as a
satellite meeting place. The members present in person or by proxy at
satellite meeting places shall be counted in the quorum for, and entitled
to vote at, the general meeting in question, and that meeting shall be
duly constituted and its proceedings valid if the chairmanchair of the
general meeting is satisfied that adequate facilities are available
throughout the general meeting to ensure that members attending at all
the meeting places are able to:

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(a) participate in the business for which the meeting has been convened;

(b) hear and see all persons who speak (whether by the use of microphones, loudspeakers, audio-visual communications equipment or otherwise) in the principal meeting place and any satellite meeting place; and

(c) be heard and seen by all other persons so present in the same way.

The chairman of the <u>If a person is attending or participating in a</u> meeting by means of an electronic facility, it is immaterial where that person is or how that person is able to communicate with others who are attending and participating. The general meeting shall be present at, and the meeting shall be deemed to take place at, the principal meeting place. The chair need not be present at the principal meeting place.

Hybrid Without prejudice to Article 54, the board may resolve to enable persons entitled to attend a hybrid general meeting to do so by general meetings 55. simultaneous attendance by electronic means on the electronic platform(s) and pursuant to the arrangements specified in the notice of general meeting. The members or their proxies present shall be counted in the quorum for, and entitled to vote at, the general meeting in question, and that meeting shall be duly constituted and its proceedings valid if the chairmanchair of the general meeting is satisfied that adequate facilities are available throughout the hybrid general meeting to ensure that members attending the hybrid general meeting who are not present together at the same place may, by electronic means, attend and speak and vote at it. The board may

make arrangements for any documents which are required to be made available to the meeting to be accessible electronically to members or their proxies. All persons seeking to attend and participate in a hybrid general meeting by way of electronic facility shall be responsible for having in place the necessary means to enable them to do so. Subject to the right of the chair to adjourn a general meeting under these Articles, any inability of a person to attend or participate in a hybrid general meeting by means of electronic facility, or any interruption to a person being so able, shall not invalidate the proceedings of that meeting.

Interruption If it appears to the chairmanchair of the general meeting that: or adjournment 56. where facilities inadequate

(a) the facilities at the principal meeting place or any satellite meeting place, and/or

(b) (in the case of a hybrid general meeting) the electronic platform(s), facilities or security,

have become inadequate for the purposes referred to in Articles 54 and 55, then the chairmanchair may in histheir absolute discretion, without the consent of the meeting, interrupt or adjourn the general meeting and/or, in the case of a hybrid general meeting, change the electronic platform(s). All business conducted at that general meeting up to the time of that adjournment shall be valid. The provisions of Article 71 shall apply to that adjournment.

Other arrangements for viewing 57. and hearing proceedings

The board may make arrangements in its absolute discretion for persons entitled to attend a general meeting or an adjourned general meeting to be able to view and hear the proceedings of the general meeting or adjourned general meeting and to speak at the meeting (whether by the use of microphones, loudspeakers, audio-visual communications equipment or otherwise) by attending at a venue anywhere in the world not being a satellite meeting place. Those attending any such venue shall, unless the general meeting is being held as a hybrid general meeting and they are properly attending such hybrid general meeting by electronic means in accordance with Article 55, not be regarded as present at the general meeting or adjourned general meeting and shall not be entitled to vote at the meeting at or from that venue. The inability for any reason of any member present in person or by proxy at such a venue to view or hear all or any of the

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proceedings of the physical general meeting or to speak at the meeting shall not in any way affect the validity of the proceedings of the meeting.

 Article 57
 Article 57
 Article 57
 Article 57
 Notices of general meetings shall include details of any arrangements made for the purpose of Article 57 (making clear that participation in those arrangements will not amount to attendance at the meeting to which the notice relates).

Controlling The board may from time to time make any arrangements for level of controlling the level of attendance at any venue for which arrangements attendance at 59. have been made pursuant to Article 57 (including without limitation the physical issue of tickets or the imposition of some other means of selection) general which it in its absolute discretion considers appropriate, and may from meetings time to time change those arrangements. If a member, pursuant to those arrangements, is not entitled to attend in person or by proxy at a particular venue, hethey shall be entitled to attend in person or by proxy at any other venue for which arrangements have been made pursuant to Article 57. The entitlement of any member to be present at such venue in person or by proxy shall be subject to any such arrangement then in force and stated by the notice of meeting or adjourned meeting to apply to the meeting.

Change in place/ place/ electronic 60. platform and/or time of meeting bit before the adjourned meeting is held, or after the adjournment of a general meeting but before the adjourned meeting is held (whether or not notice of the adjourned meeting is required), the board decides that it is impracticable or unreasonable, for a reason beyond its control, to hold

(a) a physical general meeting at the declared place (or any of the declared places, in the case of a meeting to which Article 54 applies) or

(b) in the case of a hybrid general meeting, to simultaneously hold the hybrid general meeting on the electronic platform(s) specified in the notice,

and/or time, it may change the place (or any of the places, in the case of a meeting to which Article 54 or 55 applies) and/or postpone the time at which the meeting is to be held. If such a decision is made, the board may then change the place (or any of the places, in the case of a meeting to which Article 54 or 55 applies) and/or postpone the time again if it decides that it is reasonable to do so. In either case:

(a) no new notice of the meeting need be sent, but the board shall, if practicable, advertise the date, time and place of the

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meeting in at least two newspapers having a national circulation and shall make arrangements for notices of the change of place and/or postponement to appear at the original place and/or electronic platform and/or at the original timesuch manner as the board may, in its absolute discretion, determine; and

(b) a proxy appointment in relation to the meeting may, if by means of an instrument, be delivered to the office or to such other place within the United Kingdom as may be specified by or on behalf of the Company in accordance with Article 88(a) or, if contained in an electronic form, be received at the address (if any) specified by or on behalf of the Company in accordance with Article 88(a), at any time not less than 48 hours before any postponed time appointed for holding the meeting.

Meaning of participate
For the purposes of Articles 54, 56, 57, 58 and 60, in relation to physical general meetings, the right of a member to participate in the business of any general meeting shall include, without limitation, the right to speak, vote on a show of hands, vote on a poll, be represented by a proxy and have access to all documents which are required by the Companies Acts or these Articles to be made available at the meeting.

For the purposes of Articles 55, 56, 57 and 60 in relation to hybrid general meetings, the right of a member to participate in the business

62. of any general meeting shall include, without limitation, the right to speakcommunicate by whatever means, vote on a poll, be represented by proxy and have access (including electronic access) to all documents which are required by the Companies Acts or these Articles to be made available at the meeting.

Accidental omission to send a notice of a meeting, or to send any notification where required by the Companies Acts or these Articles in relation to the publication of a notice of meeting on a website, or to send a form of proxy where required by the Companies Acts or these Articles, to any person entitled to receive it, or the non-receipt for any reason of any such notice or notification or form of proxy by that person, whether or not the Company is aware of such omission or non-receipt, shall not invalidate the proceedings at that meeting.

Security at general meetings
 64. The board and/or the chairmanchair may make any arrangement and impose any requirement or restriction it or he considersthey shall consider appropriate to ensure the safety and/or security of a general meeting and the health and safety of those in attendance including, without limitation, requirements for evidence of identity to be produced

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by those attending the meeting, the searching of their personal property and the restriction of items that may be taken into the meeting place. The board and the <u>chairmanchair</u> are entitled to refuse entry to a person who refuses to comply with these arrangements, requirements or restrictions.

Security atIn the case of hybrid general meetings, the board and/or thehybridchairmanchairmay make any arrangement and impose anygeneral65.requirement or restriction as is:meetings

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(a) necessary to ensure the identification of those taking part and the security of the electronic communication, and

(b) proportionate to those objectives.

In this respect, the Company is able to authorise any voting application, system or facility for hybrid general meetings as it sees fit.

Proceedings at general meetings

Quorum No business shall be transacted at any general meeting unless a quorum is present, but the absence of a quorum shall not preclude the choice or appointment of a chairmanchair, which shall not be treated as part of the business of the meeting. Save as otherwise provided by these Articles, two persons present in person or by proxy and entitled to vote on the business to be transacted shall be a quorum.

If quorum not present If such a quorum is not present within five minutes (or such longer time not exceeding 30 minutes as the <u>chairmanchair</u> of the meeting may decide to wait) from the time appointed for the meeting, or if during a meeting such a quorum ceases to be present, the meeting, if convened on the requisition of members, shall be dissolved, and in any other case shall stand adjourned to such time (being not less than ten days later, excluding the day on which the meeting is adjourned and the day for which it is reconvened) and place as the <u>chairmanchair</u> of the meeting may determine. If, at the adjourned meeting a quorum is not present after five minutes (or such longer time not exceeding 30 minutes as the <u>chairmanchair</u> of the meeting may decide to wait) the meeting shall be dissolved.

ChairmanCh
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 The chairmanchair, if any, of the board or, in histhe absence of the chair, any deputy chairmanchair of the Company or, in histhe absence of the deputy chair, some other director nominated by the

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25 25 board, shall preside as chairmanchair of the meeting. If neither the chairmanchair, deputy chairmanchair nor such other director (if any) is present within five minutes after the time appointed for holding the meeting or is not willing to act as chairmanchair, the directors present shall elect one of their number to be chairmanchair. If there is only one director present and willing to act, hethat director shall be chairmanchair. If no director is willing to act as chairmanchair, or if no director is present within five minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chairmanchair. Where a general meeting is called to investigate the conduct of any specified person that person shall be disqualified from presiding as chairmanchair thereat.

DirectorsA director shall, notwithstanding that he is they are
entitled tonot a member, be
entitled to attend and speak at any general meeting and at anyspeak69.separate meeting of the holders of any class of shares in the capital of
the Company.

Adjournment:
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(a) it is likely to be impracticable to hold or continue that meeting because of the number of members wishing to attend who are not present; or

(b) the unruly conduct of persons attending the meeting prevents or is likely to prevent the orderly continuation of the business of the meeting; or

(c) an adjournment is otherwise necessary so that the business of the meeting may be properly conducted.

Adjournment: procedures

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Any such adjournment may be for such time and to such other place (or, in the case of a meeting held at a principal meeting place and a

71. satellite meeting place, such other places) as the <u>chairmanchair</u> may, in <u>histheir</u> absolute discretion determine, notwithstanding that by reason of such adjournment some members may be unable to be present at the adjourned meeting. Any such member may nevertheless appoint a proxy for the adjourned meeting either in accordance with

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Article 88(a) or by means of an instrument which, if delivered (including by electronic means) by <u>himthe member</u> at the meeting which is adjourned to the <u>chairmanchair</u> or the secretary or any director, shall be valid even though it is given at less notice than would otherwise be required by Article 88(a). If the continuation of an adjourned meeting is to take place three months or more after it was adjourned, notice of the adjourned meeting shall be given as in the case of the original meeting. Except where these Articles otherwise require, it shall not be necessary to send any notice of an adjournment or of the business to be transacted at an adjourned meeting.

Amendments to resolutions

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If an amendment is proposed to any resolution under consideration but is in good faith ruled out of order by the chairmanchair, the proceedings on the substantive resolution shall not be invalidated by any error in such ruling. With the consent of the chairmanchair, an amendment may be withdrawn by its proposer before it is voted on. No amendment to a resolution duly proposed as a special resolution may be considered or voted on (other than a mere clerical amendment to correct a patent error). No amendment to a resolution duly proposed as an ordinary resolution may be considered or voted on (other than a mere clerical amendment to correct a patent error) unless either (a) at least 48 hours before the time appointed for holding the meeting or adjourned meeting at which the ordinary resolution is to be considered, notice of the terms of the amendment and the intention to move it has been received by the Company, or (b) the chairmanchair in histheir absolute discretion decides that the amendment may be considered and voted on.

Methods of A resolution or any question put to the vote of a physical general meeting shall be decided on a show of hands unless the Company's intention to call a poll on the resolution is stated in the notice to the general meeting or, before or on the declaration of the result of a vote on the show of hands or on the withdrawal of any other demand for a poll, a poll is duly demanded. Subject to the provisions of the Companies Acts, a poll may be demanded by:

(a) the <u>chairmanchair</u> of the meeting; or

(b) at least five members present in person or by proxy having the right to vote on the resolution; or

(c) any member or members present in person or by proxy representing not less than one- tenth of the total voting rights of all the members having the right to vote on the resolution; or

(d) any member or members present in person or by proxy holding

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A resolution put to the members at a hybrid general meeting shall be voted on by a poll in such manner as the board and/or the chairmanchair of the meeting in their sole discretion deems appropriate for the purposes of the meeting.

Declaration of Unless, in the case of a physical general meeting, a poll is duly result demanded (and the demand is not withdrawn before the poll is taken) a 74. declaration by the chairmanchair that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

Withdrawal of The demand for a poll in the case of a physical general meeting may demand for be withdrawn before the poll is taken, but only with the consent of the poll 75. chairmanchair. A demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made. If the demand for a poll is withdrawn, the chairmanchair or any other member entitled may demand a poll.

> Subject to Article 77, a poll shall be taken as the chairmanchair directs and hethe chair may, and shall if required by the meeting, 76. appoint scrutineers (who need not be members) and determine a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

When poll to A poll demanded on the election of a chairmanchair or on a question of adjournment shall be taken at the meeting at which it is demanded. 77. A poll demanded on any other question shall be taken either at the meeting or at such time and place as the chairmanchair directs not being more than 30 days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded at a physical general meeting before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.

Notice of poll

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No notice need be sent of a poll not taken at the meeting at which it is demanded if the time and place at which it is to be taken are



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announced at the meeting. In any other case notice shall be sent at least seven clear days before the taking of the poll specifying the time and place at which the poll is to be taken.

Votes of members

Right to vote Members who are present at a general meeting and duly appointed proxies present at a general meeting can vote on a show of hands.
79. They will have one vote each. On a poll, every member present in person or by proxy will have one vote for every share hethey holds.hold.

This is subject to any special rights or restrictions as to voting which are given to any shares or upon which any shares may be held at the relevant time, and to these Articles. This includes, but is not limited to, the rights of holders of Preference Shares as determined pursuant to Article 1.16(c).

If a member or <u>histheir</u> duly appointed proxy present at a general meeting votes on a poll, <u>he doesthey do</u> not have to use all of <u>histheir</u> votes or cast all <u>histheir</u> votes in the same way.

If the Company has knowledge that any member is required under the Hong Kong Listing Rules to abstain from voting on any particular resolution or restricted to vote only for or only against any particular resolution, any vote cast by or on behalf of such member for that resolution which is in contravention of such requirement or restriction shall not be counted.

Votes of joint In the case of joint holders of a share, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders. For this purpose seniority shall be determined by the order in which the names of the holders stand in the register.

MemberA member in respect of whom an order has been made by a court or
official having jurisdiction (whether in the United Kingdom or
elsewhere) in matters concerning mental disorder may vote, whether
on a show of hands or on a poll, by histheir receiver, curator bonis or
other person authorised for that purpose appointed by that court or
official. That receiver, curator bonis or other person may, on a poll, vote
by proxy. The right to vote shall be exercisable only if evidence
satisfactory to the board of the authority of the person claiming to
exercise the right to vote has been received by the Company, or at

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another place specified in accordance with these Articles for the delivery of proxy appointments, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised.

Calls in
arrearsNo member shall be entitled to vote at a general meeting or at a
separate meeting of the holders of any class of shares in the capital of
the Company, either in person or by proxy, in respect of any share held
by himthem unless all moneys presently payable by himthem in
respect of that share have been paid.

Errors in If any votes are counted which ought not to have been counted, or might have been rejected, the error shall not vitiate the result of the voting unless it is pointed out at the same meeting, or at any adjournment of the meeting, and, in the opinion of the chairmanchair, it is of sufficient magnitude to vitiate the result of the voting.

Objection to
votingNo objection shall be raised to the qualification of any voter except at
the meeting or adjourned meeting or poll at which the vote objected to
is tendered. Every vote not disallowed at such meeting shall be valid
and every vote not counted which ought to have been counted shall be
disregarded. Any objection made in due time shall be referred to the
chairmanchair whose decision shall be final and conclusive. The
Company shall not be obliged to ascertain whether a proxy or
representative of a corporation has voted in accordance with a
member's instructions and the
failure of a proxy or representative so to
do shall not vitiate the decision of the meeting or adjourned meeting or
poll on any resolution.

Voting:On a poll, votes may be given either personally or by proxy. A memberadditionalentitled to more than one vote need not, if he votes they vote, use allprovisions85.histheir votes or cast all the votes he uses they use in the same way.

Proxies and corporate representatives

Appointment86.The appointment of a proxy shall be in writing and shall be signed in
such manner as the board may approve. Subject thereto, the
appointment of a proxy shall be signed by the appointor or histhe
appointor's attorney or, if the appointor is a corporation, signed by a
duly authorised officer, attorney or other authorised person or under its
common seal. If the board so determines for the purpose of this Article
and Articles 87, 88, 89, and 90, a proxy appointment in electronic form
need not comprise writing and need not be signed but shall instead be
subject to such conditions as the board may approve.

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Method ofThe appointment of a proxy shall be in any usual form or in any otherproxyform which the board may approve. Subject thereto, the appointment ofappointment87.a proxy may be:

(a) by means of an instrument; or

(b) sent by electronic means to such address (if any) for the time being notified by or on behalf of the Company for that purpose.

The board may, if it thinks fit, at the Company's expense send forms of proxy for use at the meeting and issue invitations by electronic means to appoint a proxy in relation to the meeting in such form as may be approved by the board. The appointment of a proxy shall not preclude a member from attending and voting in person at the meeting or poll concerned. A member For the avoidance of doubt, where a member is a clearing house or its nominee, it may authorise such person as it thinks fit to act as its representative(s) or proxy(ies) at any meeting of the Company or any meeting of any class of members. Each person so authorised shall be entitled to exercise the same rights on behalf of the clearing house or its nominee as that clearing house or its nominee could exercise if such person were an individual member of the company, including the right to speak and vote. A member (including one that is a clearing house or its nominee) may appoint more than one proxy to attend on the same occasion and if he does he they do they shall specify the number of shares in respect of which each proxy is entitled to exercise the related votes and shall ensure that no proxy is appointed to exercise the votes which any other proxy has been appointed by that member to exercise. If a member (including one that is a clearing house or its nominee) appoints more than one proxy and the proxy forms appointing those proxies would give those proxies the apparent right to exercise votes on behalf of the member in a general meeting over more shares than are held by the member, then each of

those proxy forms will be invalid and none of the proxies so appointed will be entitled to attend, speak or vote at the relevant general meeting.

Without prejudice to Article 60(b) or to the second sentence of Article 71, the appointment of a proxy shall:

 pt of proxy
 71, the appointment

 appointment
 88.

Delivery/recei

(a) in the case of an instrument, be delivered personally or by post to the office or such other place within the United Kingdom as may be specified by or on behalf of the Company for that purpose:

(i) in the notice convening the meeting, or

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(ii) in any form of proxy sent by or on behalf of the

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not less than 48 hours before the time appointed for holding the meeting or adjourned meeting (or any postponed time appointed for holding the meeting pursuant to Article 60) at which the person named in the appointment proposes to vote; or

(b) in the case of an appointment made by electronic means, where an address has been specified by or on behalf of the Company for the purpose of receiving appointment of proxies by electronic means:

- (i) in the notice convening the meeting, or
- (ii) in any form of proxy sent by or on behalf of the Company in relation to the meeting, or
- (iii) in any invitation sent by electronic means to appoint a proxy issued by or on behalf of the Company in relation to the meeting,

be received at that address not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the appointment proposes to vote; or

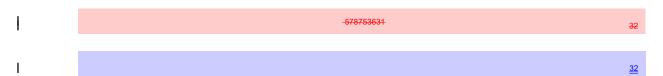
(c) in either case, where a poll is taken more than 48 hours after it is demanded, be delivered or received as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll; or

(d) in the case only of an instrument, where a poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairmanchair or to the secretary or to any director.

The board may at its discretion determine that in calculating the periods mentioned in this Article no account shall be taken of any part of a day that is not a working day.

Receipt of
authorityWhere the appointment of a proxy is expressed to have been or
purports to have been signed by a person on behalf of the holder of a
share:

(a) the Company may treat the appointment as sufficient evidence of the authority of that person to sign the appointment on behalf of that holder;



(b) that holder shall, if requested by or on behalf of the Company at any time, send or procure the sending of any written authority under which the appointment has been signed, or a copy of such authority certified notarially or in some other way approved by the board, to such address and by such time as may be specified in the request and, if the request is not complied with in any respect, the appointment may be treated as invalid; and

(c) whether or not a request under Article 89(b) has been made or complied with, the Company may determine that it has insufficient evidence of the authority of that person to sign the appointment on behalf of that holder and may treat the appointment as invalid.

Validity of A proxy appointment which is not delivered or received in accordance with Article 88, or in respect of which Article 89 has not been complied proxy appointment 90. with, shall be invalid. No proxy appointment shall be valid more than twelve months after the date of its receipt save that, unless the contrary is stated in it, an appointment of a proxy shall be valid for use at an adjourned meeting or a poll after a meeting or an adjourned meeting even after twelve months, if it was valid for the original meeting. When two or more valid proxy appointments are delivered or received in respect of the same share for use at the same meeting, the one which was received last shall be treated as replacing and revoking the others as regards that share; if the Company is unable to determine which was received last, none of them shall be treated as valid in respect of that share. Any question as to whether a proxy appointment has been validly delivered or received which is unresolved at the commencement of a general meeting shall be referred to the chairmanchair, whose decision shall be final and conclusive. The proceedings at a general meeting shall not be invalidated where an appointment of a proxy in respect of that meeting is sent in electronic form as provided in these Articles, but because of a technical problem it cannot be read by the recipient.

Rights of proxy appointment shall be deemed to confer authority to vote on any amendment of a resolution put to the meeting for which it is given
91. as the proxy thinks fit. The proxy appointment shall, unless it provides to the contrary, be valid for any adjournment of the meeting as well as for the meeting to which it relates.

Revocation of authority
 92. A vote given or poll demanded by a proxy or by the duly authorised representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding the poll unless notice of the determination was either delivered or received as mentioned in the following sentence not later than the last time at which an appointment of proxy should have been

received in order to be valid for use at the meeting or on the holding of the poll at which the vote was given or the poll demanded. Such notice of determination shall be either by means of an instrument delivered to the office or to such other place within the United Kingdom as may be specified by or on behalf of the Company in accordance with Article 88(a) or delivered in electronic form to the address (if any) specified by or on behalf of the Company in accordance with Article 88(b), regardless of whether any relevant proxy appointment was effected by means of an instrument or by electronic means. For the purpose of this Article, such a notice of determination delivered in electronic form need not comprise writing if the board has determined that the relevant proxy appointment in electronic form need not comprise writing.

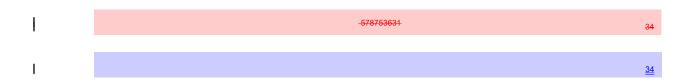
Company investigations

Part 22 of the Companies Act
2006
93. If at any time the board is satisfied that any member, or any other person appearing to be interested in shares held by such member, has been duly served with a notice under section 793 of the Act (a² "section 793 notice") and is in default for the prescribed period in supplying to the Company the information thereby required, or, in purported compliance with such a notice, has made a statement which is false or inadequate in a material particular, then the board may, in its absolute discretion at any time thereafter by notice (a "direction notice") to such member direct that:

(a) In respect of the shares in relation to which the default occurred (the "**default shares**"), which expression includes any shares issued after the date of the section 793 notice in respect of those shares) the member shall not be entitled to attend or vote either personally or by proxy at a general meeting or at a separate meeting of the holders of that class of shares or on a poll; and

(b) where the default shares represent at least ¼ of one per cent. in nominal value of the issued shares of their class (calculated exclusive of any shares of that class held as treasury shares), the direction notice may additionally direct that in respect of the default shares:

- no payment shall be made by way of dividend and no share shall be allotted pursuant to Article 160;
- (ii) no transfer of any default share shall be registered unless:



- (A) the member is not himself<u>themselves</u> in default as regards supplying the information requested and the transfer when presented for registration is accompanied by a certificate by the member in such form as the board may in its absolute discretion require to the effect that after due and careful enquiry the member is satisfied that no person in default as regards supplying such information is interested in any of the shares the subject of the transfer; or
- (B) the transfer is an approved transfer; or
- (C) registration of the transfer is required by the uncertificated securities rules.

Copy of notice to interested persons	94.	The Company shall send the direction notice to each other person appearing to be interested in the default shares, but the failure or omission by the Company to do so shall not invalidate such notice.
When restrictions cease to have effect	95. 95.	Any direction notice shall cease to have effect not more than seven days after the earlier of receipt by the Company of:
		(a) a notice of an approved transfer, but only in relation to the shares transferred; or
		(b) all the information required by the relevant section 793 notice, in a form satisfactory to the board.
Board may cancel restrictions	96.	The board may at any time send a notice cancelling a direction notice.
Conversion of uncertificated shares	97.	The Company may exercise any of its powers under Article 10 in respect of any default share that is held in uncertificated form.
Supplementary provisions	98.	For the purposes of this Article and Articles 93, 94, 95, 96 and 97:
		(a) a person shall be treated as appearing to be interested in any shares if the member holding such shares has sent to the Company a

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notification under section 793 of the Act which either (i) names such person as being so interested or (ii) fails to establish the identities of all those interested in the shares, and (after taking into account the said notification and any other relevant section 793 notification) the Company knows or has reasonable cause to believe that the person in question is or may be interested in the shares;

(b) the prescribed period is 14 days from the date of service of the section 793 notice; and

- a transfer of shares is an approved transfer if: (c)
 - (i) it is a transfer of shares pursuant to an acceptance of a takeover offer (within the meaning of section 974 of the Act); or
 - (ii) the board is satisfied that the transfer is made pursuant to a sale of the whole of the beneficial ownership of the shares the subject of the transfer to a party unconnected with the member and with any other person appearing to be interested in the shares; or
 - the transfer results from a sale made through a (iii) recognised investment exchange as defined in the Financial Services and Markets Act 2000 or any other stock exchange outside the United Kingdom on which the Company's shares are normally traded.

Section 794 of Nothing contained in 93, 94, 95, 96 and 97 limits the power of the the Companies Company under section 794 of the Act. 99.

Act 2006

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Number of directors

Limits on number of directors	100.	Unless otherwise determined by ordinary resolution, the number of directors (other than alternate directors) shall be not fewer than 8 nor more than 20.
		Election and retirement of directors
Number of directors to		At every annual general meeting any director:
retire	101.	
		(a) who has been appointed by the board since the last annual general meeting, or
		(b) who held office at the time of the two preceding annual general meetings and who did not retire at either of them, or
		(c) who has held office with the Company, other than employment or executive office, for a continuous period of nine years or more at the date of the meeting,
		shall retire from office and may offer <u>himselfthemselves</u> for election/re-election by the members.
When director deemed to be re-elected	102.	If the Company does not fill the vacancy at the meeting at which a director retires by rotation or otherwise, the retiring director shall, if willing to act, be deemed to have been re-elected unless at the meeting it is resolved not to fill the vacancy or unless a resolution for the re-election of the director is put to the meeting and lost.
Eligibility for election	103.	No person other than a director retiring by rotation shall be elected as a director at any general meeting unless:
		(a) hethat person is recommended by the board; or
		(b) not less than seven nor more than 42 days before the date appointed for the meeting, notice signed by three or more members entitled to attend and vote at the meeting holding between them shares of any class of an aggregate nominal value of at least £10,000 (none of them being the person to be proposed) has been received by the Company of the intention to propose that person for
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election stating the particulars which would, if <u>hethey</u> were so elected, be required to be included in the Company's register of directors, together with notice signed by that person of <u>histheir</u> willingness to be elected.

Separate resolutions on election	104.	Except as otherwise authorised by the Companies Acts, the election of any person proposed as a director shall be effected by a separate resolution.
Additional powers of the Company	105.	The Company may by ordinary resolution elect a person who is willing to act to be a director either to fill a vacancy or as an additional director. The election of a person to fill a vacancy or as an additional director shall take effect from the end of the meeting.
Appointment by board	106.	The board may appoint a person who is willing to act to be a director, either to fill a vacancy or as an additional director and in either case whether or not for a fixed term, provided that the appointment does not cause the number of directors to exceed the number, if any, determined by or in accordance with these Articles as the maximum number of directors. Irrespective of the terms of histheir appointment, a director so appointed shall hold office only until the next following <u>annual</u> general meeting. If not elected at such <u>annual</u> general meeting, <u>hethey</u> shall vacate office at its conclusion.
Position of retiring directors	107.	A director who retires at an annual general meeting may, if willing to act, be re-elected. If <u>he_isthey are</u> not re-elected or deemed re-elected, <u>hethey</u> shall retain office until the meeting elects someone in <u>histheir</u> place, or if it does not do so, until the end of the meeting or when a resolution to re-elect the director is put to the meeting and lost.
Share qualification	108.	The qualification of every director shall be the beneficial ownership of that number of shares as may from time to time be determined by ordinary resolution at any general meeting of the Company. A director may act before acquiring <u>histheir</u> qualification but shall in any case unless already qualified acquire the same within one year of <u>histheir</u> election.

Alternate directors

Power to		Any director (other than an alternate director) may appoint any
appoint		other director, or any other person approved by resolution of the
alternates	109.	board and willing to act, to be an alternate director and may remove

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from office an alternate director so appointed by <u>himthem</u>. An alternate director shall not be required to hold any share qualification.

Alternates		An alternate director shall be entitled to receive notice of all
entitled to		meetings of the board and of all meetings of committees of the
receive notice	110.	board of which histheir appointor is a member, to attend and vote
		at any such meeting at which <u>histheir</u> appointor is not personally
		present, and generally to perform all the functions of histheir
		appointor (except as regards power to appoint an alternate) as a
		director in histheir absence. It shall not be necessary to send
		notice of such a meeting to an alternate director who is absent from
		the United Kingdom.

Alternates
representing
more than one
directorA director or any other person may act as alternate director to
represent more than one director, and an alternate director shall be
entitled at meetings of the board or any committee of the board to
one vote for every director whom he represents
they represent
(and who is not present) in addition to histheir own vote (if any) as
a director, but hethey shall count as only one for the purpose of
determining whether a quorum is present.

Expenses and remuneration of alternates
112. An alternate director may be repaid by the Company such expenses as might properly have been repaid to himthem if hethey had been a director but shall not be entitled to receive any remuneration from the Company in respect of histheir services as an alternate director. An alternate director shall be entitled to be indemnified by the Company to the same extent as if hethey were a director.

Termination of
appointmentAn alternate director shall cease to be an alternate director:

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(a) if <u>histheir</u> appointor ceases to be a director; but, if a director retires but is re-elected or deemed to have been re-elected at the meeting at which <u>he retiresthey retire</u>, any appointment of an alternate director made by <u>himthem</u> which was in force immediately prior to <u>histheir</u> retirement shall remain in force as though <u>hethey</u> had not retired; or

(b) on the happening of any event which, if <u>hethey</u> were a director, would cause <u>himthem</u> to vacate <u>histheir</u> office as director; or

(c) if <u>he resigns histhey resign their</u> office by notice to the

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Method of appointment and revocation	114.	Any appointment or removal of an alternate director shall be by notice to the Company signed by the director making or revoking the appointment and shall take effect in accordance with the terms of the notice (subject to any approval required by Article 109) on receipt of such notice by the Company which shall, in the case of a notice contained in an instrument, be at the office or, in the case of a notice delivered by electronic means, be at such address (if any) for the time being notified by or on behalf of the Company for that purpose.
Alternate not an agent of appointor	115.	Except as otherwise expressly provided in these Articles, an alternate director shall be deemed for all purposes to be a director. Accordingly, except where the context otherwise requires, a reference to a director shall be deemed to include a reference to an alternate director.

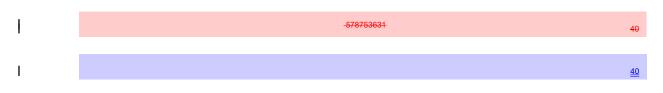
alternate director. An alternate director shall alone be responsible for <u>histheir</u> own acts and defaults and <u>hethey</u> shall not be deemed to be the agent of the director appointing <u>himthem</u>.

Powers of the board

Business to be Subject to these Articles and to any directions given by special resolution, the business of the Company shall be managed by the managed by board 116. board which may exercise all the powers of the Company, including without limitation the power to dispose of all or any part of the undertaking of the Company. No alteration of these Articles and no such direction or regulation made by the Company in general meeting shall invalidate any prior act of the board which would have been valid if that alteration or the regulation had not been made or the direction had not been given. The powers given by this Article shall not be limited by any special power given to the board by these Articles. A meeting of the board at which a quorum is present may exercise all powers exercisable by the board.

Exercise by
 Company of voting rights
 The board may exercise the voting power conferred by the shares in any body corporate held or owned by the Company in such manner in all respects as it thinks fit (including without limitation the exercise of that power in favour of any resolution appointing its members or any of them directors of such body corporate, or voting or providing for the payment of remuneration to the directors of such body corporate).

Delegation of powers of the board



Committees of the board	118.	The board may delegate any of its powers to any committee consisting of such directors, or any other person, as the board thinks fit. The board may also delegate to any director holding any executive office such of its powers as the board considers desirable to be exercised by <u>himsuch director</u> . Any such delegation shall, in the absence of express provision to the contrary in the terms of delegation, be deemed to include authority to sub-delegate to one or more directors (whether or not acting as a committee) or to any employee or agent of the Company all or any of the powers delegated and may be made subject to such conditions as the board may specify, and may be revoked or altered. Any person other than a director who the directors co-opt onto any committee may enjoy voting rights in the committee. Subject to any conditions imposed by the board, the proceedings of a committee with two or more members shall be governed by these Articles regulating the proceedings of directors so far as they are capable of applying and are not superseded by any conditions made by the board under this Article. Any committee formed to consider the remuneration of the directors shall consist exclusively of non-executive directors.
Local management	119.	The board may from time to time provide for management and transaction of the affairs of the Company in any specified locality whether at home or abroad in such manner as they think fit and the provisions contained in the next Article shall be without prejudice to the general power conferred by this Article.
Local boards etc.	120.	The board may establish local or divisional boards or agencies for managing any of the affairs of the Company, either in the United Kingdom or elsewhere, and may appoint any persons to be members of the local or divisional boards, or any managers or

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er in the United persons to be members of the local or divisional boards, or any managers or agents, and may determine their remuneration. The board may delegate to any local or divisional board, manager or agent any of the powers, authorities and discretions vested in or exercisable by the board, with power to sub- delegate, and may authorise the members of any local or divisional board, or any of them, to fill any vacancies and to act notwithstanding vacancies. Any appointment or delegation made pursuant to this Article may be made on such terms and subject to such conditions as the board may decide. The board may remove any person so appointed and may revoke or vary the delegation but no person dealing in good faith and without notice of the revocation or variation shall be affected by it.

Agents The board may, by power of attorney or otherwise, appoint any person to be the agent of the Company for such purposes, with 121. such powers, authorities and discretions (not exceeding those vested in the board) and on such conditions as the board

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determines, including without limitation authority for the agent to delegate all or any of histheir powers, authorities and discretions, and may revoke or vary such delegation.

Offices The board may appoint any person to any office or employment including title having a designation or title including the word "director" (whether "director" as associate group directors, divisional, departmental, deputy, 122. assistant, local, advisory or otherwise) or attach to any existing office or employment with the Company such a designation or title and may define, vary, limit and restrict the powers, authorities and directions of persons so appointed and may determine their recommendations and duties and, subject to any contract between such a person and the Company, may terminate any such appointment or the use of any such designation or title. The inclusion of the word "director" in the designation or title of any such office or employment shall not imply that the holder is a director of the Company, and the holder shall not thereby be empowered in any respect to act as, or be deemed to be, a director of the Company for any of the purposes of these Articles.

Disqualification and removal of directors

Disqualification
as a directorThe office of a director shall be vacated and hethey
automatically cease to be a member of any committee if:123.

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(a) <u>he ceases they cease</u> to be a director by virtue of any provisions of the Companies Acts or these Articles or <u>he</u> <u>becomes they become</u> prohibited by law from being a director; or

(b) <u>he becomesthey become</u> bankrupt or <u>makesmake</u> any arrangement or composition with <u>histheir</u> creditors generally or shall apply to the court for an interim order under section 253 of the Insolvency Act 1986 in connection with a voluntary arrangement under that Act; or

(c) <u>he isthey are</u> admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1984; or

(d) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for histheir detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to histheir property or affairs; or

(e) a registered medical practitioner who is treating <u>himthem</u> gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;

(f) <u>he resigns histhey resign their</u> office by written notice received by the Company or if <u>he tenders histhey tender their</u> resignation in writing to the board and the board resolves to accept it or, having been appointed for a fixed term, the term expires or <u>histheir</u> office as a director is vacated pursuant to Article 106; or

(g) <u>he hasthey have</u> been absent for more than six consecutive months without permission of the board from meetings of the board held during that period and <u>histheir</u> alternate director (if any) has not attended in <u>histheir</u> place during that period and the board resolves that <u>histheir</u> office be vacated;

(h) he isthey are requested to resign by a notice in writing signed by no fewer than three-quarters of the other directors received by the Company. Such a request can consist of several documents in the same form signed by one or more directors. In calculating the number of directors who are required to make such a request to the director, (i) an alternate director appointed by himthem acting in histheir capacity as such shall be excluded; and (ii) a director and any alternate director appointed by himthem and acting in histheir capacity as such shall constitute a single director for this purpose, so that signature by either shall be sufficient;

(i) he isthey are removed from office by a resolution of the board passed at a meeting of the board at which every director is present (other than the holder of the office to be vacated) and in respect of which no fewer than three-quarters of the other directors have voted in favour. In calculating the number of directors who are required to pass such a resolution, (i) an alternate director appointed by himthem acting in histheir capacity as such shall be excluded; and (ii) a director and any alternate director appointed by himthem and acting in histheir capacity as such shall constitute a single director for this purpose;

(j) <u>he ceasesthey cease</u> to hold the required amount of shares to qualify <u>himthem</u> for office or does not (unless already qualified) acquire the same within one year after election or

(k) without the approval of the board <u>he_isthey_are</u> or <u>becomesbecome</u> a director, auditor or other officer of any company carrying on business similar to that carried on by the Company or any subsidiary of the Company and the board resolves that <u>histheir</u> office be vacated; or

(I) being the holder of any other office or place of profit under the Company or under any subsidiary of the Company he vacates they vacate or is are removed from that office or place of profit for any reason and the board passes a resolution or signs a notice in accordance with paragraph (h) or (i) above that his their office of director be vacated.

Power of The Company may, without prejudice to the provisions of the Company to Companies Acts, by ordinary resolution remove any director from remove 124. office (notwithstanding any provision of these Articles or of any director agreement between the Company and such director, but without prejudice to any claim hethe director may have for damages for breach of any such agreement). Special notice must be given of any resolution to remove a director in accordance with this Article but no director proposed to be removed in accordance with this Article has any special right to protest against histheir removal. The Company may, by ordinary resolution, elect another person in place of a director removed from office in accordance with this Article. Any person so elected shall, for the purpose of determining the time at which hethey or any other director is to retire by rotation, be treated as if hethey had become a director on the day on which the director in whose place he is they are elected was last elected a director. In default of such appointment the vacancy arising on the removal of a director from office may be filled as a casual vacancy.

Remuneration of non-executive directors

Ordinary remuneration	125.	The ordinary remuneration of the directors who do not hold executive office for their services shall be such amount as the board may from time to time determine and shall be divided among the non-executive directors in such proportion or manner as the board may determine.
Additional remuneration for special services	126.	Any director who does not hold executive office and who by the request of the board goes or resides abroad for any purpose of the Company or otherwise performs special services which in the opinion of the board are outside the scope of the ordinary duties of

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a director, may (without prejudice to the provisions of Article 125) be paid such extra remuneration by way of salary, commission or otherwise as the board may determine.

Directors' expenses

Directors mayThe directors may be paid all travelling, hotel, and other expensesbe paidproperly incurred by them in connection with their attendance at
meetings of the board or committees of the board, general
meetings or separate meetings of the holders of any class of
shares or of debentures of the Company or otherwise in connection
with the discharge of their duties. The Company may also fund a
director's expenditure and that of a director of any subsidiary of the
Company for the purposes permitted under the Companies Acts
and may do anything to enable a director or a director of any
subsidiary of the Companies Acts.

Executive directors

Appointment to The board may appoint one or more of its body to be the holder of executive any executive office (except that of auditor) in the Company and office 128. may enter into an agreement or arrangement with any director for histhe director's employment by the Company or for the provision by himthe director of any services outside the scope of the ordinary duties of a director. Any such appointment, agreement or arrangement may be made on such terms, including, without limitation, terms as to remuneration, as the board determines. The board may revoke or vary any such appointment but without prejudice to any rights or claims which the person whose appointment is revoked or varied may have against the Company because of the revocation or variation.

Any appointment of a director to an executive office shall terminate if <u>he ceasesthey cease</u> to be a director but without prejudice to **129.** any rights or claims which <u>hethey</u> may have against the Company by reason of such cessation. A director appointed to an executive office shall not cease to be a director merely because <u>histheir</u> appointment to such executive office terminates.

Emoluments to be determined

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The emoluments of any director holding executive office for histheir services as such shall be determined by the board or a

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remuneration committee established by the board for this purpose, and may be of any description, including without limitation admission to, or continuance of, membership of any scheme (including any share acquisition scheme) or fund instituted or established or financed or contributed to by the Company for the provision of pensions, life assurance or other benefits for employees or their dependants, or the payment of a pension or other benefits to <u>himthem</u> or <u>histheir</u> dependants on or after retirement or death, apart from membership of any such scheme or fund.

Directors' interests

Conflicts of interest requiring board 131. authorisation

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(a) The board may, subject to the quorum and voting requirements set out in this Article, authorise any matter which would otherwise involve a director breaching <u>histheir</u> duty under the Companies Acts to avoid conflicts of interest ("**Conflict**").

(b) A director seeking authorisation in respect of a Conflict shall declare to the board the nature and extent of histheir interest in a Conflict as soon as is reasonably practicable. The director shall provide the board with such details of the relevant matter as are necessary for the board to decide how to address the Conflict together with such additional information as may be requested by the board.

(c) Any director (including the relevant director) may propose that the relevant director be authorised in relation to any matter the subject of a Conflict. Such proposal and any authority given by the board shall be effected in the same way that any other matter may be proposed to and resolved upon by the board under the provisions of these Articles save that:

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- the relevant director and any other director with a similar interest shall not count towards the quorum nor vote on any resolution giving such authority; and
- (ii) the relevant director and any other director with a similar interest may, if the other members of the board so decide, be excluded from any board meeting while the Conflict is under consideration.

(d) Where the board gives authority in relation to a Conflict, or where any of the situations described in Article 132(b) apply in relation to a director ("**Relevant Situation**"):

- the board may (whether at the time of giving the authority or subsequently) (a) require that the relevant director is excluded from the receipt of information, the participation in discussion and/or the making of decisions (whether at meetings of the board or otherwise) related to the Conflict or Relevant Situation; and (b) impose upon the relevant director such other terms for the purpose of dealing with the Conflict or Relevant Situation as it may determine;
- the relevant director will be obliged to conduct himself<u>themselves</u> in accordance with any terms imposed by the board in relation to the Conflict or Relevant Situation;

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(iii) the board may provide that where the relevant director obtains (otherwise than through <u>histheir</u> position as a director of the Company) information that is confidential to a third party, the director will not be obliged to disclose that information to the Company, or to use or apply the information in



relation to the Company's affairs, where to do so would amount to a breach of that confidence;

- (iv) the terms of the authority shall be recorded in writing (but the authority shall be effective whether or not the terms are so recorded); and
- (v) the board may revoke or vary such authority at any time but this will not affect anything done by the relevant director prior to such revocation in accordance with the terms of such authority.

Other conflicts of interest

132.

(a) If a director is in any way directly or indirectly interested in a proposed contract with the Company or a contract that has been entered into by the Company, <u>hethat director</u> must declare the nature and extent of that interest to the directors in accordance with the Companies Acts.

(b) Provided <u>hea_director</u> has declared <u>histheir</u> interest in accordance with paragraph (a), <u>asuch</u> director may:

- be party to, or otherwise interested in, any contract with the Company or in which the Company has a direct or indirect interest;
- hold any other office or place of profit with the Company (except that of auditor) in conjunction with <u>histheir</u> office of director for such period and upon such terms, including as to remuneration, as the board may decide;
- (iii) act by <u>himselfthemselves</u> or through a firm with which <u>he isthey are</u> associated in a professional capacity for the Company or any other company in which the Company may be interested (otherwise than as auditor);
- (iv) be or become a director or other officer of, or

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employed by, or a party to a transaction or arrangement with, or otherwise be interested in any holding company or subsidiary company of the Company or any other company in which the Company may be interested; and

- (v) be or become a director of any other company in which the Company does not have an interest and which cannot reasonably be regarded as giving rise to a conflict of interest at the time of <u>histheir</u> appointment as a director of that other company.
- Benefits 133. A director shall not, by reason of histheir office or of the fiduciary relationship thereby established, be liable to account to the Company for any remuneration, profit or other benefit realised by reason of histhem having any type of interest authorised under Article 131(a) or permitted under Article 132(b) and no contract shall be liable to be avoided on the grounds of a director having any type of interest authorised under Article 132(b).

Quorum and 134. voting requirements

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(a) A director shall not vote on or be counted in the quorum in relation to any resolution of the board concerning <u>histheir</u> own appointment, or the settlement or variation of the terms or the termination of <u>histheir</u> own appointment, as the holder of any office or place of profit with the Company or any other company in which the Company is interested.

(b) Where proposals are under consideration concerning the appointment, or the settlement or variation of the terms or the termination of the appointment, of two or more directors to offices or places of profit with the Company or any other company in which the Company is interested, a separate resolution may be put in relation to each director and in that case each of the directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution unless it concerns <u>histheir</u> own appointment or the settlement or variation of the terms or the termination of <u>histheir</u> own appointment or the appointment of another director to an office or place of profit with a company in which the Company is interested and the director seeking to vote or be counted in the quorum has a Relevant Interest in it.

(c) A director shall not vote on, or be counted in the quorum in relation to, any resolution of the board in respect of any contract in which hethat director has an interest and, if he shall dothat director does so, hissuch vote shall not be counted, but this prohibition shall not apply to any resolution where that interest cannot reasonably be regarded as likely to give rise to a conflict of interest or where that interest arises only from one or more of the following matters:-

- the giving to <u>himthe director</u> of any guarantee, indemnity or security in respect of money lent or obligations undertaken by <u>himthe director</u> or by any other person at the request of or for the benefit of the Company or any of its subsidiary undertakings;
- the giving to a third party of any guarantee, indemnity or security in respect of a debt or obligation of the Company or any of its subsidiary undertakings for which <u>he himselfthe director</u> has assumed responsibility in whole or in part under a guarantee or indemnity or by the giving of security;
- (iii) the giving to <u>him the director</u> of any other indemnity where all other directors are also being offered indemnities on substantially the same terms;
- (iv) the funding by the Company of histhe director's expenditure on defending proceedings or the doing by the Company of anything to enable himthe director to avoid incurring such expenditure where all other directors are being offered substantially the same arrangements;
- (v) where the Company or any of its subsidiary undertakings is offering securities in which offer the director is or may be entitled to participate as a holder of securities or in the underwriting or sub-underwriting of which the director is to participate;
- (vi) any contract in which hethe director is interested by virtue of histhe director's interest in shares or debentures or other securities of the Company or by reason of any other interest in or through the

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 (vii) any contract concerning any other company (not being a company in which the director has a Relevant Interest) in which <u>hethe director</u> is interested directly or indirectly whether as an officer, shareholder, creditor or otherwise howsoever;

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- (viii) any contract concerning the adoption, modification or operation of a pension fund, superannuation or similar scheme or retirement, death or disability benefits scheme or employees' share scheme which relates both to directors and employees in respect of the Company or of any of its subsidiary undertakings and does not provide in respect of any director as such any privilege or advantage not accorded to the employees to which the fund or scheme relates;
- (ix) any contract for the benefit of employees of the Company or of any of its subsidiary undertakings under which hethe director benefits in a similar manner to the employees and which does not accord to any director as such any privilege or advantage not accorded to the employees to whom the contract relates; and
- (x) any contract for the purchase or maintenance of insurance against any liability for, or for the benefit of, any director or directors or for, or for the benefit of, persons who include directors.

(d) In relation to an alternate director, an interest of <u>histheir</u> appointor shall be treated as an interest of the alternate director without prejudice to any interest which the alternate director has otherwise.

(e) Where a company in which a director has a Relevant Interest is interested in a contract, <u>hethe director</u> also shall be deemed interested in that contract.

(f) If any question shall arise at any meeting of the board as to the interest of a director (other than the <u>chairmanchair</u> of the meeting) in a contract and whether it is likely to give rise to a conflict of interest or as to the entitlement of any director (other than the <u>chairmanchair</u> of the meeting) to vote or be counted in the quorum and the question is not resolved by <u>histhe relevant</u> <u>director</u> voluntarily agreeing to abstain from voting or not to be counted in the quorum, the question shall be referred to the <u>chairmanchair</u> of the meeting and <u>histhe chair's</u> ruling in relation to the director concerned shall be conclusive, except in a case where the nature or extent of the director's interest (so far as it is known to <u>himthat director</u>) has not been fairly disclosed to the board. If any question shall arise in respect of the <u>chairmanchair</u> of the meeting, the question shall be decided by a resolution of the board (for which purpose the <u>chairmanchair</u> of the meeting shall not vote on the matter) and the resolution shall be conclusive except in a case where the nature or extent of the interest of the chairmanchair of the meeting (so far as it is known to <u>himthe</u> chair) has not been fairly disclosed to the board.

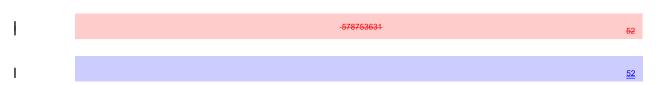
(g) Subject to these Articles, the board may also cause any voting power conferred by the shares in any other company held or owned by the Company or any power of appointment to be exercised in such manner in all respects as it thinks fit, including the exercise of the voting power or power of appointment in favour of the appointment of the directors or any of them as directors or officers of the other company, or in favour of the payment of remuneration to the directors or officers of the other company. Subject to these Articles, a director may also vote on and be counted in the quorum in relation to any of such matters.

General 135.

- (a) References in these Articles to:
 - a *contract* include references to any proposed contract and to any transaction or arrangement or proposed transaction or arrangement whether or not constituting a contract; and
 - (ii) a *conflict of interest* include a conflict of interest and duty and a conflict of duties.

(b) A **Relevant Interest** means an interest in one per cent. or more of any class of the equity share capital of a company (calculated exclusive of any shares of that class in that company held as treasury shares) or of the voting rights available to members of that company if and so long as the director is to histheir knowledge (either directly or indirectly) the holder of or beneficially interested in such interest.

(c) The Company may by ordinary resolution suspend or relax



the provisions of this Article to any extent or ratify any contract not properly authorised by reason of a contravention of these Articles.

Proceedings of the board

Convening 136. Subject to the provisions of these Articles, the board may regulate meetings its proceedings as it thinks fit. A director may, and the secretary (or one of the secretaries if there be more than one) at the request of a director shall, call a meeting of the board. Notice of a board meeting shall be deemed to be properly sent to a director if it is given to himthe director personally, or by word of mouth, or sent by instrument to him, the director at his the director's last known address or such other address (if any) as may for the time being be notified by him the director or on his the director's behalf to the Company for that purpose, or sent by electronic means to such address (if any) for the time being notified by him the director or on histhe director's behalf to the Company for that purpose. It shall not be necessary to send notice of a board meeting to a director who is for the time being absent from histheir last known address or such other address (if any) for the time being notified by himthe director or on histhe director's behalf to the Company and who has provided no forwarding address or who, having provided such address, cannot be contacted after reasonable attempts to do so. Questions arising at a meeting shall be decided by a majority of votes. In the case of an equality of votes, the chairmanchair shall have a second or casting vote. Any director may waive notice of a meeting and any such waiver may be retrospective. Any communication by electronic means pursuant to this Article need not comprise writing if the board so determines.

- Quorum 137. The quorum for the transaction of the business of the board may be determined by the board and unless so determined at any other number shall be two. A person who holds office only as an alternate director shall, if <u>histheir</u> appointor is not present, be counted in the quorum. Any director who ceases to be a director at a board meeting may continue to be present and to act as a director and be counted in the quorum until the termination of the board meeting if no director objects.
- Powers of
directors if
number falls138.The continuing directors or a sole continuing director may act
notwithstanding any vacancies in their number, but, if the number of
directors is less than the number determined to be the quorum, the

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belowcontinuing directors or director may act only for the purpose of fillingminimumvacancies or of calling a general meeting.

- **ChairmanCha** 139. The board may appoint one of their number to be the chairmanchair, and one of their number to be the deputy ir and deputy **chairmanchai** chairmanchair, of the board and may at any time remove either of them from such office. Unless he is they are unwilling to do so, the r director appointed as chairmanchair, or in histheir stead the director appointed as deputy chairmanchair, shall preside at every meeting of the board at which he is they are present. If there is no director holding either of those offices, or if neither the chairmanchair nor the deputy chairmanchair is willing to preside or neither of them is present within five minutes after the time appointed for the meeting, the directors present may appoint one of their number to be chairmanchair of the meeting.
- Validity of acts 140. All acts done by a meeting of the board, or of a committee of the board or by a person acting as a director or alternate director, shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any director or any member of the committee or alternate director or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director or, as the case may be, an alternate director and had been entitled to vote.
- Resolutions in 141. A resolution in writing signed by all the directors entitled to receive notice of a meeting of the board or of a committee of the board and who would be entitled to vote on the resolution at a meeting of that board or committee (not being less than the number of directors required to form a quorum of the board) shall be as valid and effectual as if it had been passed at a meeting of the board or (as the case may be) a committee of the board duly convened and held. For this purpose:

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(a) a resolution may be by means of an instrument or a communication in electronic form sent to such address (if any) for the time being notified by the Company for that purpose;

(b) a resolution may consist of several instruments or communications in electronic form, each signed by one or more directors, or a combination of both;

(c) a resolution signed by an alternate director need not also be signed by <u>histheir</u> appointor; and

(d) a resolution signed by a director who has appointed an alternate director need not also be signed by the alternate director in that capacity.

Meetings by telephone etc.
142. Without prejudice to the first sentence of Article 136, a person entitled to be present at a meeting of the board or of a committee of the board shall be deemed to be present for all purposes if hesuch person is able (directly or by telephone) to speak to and be heard by all those present or deemed to be present simultaneously. A director so deemed to be present shall be entitled to vote and be counted in a quorum accordingly. Such a meeting shall be deemed to take place where it is convened to be held or (if no director is present in that place) where the largest group of those participating is assembled, or, if there is no such group, where the chairmanchair of the meeting is. The word meeting in these Articles shall be construed accordingly.

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Borrowing powers

- Power to143.The board may exercise all the powers of the Company to borrowborrowmoney, to guarantee, to indemnify, to mortgage or charge its
undertaking, property, assets (present and future) and uncalled
capital, and to issue debentures and other securities whether
outright or as collateral security for any debt, liability or obligation of
the Company or of any third party.
- **Borrowing limit** The board shall restrict the borrowings of the Company and 144. exercise all voting and other rights or powers of control exercisable by the Company in relation to its subsidiary undertakings (if any) so as to secure (but as regards subsidiary undertakings, only so far as by the exercise of such rights or powers of control the board can secure) that, save with the previous sanction of an ordinary resolution and subject as provided below, no money shall be borrowed if the principal amount outstanding of all Borrowings by the Company and its subsidiary undertakings (if any), then exceeds, or would as a result of such borrowing exceed, an amount equal to the aggregate of the Share Capital and Consolidated Reserves and one tenth of the Insurance Funds of the Company and each of its subsidiary undertakings as shown in the Audited Consolidated Balance Sheet.
- Persons145.No person dealing with the Company shall be concerned to see ordealing with
the Companyenquire whether the restriction imposed by Article 144 is observed
and no debt incurred or security given in excess of such limit shall

be invalid or ineffectual unless the lender or the recipient of the security had, at the time when the debt was incurred or security given, express notice that the said limit had been or would thereby be exceeded.

- Determining
whether limit146.A determination by the auditors as to the amount of Borrowings or
the amount of the Share Capital and Consolidated Reserves or to
the effect that the limit imposed by Article 144 has not been or will
not be exceeded at any particular time or times shall be conclusive
evidence of such amount or fact for the purposes of Article 144.
Nevertheless for the purposes of Article 144 the board may at any
time act in reliance on a *bona fide* estimate of the amount of the
Borrowings or Share Capital and Consolidated Reserves.
- **Definitions** 147. For the purposes of this Article and Articles 143 to 146:

Audited Consolidated Balance Sheet means the most recent audited consolidated balance sheet of the Company prepared in accordance with the Companies Acts dealing with the state of affairs of the Group;

The Company may from time to time change the accounting convention on which the audited consolidated balance sheet is based provided that any new convention adopted complies with the requirements of the Companies Acts. If the Company should prepare its main audited consolidated balance sheet on the basis of one convention, but a supplementary audited consolidated balance sheet on the basis of another, the main audited consolidated balance sheet shall be taken as the audited consolidated balance sheet;

Borrowings means the aggregate amount of all liabilities of the Group which in accordance with the accounting bases and principles of the Group are treated as borrowings in the Audited Consolidated Balance Sheet of the Group or which are determined by the directors to have the character of borrowed money but:

(a) adjusted as appropriate in respect of any variation to borrowings since the date of the latest Audited Consolidated Balance Sheet as determined by the board;

(b) making such other adjustments (if any) as the directors of the Company consider appropriate;

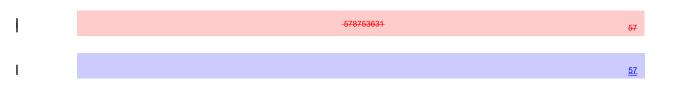
(c) shall be deemed not to include the following:

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- borrowings incurred in connection with the investment assets held in respect of Insurance Funds;
- (ii) moneys deposited with the Company or any of its subsidiary undertakings in connection with insurance business or with any staff saving scheme;
- (iii) amounts secured by policies, guarantees, indemnities, bonds or contracts issued or given by the Company or any of its subsidiary undertakings in the course of its business as an insurance company;
- (iv) moneys deposited with, borrowings made by or amounts secured by guarantees, indemnities, bonds or contracts issued or given by the Company or any of its subsidiary undertakings in connection with the business of banking or deposit taking;
- (v) without prejudice to the generality of sub-paragraph
 (c)(iv), the borrowings of any subsidiary
 undertaking the shares of which are listed on any
 Stock Exchange;
- (vi) borrowings attributable to any undertaking the Company's interest in which is equity accounted in the Audited Consolidated Balance Sheet;
- (vii) any intra-Group borrowings; and
- (viii) any indebtedness for borrowed money incurred in respect of which the person to whom such indebtedness is owed has no recourse whatsoever to the issuer or any member of the Group, other than recourse for amounts limited to the cash flow or net cash flow (other than historic cash flow or historic net cash flow) directly or indirectly attributable to specified assets or contracts (or a specified class of asset or contract) or the profits or regulatory surplus emerging from specified assets or contracts (or a specified class thereof);

borrowings expressed in a currency other than sterling shall be converted into sterling as follows:



(d) as regards a borrowing shown as outstanding in whole or in part in the then latest Audited Consolidated Balance Sheet, at the rate of exchange adopted for the purpose of that balance sheet;

(e) as regards other borrowings (that is to say those borrowings no part of which was outstanding at the date of the relevant balance sheet) at the rates of exchange ruling in London at the close of business on the date upon which they were incurred; but so that

(f) an overdraft or other borrowing on current account expressed in a currency other than sterling shall be converted:

- (i) if at the date of the relevant balance sheet any amount was outstanding on that overdraft or current account, at the rates indicated in clauses (i) or (ii) above; and
- (ii) if no such amount was then outstanding at the rates of exchange ruling in London at the close of business on the date upon which, since the date of such balance sheet, the overdraft or current account was first in debit,

notwithstanding, in either case, its subsequent repayment and a later borrowing on the same account;

Group means the Company and its subsidiary undertakings;

Insurance Funds means the technical provisions maintained by the Group in respect of insurance and investment contracts and any unallocated surplus in respect of the Group's long term insurance business;

Share Capital and Consolidated Reserves means the capital and reserves as shown by the then latest Audited Consolidated Balance Sheet but:

(a) adjusted as may be appropriate in respect of (i) any subsequent variation in the paid up share capital or share premium account of the Company, and so that for this purpose if the Company has issued any shares for cash and the issue has been underwritten then the amount (including any premium) of the subscription moneys (not being moneys payable later than three months after the date of the allotment) shall be deemed to have been paid

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up at the date when the underwriting became unconditional; (ii) any companies which since the date of such balance sheet have become or have ceased to be subsidiary undertakings; and (iii) any companies which will become or cease to be subsidiary undertakings as a result of the transaction in relation to which the calculation falls to be made;

- (b) after making an appropriate deduction in respect of any distribution other than to the Company or another subsidiary undertaking out of profits earned prior to the date of such balance sheet and not provided for therein;
- (c) deducting any amounts attributable to goodwill or other intangible assets shown as such in the latest Audited Consolidated Balance Sheet (such as, but not limited to, the present value acquired in-force long term business and present value future margins relating to advances from insurers);
- excluding any amounts set aside for taxation and any amounts attributable to minority interests in subsidiary undertakings;
- (e) deducting a sum equivalent to any debit balance on profit and loss account;
- (f) after making such other adjustments (if any) as the directors may consider appropriate; and
- (g) excluding the effect on the reserves of the Company of any retirement benefits scheme surplus or deficit which would otherwise be reflected in accordance with any applicable accounting standard; and

Sterling means the lawful currency of the United Kingdom and the certificate of the auditors as to any relevant rate of exchange shall be conclusive and binding.

Gratuities, pensions and insurance

Gratuities and
pensions148.Without prejudice to the general powers conferred by Article 116
and so as not to limit or restrict those powers, the board may,
subject to such conditions as they may determine (by establishment



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of, or maintenance of, schemes or otherwise) establish and support or aid in the establishment of such associations, institutions, clubs, trusts, funds or provide benefits, whether by the payment of gratuities or pensions or by insurance or otherwise, for any past or present director or employee or ex-employee of the Company or any of its subsidiary undertakings or any body corporate associated with, or any business acquired by, any of them, and for any member of <u>histheir</u> family (including a spouse and a former spouse) or any person who is or was dependent on <u>himthem</u>, and may (as well before as after <u>he ceasesthey cease</u> to hold such office or employment) contribute to any fund and pay premiums for the purchase or provision of any such benefit.

Insurance Without prejudice to the provisions of Article 194, the board may exercise all the powers of the Company to purchase and maintain insurance for or for the benefit of any person who is or was:

(a) (g)-a director, officer, or employee of the Company, or any body which is or was the holding company or subsidiary undertaking of the Company, or in which the Company or such holding company or subsidiary undertaking has or had any interest (whether direct or indirect) or with which the Company or such holding company or subsidiary undertaking is or was in any way allied or associated; or

(b) (h)-a trustee of any pension fund in which employees of the Company or any other body referred to in Article 147(ga) is or has been interested,

including without limitation insurance against any liability incurred by such person in respect of any act or omission in the actual or purported execution or discharge of <u>histheir</u> duties or in the exercise or purported exercise of <u>histheir</u> powers or otherwise in relation to <u>histheir</u> duties, powers or offices in relation to the relevant body or fund.

- Directors not150.No director or former director shall be accountable to the Company
or the members for any benefit provided pursuant to Articles 148
and 149. The receipt of any such benefit shall not disqualify any
person from being or becoming a director of the Company.
- Provision for
employees151.The board is hereby authorised to make such provision as may
seem appropriate for the benefit of any persons employed or
formerly employed by the Company or any of its subsidiary
undertakings in connection with the cessation or the transfer of the
whole or part of the undertaking of the Company or any subsidiary

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undertaking. Any such provision shall be made by a resolution of the board in accordance with the Companies Acts.

The seal

Authority Any instrument executed under the seal shall be signed by at least 152. required for one director and the secretary or by at least two directors or by one execution of director in the presence of a witness who attests the signature or by deedUse of such other person or persons as the board may approve. Any seal instrument may be executed under the seal by impressing the seal by mechanical means or by printing the seal or a facsimile of it on the instrument or by applying the seal or a facsimile of it by any other means to the instrument. For the purpose of the preceding sentence only, "secretary" shall have the same meaning as in the Companies Acts and not the meaning given to it by Article 2.

Certificates for
shares and153.The board may by resolution determine either generally or in any
particular case that any certificate for shares or debentures or
representing any other form of security may have any signature
affixed to it by some mechanical or electronic means, or printed on
it or, in the case of a certificate executed under the seal, need not
bear any signature.

Registers

- **Overseas and 154.** Subject to the provisions of the Companies Acts and the uncertificated securities rules, the Company may keep an overseas or local or other register in any place, and the board may make, amend and revoke any regulations it thinks fit about the keeping of that register.
- Authentication155.Any director or the secretary or any other person appointed by the
board for the purpose shall have power to authenticate and certify
as true copies of and extracts from:

copies and extracts

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(a) any document comprising or affecting the constitution of the Company, whether in physical form or electronic form;

(b) any resolution passed by the Company, the holders of any class of shares in the capital of the Company, the board or any

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committee of the board, whether in physical form or electronic form; and

(c) any book, record and document relating to the business of the Company, whether in physical form or electronic form (including without limitation the accounts).

If certified in this way, a document purporting to be a copy of a resolution, or the minutes or an extract from the minutes of a meeting of the Company, the holders of any class of shares in the capital of the Company, the board or a committee of the board, whether in physical form or electronic form, shall be conclusive evidence in favour of all persons dealing with the Company in reliance on it or them that the resolution was duly passed or that the minutes are, or the extract from the minutes is, a true and accurate record of proceedings at a duly constituted meeting.

Dividends

- Payment of
dividends156.The members of the Company may declare a final dividend in
accordance with the respective rights of the members by passing
an ordinary resolution at a general meeting of the Company. No
such dividend may exceed the amount recommended by the
directors.
 - 157. The directors may at any time and in accordance with the Companies Acts (i) recommend to the shareholders that a final dividend be declared and recommend the amount of any such dividend and (ii) pay a distribution by way of an interim dividend out of the profits of the Company. No such recommendation shall be made or interim dividend paid unless it appears to the directors to be justified by the position of the Company in accordance with the respective rights of the members. If the share capital is divided into different classes, the board may recommend that final dividends be declared, or pay interim dividends on shares which confer deferred or non-preferred rights with regard to dividend as well as on shares which confer preferential rights with regard to dividend, but no dividend shall be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear. The board may also pay at intervals settled by it any dividend payable at a fixed rate if it appears to the board that the profits available for distribution justify payment. If the board acts in good faith it shall not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful

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payment of a dividend on any shares having deferred or non-preferred rights.

- Apportionment 158. Except as otherwise provided by the rights attached to shares, all dividends dividends be paid according to the amounts paid up on the shares; but no amount paid on a share in advance of the date on which a call is payable shall be treated for the purpose of this Article as paid on the share. All dividends shall be apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid; but, if any share is allotted or issued on terms providing that it shall rank for dividend as from a particular date, that share shall rank for dividend accordingly.
- **Dividends in 159.** The board may at any time and from time to time in its absolute discretion, direct that any dividend may be satisfied wholly or partly by the distribution of assets, including without limitation paid up shares or debentures of another body corporate. The board may make any arrangements it thinks fit to settle any difficulty arising in connection with the distribution, including without limitation (a) the determining of the value for distribution of any assets, (b) the payment of cash to any member on the basis of that value in order to adjust the rights of members, and (c) the vesting of any asset in a trustee.
- Extra Shares
instead of cash
dividend160.The directors may in their absolute discretion offer to members
(excluding any member holding shares as treasury shares) the right
to elect to receive additional shares credited as fully paid ("Extra
Shares") instead of cash in respect of any dividend or any part of
any dividend announced and payable in accordance with Articles
156 and 157 subject to the provisions set out below:

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(a) The directors may specify a particular dividend or dividends or all or any dividends to be paid within a specified period or all dividends to be paid until notice is given that such offer is withdrawn.

(b) The entitlement of each member to Extra Shares shall be such that the value (calculated in accordance with sub-article (c)) of each Extra Share shall be as nearly as possible equal to (but not greater than) the cash amount that the member would have received by way of dividend. No fraction of a share shall be allotted and the directors may make such provision as they think fit for any fractional entitlements including provision:

(i) for the whole or part of the benefit of fractional

entitlements to be disregarded or to accrue to the Company; or

(ii) for the value thereof to be accumulated on behalf of any member, without entitlement to interest and applied subsequently in paying up in full the appropriate number of unissued shares or in payment to such member in cash.

(c)

(c) Extra Shares whensoever allotted shall be allotted at the average of such number of middle market quotations of a share on the London Stock Exchange as the directors may determine (and at such times and by reference to such sources as the directors may determine) during each of at least three consecutive business days determined by the directors on which the shares are quoted ex the relevant dividend.

(d)

(d) The directors, either before or after determining the price and/or basis of allotment, will notify the members in writing of the right of election offered to them and shall send with or following such notice forms of election and specify the procedures to be followed and the place at which the latest date and time by which duly completed forms of election must be received in order to be effective. The directors may permit members to make an election under this Article for more than one dividend.

(e)

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(e) The dividend (or that part of the dividend in respect of which a right of election has been accorded) shall not be payable on shares in respect whereof the share election has been duly exercised (the "**Elected Shares**"), and in lieu thereof Extra Shares shall be allotted to the holders of the Elected Shares on the basis of allotment determined as aforesaid and for such purpose the directors shall capitalise, out of such of the sums standing to the credit of reserves (including any share premium account or capital redemption reserve fund) or profit and loss account as the directors may determine a sum equal to the aggregate nominal amount of additional shares to be allotted on such basis and apply the same in paying up in full the appropriate number of unissued shares for allotment and distribution to and amongst the holders of the Elected Shares on such basis.

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(f) The directors may on any occasion determine that rights of (f) election shall not extend to any members either where the directors believe that the extension of that right may or would involve the contravention of the laws of any territory or for any other reason that the directors consider in their absolute discretion appropriate and in such event the foregoing provisions of this Article shall be read and construed subject to such determination. (g) The Extra Shares allotted in lieu of any dividend shall rank (g) pari passu in all respects with the fully paid shares in issue at the date of allotment except that they will not be entitled to participate in the relevant dividend or share election in lieu. Permitted The board may deduct from any dividend or other moneys payable 161. deductions and to any member in respect of a share any moneys presently payable retentions by himthe member to the Company in respect of that share. Where a person is entitled by transmission to a share, the board may retain any dividend payable in respect of that share until that person (or that person's transferee) becomes the holder of that share. **Procedure for** 162. Any dividend or other moneys payable in respect of a share may be payment to paid: holders and others entitled (a) in cash; or (b) by cheque or warrant made payable to or to the order of the holder or person entitled to payment; or (c) by any direct debit, bank or other funds transfer system to the holder or person entitled to payment or, if practicable, to a person designated by notice to the Company by the holder or person entitled to payment; (d) in respect of an uncertificated share by means of the relevant system (subject to the facilities and requirements of the relevant system); or (e) by any other method approved by the board and agreed (in such form as the Company thinks appropriate) by the holder or ------578753631

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Joint entitlement	163.	If two or more persons are registered as joint holders of any share or are entitled by transmission jointly to a share, the Company may
		 (a) pay any dividend or other moneys payable in respect of th share to any one of them and any one of them may give effectual receipt for that payment; and
		(b) for the purpose of Article 162, rely in relation to the shar on the written direction, designation or agreement of, or notice t the Company by, any one of them.
Payment by post		A cheque or warrant may be sent by post:
hoar	164.	
		(a) where a share is held by a sole holder, to the registere address of the holder of the share; or
		(b) if two or more persons are the holders, to the registere address of either person who is named in the register; or
		(c) if a person is entitled by transmission to the share, as if were a notice to be sent under Article 180; or
		(d) in any case, to such person and to such address as th person entitled to payment may direct by notice to the Company.
Discharge to Company and risk	165.	Payment of a cheque or warrant by the bank on which it was draw or the transfer of funds by the bank instructed to make the transfer or, in respect of an uncertificated share, the making of payment is accordance with the facilities and requirements of the relevant system (which, if the relevant system is CREST, may be the creation of an assured payment obligation in respect of the divider or other moneys payable in favour of the settlement bank of the member or other person concerned) shall be a good discharge to the Company. Every cheque or warrant sent in accordance with these Articles shall be at the risk of the holder or person entitled The Company shall have no responsibility for any sums lost of delayed in the course of payment by any other method used by the Company in accordance with Article 162.
Interest not payable	166.	No dividend or other moneys payable in respect of a share sha bear interest against the Company unless otherwise provided b the rights attached to the share.
Forfeiture of	167.	Any dividend which has remained unclaimed for 42 six years from

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unclaimed dividends	the date when it became due for payment shall, if the board so resolves, be forfeited and cease to remain due for payment by the Company. The payment of any unclaimed dividend or other moneys payable in respect of a share may (but need not) be paid by the Company into an account separate from the Company's own account. Such payment shall not constitute the Company a trustee in respect of it. The Company shall be entitled to cease sending dividend warrants and cheques by post or otherwise to a member if those instruments have been returned undelivered to, or left uncashed by, that member on at least two consecutive occasions, or, following one such occasion, reasonable enquiries have failed to establish the member's new address. The entitlement conferred on the Company by this Article in respect of any member shall cease if the member claims a dividend or cashes a dividend warrant or cheque. If the Company exercises the entitlement to sell in respect of a share pursuant to Article 190, any dividend or other sum payable in respect of the share outstanding at the time of the exercise of the entitlement to sell is forfeited and ceases to remain owing by the Company. Any dividend declared will be subject to this
	owing by the Company. Any dividend declared will be subject to this Article whether or not such conditionality is expressly provided for.

Capitalisation of profits and reserves

Power to
transfer profits168.The directors may before making any such distribution out of the
profits of the Company under Articles 156 and 157 deduct and set
aside such sum or sums as they may think fit as a reserve or
reserves (including retained earnings) which shall at the discretion
of the directors be applicable for any purpose to which the profits of
the Company may be properly applied and pending such application
may at the like discretion be invested or employed in the business
of the Company as the directors may decide. The directors may
also without placing the same to any reserve carry forward any
profits which they may think it prudent to carry forward.

Power toThe board may with the authority of an ordinary resolution of thecapitaliseCompany:

169.

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(a) subject to the provisions of this Article, resolve to capitalise any undistributed profits of the Company not required for paying any preferential dividend (whether or not they are available for distribution) or any sum standing to the credit of any reserve or other fund (including retained earnings), including without limitation the Company's share premium account and capital redemption

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(b) appropriate the sum resolved to be capitalised to the members or any class of members on the record date specified in the relevant resolution who would have been entitled to it if it were distributed by way of dividend and in the same proportions;

(c) apply that sum on their behalf either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by them respectively, or in paying up in full unissued shares, debentures or other obligations of the Company of a nominal amount equal to that sum but the share premium account, the capital redemption reserve, and any profits which are not available for distribution may, for the purposes of this Article, only be applied in paying up unissued shares to be allotted to members credited as fully paid and where the amount capitalised is applied in paying up in full unissued shares, the Company will also be entitled to participate in the relevant distribution in relation to any shares of the relevant class held by it as treasury shares and the proportionate entitlement of the relevant class of members to the distribution will be calculated accordingly;

(d) allot the shares, debentures or other obligations credited as fully paid to those members, or as they may direct, in those proportions, or partly in one way and partly in the other;

(e) where shares or debentures become, or would otherwise become, distributable under this Article in fractions, make such provision as they think fit for any fractional entitlements including without limitation authorising their sale and transfer to any person, resolving that the distribution be made as nearly as practicable in the correct proportion but not exactly so, ignoring fractions altogether or resolving that cash payments be made to any members in order to adjust the rights of all parties;

(f) authorise any person to enter into an agreement with the Company on behalf of all the members concerned providing for either:

- the allotment to the members respectively, credited as fully paid, of any shares, debentures or other obligations to which they are entitled on the capitalisation; or
- (ii) the payment up by the Company on behalf of the members of the amounts, or any part of the amounts, remaining unpaid on their existing shares by the application of their respective proportions of the average back to be constant and

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and any agreement made under that authority shall be binding on all such members; and

(g) generally do all acts and things required to give effect to the ordinary resolution.

Record dates

Record datesNotwithstanding any other provision of these Articles, the Companyfor dividendsor the board may:

170.

etc.

(a) determine any date as the record date for any dividend, distribution, allotment or issue, which may be on or at any time before or after any date on which the dividend, distribution, allotment or issue is recommended, paid or made;

(b) for the purpose of determining which persons are entitled to attend and vote at a general meeting of the Company, or a separate general meeting of the holders of any class of shares in the capital of the Company, and how many votes such persons may cast, specify in the notice of meeting a time, not more than 48 hours before the time determined for the meeting, by which a person must be entered on the register in order to have the right to attend or vote at the meeting; changes to the register after the time specified by virtue of this Article 170(b) shall be disregarded in determining the rights of any person to attend or vote at the meeting; and

(c) for the purpose of sending any notice or other document or information pursuant to these Articles, the Companies Acts or other rules and regulations applicable to the Company, determine that the persons entitled to receive such notices, documents or information are those persons entered on the register at the close of business on a day determined by the Company or the board, which day shall not be more than 21 days before the day that such the relevant notice, document or information is sent.

Accounts

Inspection of records and registers

Rights to 171. inspect records

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(a) No member shall (as such) have any right to inspect any accounting records or other book or document of the Company except as conferred by statute or authorised by the board or by ordinary resolution of the Company or order of a court of competent jurisdiction.

(b) Any branch register held in Hong Kong shall, during normal business hours (subject to such reasonable restrictions as the directors may impose), be open to inspection by members.

Notices

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Methods of Company sending notice	172.	The Company shall send any notice or other document or information pursuant to these Articles, the Companies Acts or other rules and regulations applicable to the Company to a member by whichever of the following methods it may in its absolute discretion determine:	,
		(a) personally; or	
		(b) by posting the notice or other document in a prepaid envelope addressed, in the case of a member, to <u>histheir</u> registered address, or in any other case, to the person's usual address; or	
		(c) by leaving the notice or other document at that address; or	
		(d) if the member has agreed (generally or specifically) that the document or information may be sent or supplied using electronic means (and has not revoked that agreement), by sending the notice or other document using electronic means to such address (if any) for the time being notified to the Company by or on behalf of the member for that purpose (generally or specifically); or	9
		(e) in accordance with Article 173; or	
		(f) by any other method approved by the board.	
Website publication by Company	173.	The Company may also send any notice or other document or information pursuant to these Articles, the Companies Acts or other rules and regulations applicable to the Company to a member by publishing that notice or other document or information on a website where:	



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(a) the member has agreed (or is taken to have agreed in accordance with the Companies Acts) to <u>himthem</u> having access to the notice or document or information on a website (instead of it being sent to <u>himthem</u>);

(b) the notice or document is one to which that agreement applies

- (c) the member is notified, in writing, of:
 - the publication of the notice or document on a website;
 - (ii) the address of that website;
 - the place on that website where the notice or document may be accessed, and how it may be accessed; and
- (d) the notice or document is published on that website throughout the publication period, provided that, if the notice or document is published on that website for a part, but not all of, the publication period, the notice or document shall be treated as being published throughout that period if the failure to publish that notice or document throughout that period is wholly attributable to circumstances which it would not be reasonable to have expected the Company to prevent or avoid.

In Article 173 *publication period* means:

Publication Period

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174.

(a) in the case of a notice of an adjourned meeting pursuant to Article 71 a period of not less than seven clear days before the date of the adjourned meeting, beginning on the day following that on which the notification referred to in Article 173(c) above is sent or (if later) is deemed sent;

(b) in the case of a notice of a poll a period of not less than seven clear days before the taking of the poll, beginning on the day following that on which the notification referred to in Article 173(c) above is sent or (if later) is deemed sent;

(c) otherwise, for the applicable notice period specified in these Articles or any applicable provision of the Companies Act; and



(d) in any other case, a period of not less than 28 days, beginning on the day following that on which the notification referred to in Article 174(c) above is sent or (if later) is deemed sent.

Methods of
member etc.175.Unless otherwise provided by these Articles, a member or a person
entitled by transmission to a share shall send any notice or other
document pursuant to these Articles to the Company by whichever
of the following methods hethey may in histheir absolute
discretion determine:

(a) by posting the notice or other document in a prepaid envelope addressed to the office; or

(b) by leaving the notice or other document at the office; or

(c) by sending the notice or other document by electronic means to such address (if any) for the time being notified by or on behalf of the Company for that purpose.

Notice to joint 176. In the case of joint holders of a share, all notices or other documents shall be sent to the joint holder whose name stands first in the register in respect of the joint holding. Any notice or other document so sent shall be deemed for all purposes sent to all the joint holders. Anything to be agreed or specified in relation to any notice, document or other information to be served on or sent or supplied to joint holders may be agreed or specified by any one of the joint holders and the agreement or specification of the senior shall be accepted to the exclusion of that of the other joint holders and, for this purpose, seniority shall be determined by the order in which the names stand in the register in respect of the joint holding.

Registered
address177. A member whose registered address is not within the United
Kingdom, Channel Islands or the Isle of Man and who sends to the
Company an address within the United Kingdom, Channel Islands
or the Isle of Man at which a notice or other document may be sent
to himthem by instrument, or an address to which a notice or other
document may be sent to himthem by electronic means, shall be
entitled to have notices or other documents sent to himthem at
that address, or, where applicable, by making them available on a
website and notifying the holder at that address, but otherwise:

(a) no such member shall be entitled to receive any notice or other document from the Company; and

(b) without prejudice to the generality of the foregoing, any notice of a general meeting of the Company which is in fact sent or

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purports to be sent to such member shall be ignored for the purpose of determining the validity of the proceedings at such general meeting.

- **Deemed receipt 178.** A member present, either in person or by proxy, at any meeting of **of notice** the Company or of the holders of any class of shares in the capital of the Company shall be deemed to have been sent notice of the meeting and, where requisite, of the purposes for which it was called.
- Terms and
conditions for
electronic179.The board may from time to time issue, endorse or adopt terms and
conditions relating to the sending of notices, other documents and
proxy appointments by the Company in electronic form to members
or persons entitled by transmission and by members or persons
entitled by transmission to the Company.
- Notice to 180. A notice or other document may be sent by the Company to the persons person or persons entitled by transmission to a share by sending it entitled by in any manner the Company may choose, as authorised by these transmission Articles, for the sending of a notice or other document to a member, addressed to them by name, or by the title of a representative of the deceased, or trustee of the bankrupt or by any similar description at the address (if any) in the United Kingdom as may be supplied for that purpose by or on behalf of the person or persons claiming to be so entitled. Until such an address has been supplied, a notice or other document may be sent in any manner in which it might have been sent if the death or bankruptcy or other event giving rise to the transmission had not occurred.
- Transferees
etc. bound by
prior notice181. Every person who becomes entitled to a share shall be bound by
any notice in respect of that share which, before histheir name is
entered in the register, has been sent to a person from whom he
derives histhey derive their title, provided that no person who
becomes entitled by transmission to a share shall be bound by any
direction notice sent under Article 93 to a person from whom he
derives histhey derive their title.

Proof of
sending/when
notices etc.182.Proof that an envelope containing a notice or other document was
properly addressed, prepaid and posted shall be conclusive
evidence that the notice or document was sent. Proof that a notice
or other document contained in electronic form was sent in
accordance with guidance issued by the Institute of Chartered
by postby postSecretaries and Administrators current at the date of adoption of
these Articles, or, if the board so resolves, any subsequent
guidance so issued, shall be conclusive evidence that the notice or
document was sent. A notice or other document sent by the

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Company to a member by post shall be deemed to be <u>sentreceived</u>:

(a) if sent by first class post or special delivery post from an address in the United Kingdom to another address in the United Kingdom, the Channel Islands or the Isle of Man, or by a postal service similar to first class post or special delivery post from an address in another country to another address in that other country, on the day following that on which the envelope containing it was posted;

(b) in any other case, on the second day following that on which the envelope containing it was posted.

When notices **183.** A notice or other document sent by the Company to a member by etc. deemed electronic means shall be deemed sent to received by the member sentreceived on the same day on which it was sent to the member. Such a notice by electronic or other document sent by the Company shall be deemed means sentreceived by the Company to the member on that day notwithstanding that the Company becomes aware that the member has failed to receive the relevant notice or other document for any reason and notwithstanding that the Company subsequently sends a hard copy of such notice or other document by post to the member. Any notice, document or other information made available on a website shall be deemed to have been received on the first day of the publication period (as defined in Article 174) or, if later, when a notice of availability is received or deemed to have been received pursuant to this Article.

Notice includes184.Except when the subject or context otherwise requires, in Articles 2,website175, 176, 177, 178, 179, 180, 181, 182, and 183, references to a
notificationnotice include without limitation references to any notification
required by the Companies Acts or these Articles in relation to the
publication of any notices or other documents on a website.

Notice during disruption of services
185. If at any time the Company is unable effectively to convene a general meeting by notices sent through the post in the United Kingdom, by electronic means or by making it available on the website, as a result of the suspension or curtailment of postal services in the United Kingdom or of the relevant communication system in the United Kingdom, notice of general meeting may be sufficiently given to the members affected by advertisement in the United Kingdom. Any notice given by advertisement for the purpose of this Article shall be advertised in at least one newspaper having a national circulation. If advertised in more than one newspaper, the advertisements shall appear on the same date. Such notice shall be

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deemed to have been sent to all persons who are entitled to have notice of meetings sent to them on the day when the advertisement appears. In any such case, the Company shall send confirmatory copies of the notice by post or by electronic means to the persons entitled to receive them or, where applicable, notify the affected members of availability on the website, if at least seven days before the meeting the sending or supply of notices by post, by electronic means or by making it available on a website has again become generally possible.

- Untraced 186. If on three consecutive occasions notices sent through the post to members: any member at histheir registered address or histheir address notices for the service of notices have been returned undelivered, or if, after any one such occasion, the board or any committee authorised by the board on their behalf are of the opinion, after making all reasonable enquiries, that any further notices to such member would, if sent as aforesaid, likewise be returned undelivered, such member shall not thereafter be entitled to receive notices from the Company until hethey shall have communicated with the Company in respect of histheir shares and supplied in writing to the transfer office a new registered address or address within the United Kingdom, Channel Islands or the Isle of Man for the service of notices.
 - **187.** Where a member has been sent a notice, document or other information by the Company otherwise than in hard copy form, the Company will, without charge, send a copy of such notice, document or other information in hard copy form to the member concerned within 21 days after receipt by the Company of a request in writing therefor from such member.

Destruction of documents

The Company shall be entitled to destroy:

Power of Company to destroy documents 188.

(a) all instruments of transfer of shares which have been registered, and all other documents on the basis of which any entry is made in the register, at any time after the expiration of six years from the date of registration;

(b) all dividend mandates, variations or cancellations of

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dividend mandates, and notifications of change of address at any time after the expiration of two years from the date of recording;

(c) all share certificates which have been cancelled at any time after the expiration of one year from the date of the cancellation;

(d) all paid dividend warrants and cheques at any time after the expiration of one year from the date of actual payment;

(e) all proxy appointments which have been used for the purpose of a poll at any time after the expiration of one year from the date of use; and

(f) all proxy appointments which have not been used for the purpose of a poll at any time after one month from the end of the meeting to which the proxy appointment relates and at which no poll was demanded.

189. It shall conclusively be presumed in favour of the Company that:

Presumption in relation to destroyed documents

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 (a) every entry in the register purporting to have been made on the basis of an instrument of transfer or other document destroyed in accordance with Article 188 was duly and properly made;

(b) every instrument of transfer destroyed in accordance with Article 188 was a valid and effective instrument duly and properly registered;

(c) every share certificate destroyed in accordance with Article 188 was a valid and effective certificate duly and properly cancelled; and

(d) every other document destroyed in accordance with Article
 188 was a valid and effective document in accordance with its recorded particulars in the books or records of the Company,

but:

(e) the provisions of this Article and Article 188 apply only to the destruction of a document in good faith and without notice of any claim (regardless of the parties) to which the document might

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(f) nothing in this Article or Article 188 shall be construed as imposing on the Company any liability in respect of the destruction of any document earlier than the time specified in Article 188 or in any other circumstances which would not attach to the Company in the absence of this Article or Article 188; and

(g) any reference in this Article or Article 188 to the destruction of any document includes a reference to its disposal in any manner.

The Company shall be entitled to sell, at the best price reasonably

obtainable, the certificated shares of a member or the shares to

Untraced shareholders

190. which a person is entitled by transmission if:

Shareholders	
	(a) there has been a period of 42 <u>six</u> years during which at least three dividends in respect of the shares in question have become due for payment and all dividend warrants and cheques which have been sent in the manner authorised by these Articles in respect of the shares in question have remained uncashed (the " relevant period ");
	(b) before sending the notice referred to in Article 190(c), the Company has used such efforts as it considers reasonable to trace the member or other person, including engaging, if considered appropriate, a professional asset reunification company;
	(c) the Company has on expiry of the relevant period sent a notice to the last known address of such member or other person, stating that it intends to sell the shares;
	(d) only if the relevant shares are registered on the branch register in Hong Kong, the Company has, on expiry of the relevant period, complied with any obligation under the Hong Kong Listing Rules for it to publish advertisements in the newspapers in Hong Kong giving notice of its intention to sell the shares;
	(e) during the relevant period and the period of three months following the later of (i) (if relevant) publication of the advertisements referred to in Article 190(d) (or, if published on

Power to dispose of shares of untraced shareholders

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different dates, the first date) and (ii) the date on which the notice referred to in Article 190(c) is sent, the Company has received no indication either of the whereabouts or of the existence of such member or person; and

(f) only if the relevant shares are registered on the branch register in Hong Kong, notice has been sent to the Hong Kong Stock Exchange of the Company's intention to make such sale before the publication of the advertisements referred to in Article 190(d).

The Company shall also be entitled to sell at the best price reasonably obtainable at the time of sale any additional shares in the Company issued either in certificated form or as uncertificated shares during the relevant period in right of any share to which paragraph (a) of this Article applies (or in right of any share so issued), if the criteria in paragraphs (a) to (f) (to the extent relevant) are satisfied in relation to the additional shares.

Transfer on sale To give effect to any sale pursuant to Article 190, the board may:

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(a) where the shares are held in certificated form, authorise any person to sign an instrument of transfer of the shares to, or in accordance with the directions of, the buyer; or

(b) where the shares are held in uncertificated form, do all acts and things it considers necessary or expedient to effect the transfer of the shares to, or in accordance with the directions of, the buyer.

Effectiveness of 192. An instrument of transfer signed by that person in accordance with Article 191(a) shall be as effective as if it had been signed by the holder of, or person entitled by transmission to, the shares. An exercise by the Company of its powers in accordance with Article 191(a) shall be as effective as if exercised by the registered holder of or person entitled by transmission to the shares. The transferee shall not be bound to see to the application of the purchase money, and histheir title to the shares shall not be affected by any irregularity in, or invalidity of, the proceedings in reference to the sale.

Proceeds of sale 193. The net proceeds of sale shall belong to the Company which shall be obliged to account to the former member or other person previously entitled for an amount equal to the net proceeds. The

Company shall enter the name of such former member or other person in the books of the Company as a creditor for that amount. In relation to the debt, no trust is created and no interest is payable. The Company shall not be required to account for any money earned on the net proceeds of sale, which may be used in the Company's business or invested in such a way as the board from time to time thinks fit. If no valid claim for the net proceeds has been received by the Company during a period of <u>sixtwo</u> years from the date on which the relevant shares were sold by the Company in accordance with Articles 190 to 192, the net proceeds will be forfeited and will belong to the Company (and, accordingly, such former member or other person shall no longer be a creditor of the Company in respect of such proceeds).

Indemnity

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Indemnity to
directors and194.The Company may indemnify any director, officer or employee of
the Company or of any associated company against any liability
and may purchase and maintain for any director, officer or
employee of the Company or of any associated company
insurance against any liability. No director of the Company or of
any associated company shall be accountable to the Company or
the members for any benefit provided pursuant to this Article and
the receipt of any such benefit shall not disqualify any person from
being or becoming a director of the Company.

Dispute Resolution

Dispute		Any proceeding, suit or action: (i) between a shareholder in that
Resolution		shareholder's capacity as such and the Company and/or its
	195.	directors arising out of or in connection with these Articles or
		otherwise; and/or (ii) to the fullest extent permitted by law,
		between the Company and any of its directors in their capacities
		as such or as employees of the Company, including all claims
		made by or on behalf of the Company against its directors; and/or
		(iii) between a shareholder in that shareholder's capacity as such
		and the Company's professional service providers and/or (iv)
		between the Company and the Company's professional service
		providers arising in connection with any claim within the scope of
		this Article 195 (iii), may only be brought in the courts of England
		and Wales, for this purpose "court" shall mean any court of
		competent jurisdiction or other competent authority including, for

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the avoidance of doubt, a court or authority in any jurisdiction which is not a signatory to the New York Convention. Damages alone may not be an adequate remedy for any breach of Article 195, so that in the event of a breach or anticipated breach, the remedies of injunction and/or an order for specific performance would in appropriate circumstances be available.

