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(Incorporated and registered in England and Wales under the number 01397169) (Stock code: 2378)

# **OVERSEAS REGULATORY ANNOUNCEMENT**

## NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Michael Wells			
2	Reason for the notification				
a)	Position/status	Group Chief Executive (PDMR)			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Prudential plc			
b)	LEI	5493001Z3ZE83NGK8Y12			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541			
b)	Nature of the transaction(s)	<ul> <li>(i) Adjustment of awards granted under the Prudential Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(ii) Adjustment of awards granted under the Annual Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>based on the valuations of a M&amp;G plc share and a Prudential plc share calculated on the five day average share prices from 21 – 25 October 2019 respectively after demerger.</li> </ul>			

c)	Price(s) and volume(s)		Price(s)	Volume(s)
		(i)	Nil	1,001,428
		(ii)	Nil	188,478
1)				
d)	Aggregated information	N/A		
	- Aggregated volume			
	- Price			
e)	Date of the transaction(s)	2019-11-21		
f)	Place of the transaction(s)	London Stock Exchange		

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mark FitzPatrick				
2	Reason for the notification					
a)	Position/status	Group (PDM		Officer and Chief Operating Officer		
b)	Initial notification /Amendment	Initial	notification			
3	Details of the issuer, emission a auction monitor	llowanc	e market parti	cipant, auction platform, auctioneer or		
a)	Name	Pruder	ntial plc			
b)	LEI	54930	01Z3ZE83NGK	8Y12		
4			-	r (i) each type of instrument; (ii) each where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transaction(s)	<ul> <li>(i) Adjustment of awards granted under the Prudential Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(ii) Adjustment of awards granted under the Annual Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>based on the valuations of a M&amp;G plc share and a Prudential plc share calculated on the five day average share prices from 21 – 25 October 2019 respectively after demerger.</li> </ul>				
c)	Price(s) and volume(s)	(i) (ii)	Price(s) Nil Nil	Volume(s)           402,394           71,929		
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transactions	2019-11-21				
		London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	James Turner				
2	Reason for the notification	1				
a)	Position/status	Group	Chief Risk and	Compliance Officer (PDMR)		
b)	Initial notification /Amendment	Initial	notification			
3	Details of the issuer, emission a auction monitor	llowanc	e market partic	ipant, auction platform, auctioneer or		
a)	Name	Pruder	ntial plc			
b)	LEI	54930	01Z3ZE83NGK8	SY12		
4			-	(i) each type of instrument; (ii) each where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transaction(s)	<ul> <li>(i) Adjustment of awards granted under the Prudential Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(ii) Adjustment of awards granted under the Annual Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>based on the valuations of a M&amp;G plc share and a Prudential plc share calculated on the five day average share prices from 21 – 25 October 2019 respectively after demerger.</li> </ul>				
c)	Price(s) and volume(s)	(i) (ii)	Price(s) Nil Nil	Volume(s)           267,865           24,560		
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction(s)	2019-1	11-21			
		London Stock Exchange				

1 Details of the person discharging managerial responsibilities / person closely asso						
a)	Name	Jolene Chen				
2	Reason for the notification					
a)	Position/status	Group	Human Resource	s Director (PDMR)		
b)	Initial notification /Amendment	Initial	notification			
3	Details of the issuer, emission a auction monitor	llowanc	e market particij	pant, auction platform, auctione	er or	
a)	Name	Pruden	tial plc			
b)	LEI	549300	)1Z3ZE83NGK8	(12		
4			-	i) each type of instrument; (ii) each type of instrument; or where transactions have been cor		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transaction(s)	<ul> <li>(i) Adjustment of awards granted under the Prudential Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(ii) Adjustment of awards granted under the PCA Deferred Bonus Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(iii) Adjustment of awards granted under the PCA Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>based on the valuations of a M&amp;G plc share and a Prudential plc share calculated on the five day average share prices from 21 – 25 October 2019 respectively after demerger.</li> </ul>				
c)	Price(s) and volume(s)	(i) (ii) (iii)	Price(s) Nil Nil Nil	Volume(s)           42,102           80,504           121,083		
d)	Aggregated information - Aggregated volume	N/A				
	- Price					
e)		2019-1	1-21			

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Michael Falcon					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer of Jackson Holdings LLC (PDMR)					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission a auction monitor	llowance market participant, auction platform, auctioneer or					
a)	Name	Prudential plc					
b)	LEI	5493001Z3ZE83NGK8Y12					
4		ction to be repeated for (i) each type of instrument; (ii) each ate; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	American Depositary Receipt ("ADR") 74435K204					
b)	Nature of the transaction(s)	<ul> <li>(i) Adjustment of awards granted under the Prudential Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(ii) Adjustment of awards granted under the Annual Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>The demerger adjustment was based on the valuation of a M&amp;G plc share calculated on the average price on the first five days following the demerger (from 21 – 25 October 2019), converted into a sum of USD based on the average exchange rate over the same period. This sum was divided by the five-day average price of a Prudential plc ADR for the period 1 – 7 November 2019. The calculation recognised that one Prudential plc ADR represents two ordinary shares of Prudential plc.</li> </ul>					
c)	Price(s) and volume(s)	Price(s)Volume(s)(i)Nil94,147(ii)Nil31,033					
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction(s)	2019-11-21					
f)	Place of the transaction(s)	New York Stock Exchange					

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Nicolaos Nicandrou				
2	Reason for the notification					
a)	Position/status	Chief	Executive of Pru	dential Corporation Asia (PDMR)		
b)	Initial notification /Amendment	Initial	notification			
3	Details of the issuer, emission a auction monitor	llowanc	e market partic	ipant, auction platform, auctioneer or		
a)	Name	Pruder	ntial plc			
b)	LEI	54930	01Z3ZE83NGK8	8Y12		
4			-	(i) each type of instrument; (ii) each where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transaction(s)	<ul> <li>(i) Adjustment of awards granted under the Prudential Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(ii) Adjustment of awards granted under the Annual Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>based on the valuations of a M&amp;G plc share and a Prudential plc share calculated on the five day average share prices from 21 – 25 October 2019 respectively after demerger.</li> </ul>				
c)	Price(s) and volume(s)	(i) (ii)	Price(s) Nil Nil	Volume(s)           511,620           128,008		
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction(s)	2019-11-21				
f)	Place of the transaction(s)	London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Al-Noor Ramji				
2	Reason for the notification					
a)	Position/status	Group	Chief Digital O	fficer (PDMR)		
b)	Initial notification /Amendment	Initial	notification			
3	Details of the issuer, emission a auction monitor	llowanc	e market partio	cipant, auction platform, auctioneer or		
a)	Name	Pruder	ntial plc			
b)	LEI	54930	01Z3ZE83NGK	8Y12		
4			-	(i) each type of instrument; (ii) each where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transaction(s)	<ul> <li>(i) Adjustment of awards granted under the Prudential Long Term Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>(ii) Adjustment of awards granted under the Annual Incentive Plan with respect to the demerger of M&amp;G plc on 21 October 2019,</li> <li>based on the valuations of a M&amp;G plc share and a Prudential plc share calculated on the five day average share prices from 21 – 25 October 2019 respectively after demerger.</li> </ul>				
c)	Price(s) and volume(s)	(i) (ii)	Price(s) Nil Nil	Volume(s)           231,673           89,825		
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction(s)	2019-1	11-21			
	Place of the transaction(s)	London Stock Exchange				

## **Additional information**

Prudential plc is not affiliated in any manner with Prudential Financial, Inc., a company whose principal place of business is in the United States of America or with the Prudential Assurance Company, a subsidiary of M&G plc, a company incorporated in the United Kingdom.

### Contact

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21 November 2019, London

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

*Chairman* Paul Victor Falzon Sant Manduca

*Executive Directors* Michael Andrew Wells (*Group Chief Executive*), Mark Thomas FitzPatrick CA and Stuart James Turner FCA FCSI FRM

#### Independent Non-executive Directors

Sir Howard John Davies, David John Alexander Law ACA, Kaikhushru Shiavax Nargolwala FCA, Anthony John Liddell Nightingale CMG SBS JP, The Hon. Philip John Remnant CBE FCA, Alice Davey Schroeder, Thomas Ros Watjen, Jane Fields Wicker-Miurin OBE and Amy Yok Tak Yip

\* For identification purposes