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# Prudential plc 保誠有限公司\*

(Incorporated and registered in England and Wales under the number 01397169)
(Stock Code: 2378)

#### OVERSEAS REGULATORY ANNOUNCEMENT

# NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Mark FitzPatrick					
2	Reason for the notification						
a)	Position/status	Interim Group Chief Executive (PDMR)					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Prudential plc					
b)	LEI	5493001Z3ZE83NGK8Y12					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541					
b)	Nature of the transactions	<ul> <li>(i) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Prudential Long Term Incentive Plan by the trustee of the Prudential plc Employee Share Trust (the "Trustee")</li> <li>(ii) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Annual Incentive Plan by the Trustee</li> </ul>					
c)	Price(s) and volume(s)	Price(s)   Volume(s)					

d)	Aggregated information	
	- Aggregated volume	68,740
	- Price	N/A
e)	Date of the transactions	2022-04-04
f)	Place of the transactions	London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	James Turner					
2	Reason for the notification	eason for the notification					
a)	Position/status	Group Chief Financial Officer (PDMR)					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission a auction monitor	llowance market participant, auction platform, auctioneer or					
a)	Name	Prudential plc					
b)	LEI	5493001Z3ZE83NGK8Y12					
4		ction to be repeated for (i) each type of instrument; (ii) each ate; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541					
b)	Nature of the transactions	<ul> <li>(i) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Prudential Long Term Incentive Plan by the trustee of the Prudential plc Employee Share Trust (the "Trustee")</li> <li>(ii) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Annual Incentive Plan by the Trustee</li> <li>(iii) Sale of shares in relation to the transaction described in (i) and (ii) above only to cover withholding tax and fees</li> </ul>					
c)	Price(s) and volume(s)	Price(s)   Volume(s)     (i) Nil   23,349   (ii) Nil   26,166   (iii) GBP 11.27413   13,822					
d)	Aggregated information - Aggregated volume - Price	49,515 GBP 11.27413					
e)	Date of the transactions	2022-04-04					
f)	Place of the transactions	London Stock Exchange					

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Nicolaos Nicandrou				
2	Reason for the notification					
a)	Position/status	Chief Executive, Asia and Africa (PDMR)				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission a auction monitor	llowance market participant, auction platform, auctioneer or				
a)	Name	Prudential plc				
b)	LEI	5493001Z3ZE83NGK8Y12				
4		section to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transactions	<ul> <li>(i) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Prudential Long Term Incentive Plan by the trustee of the Prudential plc Employee Share Trust (the "Trustee")</li> <li>(ii) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Annual Incentive Plan by the Trustee</li> </ul>				
c)	Price(s) and volume(s)	Price(s)   Volume(s)     (i)   Nil     38,945     (ii)   Nil     56,848				
d)	Aggregated information					
	- Aggregated volume	95,793				
	- Price	N/A				
e)	Date of the transactions	2022-04-04				
f)	Place of the transactions	London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Avnish Kalra				
2	Reason for the notification					
a)	Position/status	Group Chief Risk	and Compliance Officer (PDMR)			
b)	Initial notification /Amendment	nitial notification				
3	Details of the issuer, emission a auction monitor	wance market p	articipant, auction platform, auctioneer or			
a)	Name	rudential plc				
b)	LEI	493001Z3ZE83N	NGK8Y12			
4			d for (i) each type of instrument; (ii) each blace where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transactions	<ul> <li>(i) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Prudential Long Term Incentive Plan by the trustee of the Prudential plc Employee Share Trust (the "Trustee")</li> <li>(ii) Acquisition of shares for nil consideration following the release of an award made in 2019 under the PCA Long Term Incentive Plan by the trustee of the Prudential plc Employee Share Trust (the "Trustee")</li> </ul>				
c)	Price(s) and volume(s)	Price(s) (i) Nil (ii) Nil	Volume(s) 3,476 18,407			
d)	Aggregated information - Aggregated volume - Price	21,883 N/A				
e)	Date of the transactions	2022-04-04				
f)	Place of the transactions	London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jolene Chen				
2	Reason for the notification					
a)	Position/status	Group	Human Resource	es Director (PDMF	₹)	
b)	Initial notification / Amendment	Initial	notification			
3	Details of the issuer, emission a auction monitor	llowan	ce market partic	ipant, auction pla	tform, auctioneer or	
a)	Name	Prude	ntial plc			
b)	LEI	54930	01Z3ZE83NGK8	3Y12		
4		s of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each f transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code		Ordinary shares of 5 pence each GB0007099541			
b)	Nature of the transactions	<ul> <li>(i) Acquisition of shares for nil consideration following the release of an award made in 2019 under the Prudential Long Term Incentive Plan by the trustee of the Prudential plc Employee Share Trust (the "Trustee")</li> <li>(ii) Acquisition of shares for nil consideration following the release of an award made in 2020 under the PCA Deferred Bonus Plan by the Trustee</li> <li>(iii) Acquisition of shares for nil consideration following the release of an award made in 2019 under the PCA Long Term Incentive Plan by the trustee of the Prudential plc Employee Share Trust (the "Trustee")</li> </ul>				
c)	Price(s) and volume(s)	(i) (ii) (iii)	Price(s) Nil Nil Nil	Volume(s) 10,180 62,286 29,924		
d)	Aggregated information - Aggregated volume - Price	102,390 N/A				
e)	Date of the transactions	2022-04-04				
f)	Place of the transactions	London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Mark FitzPatrick					
2	Reason for the notification						
a)	Position/status	Interim Group Chief Executive (PDMR)					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission a auction monitor	llowance market participant, auction platform, auctioneer or					
a)	Name	Prudential plc					
b)	LEI	5493001Z3ZE83NGK8Y12					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541					
b)	Nature of the transactions	<ul> <li>(i) Receipt of an award under the Prudential Long Term         Incentive Plan to be released in April 2025 subject to the         achievement of performance criteria</li> <li>(ii) Receipt of an award under the Annual Incentive Plan to be         released in April 2025</li> </ul>					
c)	Price(s) and volume(s)	Price(s) Volume(s)  (i) HKD 116.07 182,131  (ii) HKD 116.07 47,926					
d)	Aggregated information						
	- Aggregated volume	230,057					
	- Price	HKD 116.07					
e)	Date of the transactions	2022-04-05					
f)	Place of the transactions	Hong Kong Stock Exchange					

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	James Turner				
2	Reason for the notification					
a)	Position/status	Group Chief Financial Officer (PDMR)				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission a auction monitor	llowance market participant, auction platform, auctioneer or				
a)	Name	Prudential plc				
b)	LEI	5493001Z3ZE83NGK8Y12				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transactions	<ul> <li>(i) Receipt of an award under the Prudential Long Term         Incentive Plan to be released in April 2025 subject to the         achievement of performance criteria</li> <li>(ii) Receipt of an award under the Annual Incentive Plan to be         released in April 2025</li> </ul>				
c)	Price(s) and volume(s)	Price(s) Volume(s) (i) HKD 116.07 182,217 (ii) HKD 116.07 43,622				
d)	Aggregated information					
	- Aggregated volume	225,839				
	- Price	HKD 116.07				
e)	Date of the transactions	2022-04-05				
f)	Place of the transactions	Hong Kong Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Nicolaos Nicandrou				
2	Reason for the notification					
a)	Position/status	Chief Executive, Asia and Africa (PDMR)				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission a auction monitor	dlowance market participant, auction platform, auctioneer or				
a)	Name	Prudential plc				
b)	LEI	5493001Z3ZE83NGK8Y12				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transactions	<ul> <li>(i) Receipt of an award under the Prudential Long Term         Incentive Plan to be released in April 2025 subject to the         achievement of performance criteria</li> <li>(ii) Receipt of an award under the Annual Incentive Plan to be         released in April 2025</li> </ul>				
c)	Price(s) and volume(s)	Price(s) Volume(s) (i) HKD 116.07 242,526 (ii) HKD 116.07 66,902				
d)	Aggregated information					
	- Aggregated volume	309,428				
	- Price	HKD 116.07				
e)	Date of the transactions	2022-04-05				
f)	Place of the transactions	Hong Kong Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Avnish Kalra				
2	Reason for the notification					
a)	Position/status	Group Chief Risk and Compliance Officer (PDMR)				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission a auction monitor	illowance market participant, auction platform, auctioneer or				
a)	Name	Prudential plc				
b)	LEI	5493001Z3ZE83NGK8Y12				
4		ction to be repeated for (i) each type of instrument; (ii) each ate; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transactions	<ul> <li>(i) Receipt of an award under the Prudential Long Term         Incentive Plan to be released in April 2025 subject to the         achievement of performance criteria</li> <li>(ii) Receipt of an award under the Prudential Asia &amp; Africa         (PAA) Long Term Incentive Plan to be released in April         2025 subject to the achievement of performance criteria</li> <li>(iii) Receipt of an award under the Prudential Deferred Bonus         Plan to be released in April 2024</li> </ul>				
c)	Price(s) and volume(s)	Price(s) Volume(s)  (i) HKD 116.07 94,770  (ii) HKD 116.07 64,008  (iii) HKD 116.07 37,362				
d)	Aggregated information - Aggregated volume - Price	196,140 HKD 116.07				
e)	Date of the transactions	2022-04-05				
f)	Place of the transactions	Hong Kong Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jolene	Jolene Chen				
2	Reason for the notification						
a)	Position/status	Group	Human Resourc	es Director (PDMF	₹)		
b)	Initial notification /Amendment	Initial	notification				
3	Details of the issuer, emission a auction monitor	llowan	ce market partic	ipant, auction pla	tform, auctioneer or		
a)	Name	Prude	ntial plc				
b)	LEI	54930	001Z3ZE83NGK8	3Y12			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code		Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transactions	<ul> <li>(i) Receipt of an award under the Prudential Long Term         Incentive Plan to be released in April 2025 subject to the         achievement of performance criteria</li> <li>(ii) Receipt of an award under the Annual Incentive Plan to be         released in April 2025</li> </ul>					
c)	Price(s) and volume(s)	Price(s) Volume(s)  (i) HKD 116.07 79,434  (ii) HKD 116.07 13,230					
d)	Aggregated information						
	- Aggregated volume	92,664					
	- Price	HKD 116.07					
e)	Date of the transactions	2022-04-05					
f)	Place of the transactions	Hong Kong Stock Exchange					

#### **Additional information**

### **About Prudential plc**

Prudential plc provides life and health insurance and asset management in Asia and Africa. The business helps people get the most out of life, by making healthcare affordable and accessible and by promoting financial inclusion. Prudential protects people's wealth, helps them grow their assets, and empowers them to save for their goals. The business has more than 18 million life customers and is listed on stock exchanges in London (PRU), Hong Kong (2378), Singapore (K6S) and New York (PUK). Prudential is not affiliated in any manner with Prudential Financial, Inc. a company whose principal place of business is in the United States of America, nor with The Prudential Assurance Company Limited, a subsidiary of M&G plc, a company incorporated in the United Kingdom. https://www.prudentialplc.com/.

# Contact

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## 6 April 2022, London

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

Chair

Shriti Vinodkant Vadera

Executive Directors

Mark Thomas FitzPatrick CA (Interim Group Chief Executive) and Stuart James Turner FCA FCSI FRM

Independent Non-executive Directors

Jeremy David Bruce Anderson CBE, Chua Sock Koong, David John Alexander Law ACA, Ming Lu, Anthony John Liddell Nightingale CMG SBS JP, The Hon. Philip John Remnant CBE FCA, George David Sartorel, Alice Davey Schroeder, Thomas Ros Watjen, Jeanette Kai Yuan Wong and Yok Tak Amy Yip

st For identification purposes