

Prudential plc Group Sustainability Policy

The policy outlines the Group's sustainability strategy, focusing on environmental matters, community investments and aligns with various global environmental legislation and sustainability regulations. Our sustainability strategy is also supported by various other policies across other functional units of the Group found on this website.

The Prudential plc's Sustainability Centre of Excellence maintains the policy where the Group Chief Sustainability Officer oversees the implementation of sustainability initiatives.

Prudential plc is committed to comply with local environmental compliance obligations as they relate to our operations and set targets to improve our performance globally and encourage energy and water efficiency, waste management measures and to promote waste minimisation, reuse, recovery, and recycling. We factor environmental matters, including energy efficiency and the use of natural resources, in the planning, property and lease acquisition, development, refurbishment and decommissioning of our buildings. We encourage our suppliers and business partners, to adopt good environmental practices. We provide trainings to employees to instil awareness of their role in adopting environmentally responsible behaviours.

To achieve a sustainable operation and to ensure that we manage and minimise our environmental impact in our operational premises, business travel and supply chain, Local Business Units in scope of the Policy are required to identify and implement initiatives which lead to the reduction of our impact and achievement of the Group's environmental targets and, to report on the following:

- formal notice from environment enforcement agencies, including intention to prosecute or fine,
- any known conditions which may give rise to material expenditure,
- environmental performance data measured across with regards to greenhouse gas emissions, energy consumption, carbon emissions, water consumption and waste production.

To achieve Prudential plc's goal in building resilient communities through our community investments and through the work of the Prudence Foundation, Local Business units are required to perform the following:

- develop and adopt a Community Investment Strategy that is aligned with the Prudence Foundation's programme focus areas,
- conduct due diligence to ensure that that community investment activities comply with legal requirements,
- agree KPIs with partners and disburse funding as guided by the delivery,
- seek approval for community investments and report on their impact.