





# Brand and Customers

Mark Norbom
Prudential Corporation Asia
November 2004



## Delivering profitable and sustainable growth

Accelerating profitability

Leveraging regional scale, expertise and innovation

- Integrated operating model
- Leadership development
- Risk management

Building sustainability

Creating a lasting foundation

- Brand strength
- Business building expertise
- Multi-channel distribution

Continued strong growth

Driving proven success models to all markets

- Product innovation
- Customer centricity

Strong top-line growth - even faster bottom-line growth



# Our Brand: A Key Competitive Advantage

Mina Hsu
Prudential Corporation Asia
November 2004



## What is a brand?













- **Impressions**
- **Experience**
- **Feelings**



















## Brand important, especially in Asia

- "Intangible" products
- Difficult to understand
- Significant financial commitment
- Often long term

- Distributed through intermediaries
- Less "bricks and mortar" presence
- Deeply personal : Emotional connection critical
- Category not as developed as Europe / United States



# Top 3 most important corporate attributes

- Trustworthy company
- Financially strong
- Understands and cares about its customers



# Our approach to building the brand in Asia



## A strategy focused on our key brand differentiators





UK heritage and credentials

Understanding target customers' needs



## Prudence icon: A human face that sets us apart











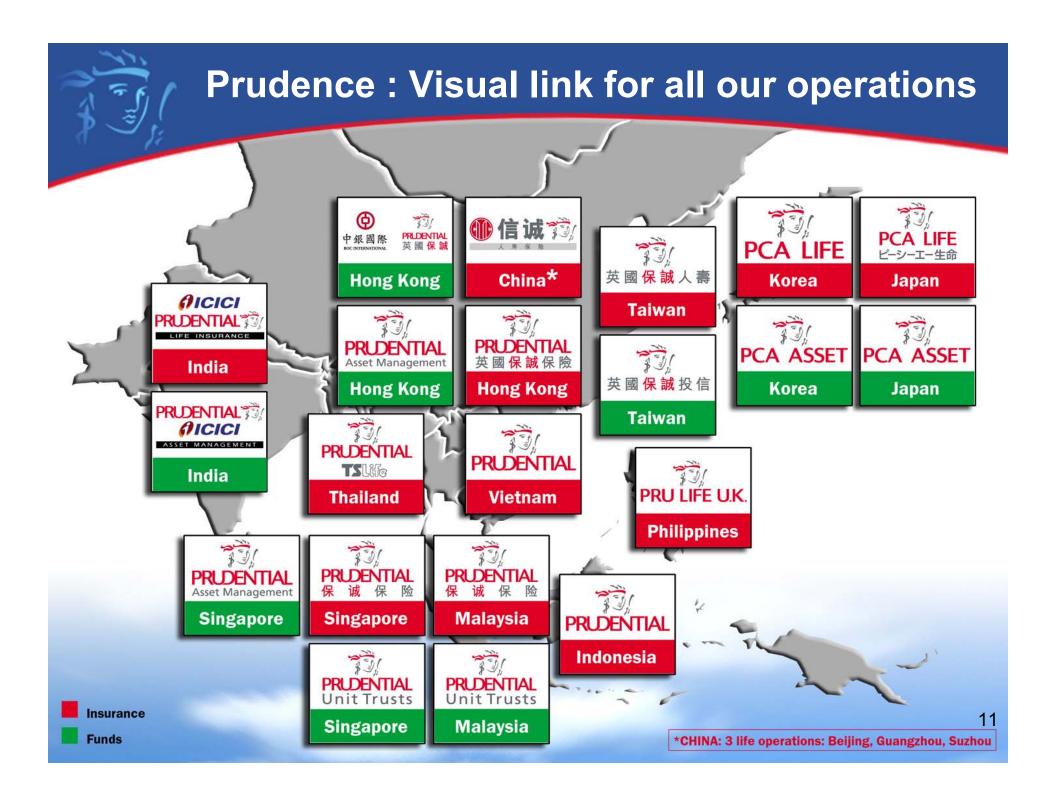








Prudence gives our brand a human face





# **Prudence: Prominence across Asia**





# Leveraging our United Kingdom heritage as brand differentiator









# A brand that truly listens: On-going 'dialogue' with target customers to understand their needs



# Since 1994, continuous consumer research totals :

- Over 180 projects\*
- Over 53,000 people
- Across 12 markets



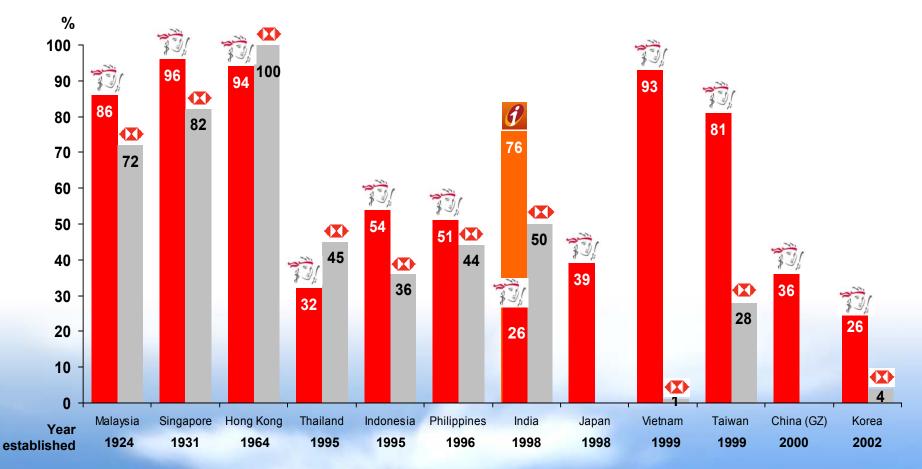
# Our brand achievements in Asia



### Brand leadership: Impressive icon awareness

Prudence enjoys impressive awareness that often surpasses local competitors and other foreign players, including the well-promoted HSBC icon.

(Awareness is slightly lower in India due to no Prudential-only initiatives because of joint venture)



Source: Prudential Corporation Asia Tracking Research conducted across Asia in 2002-2003



# Recognised as one of most trusted brands in Asia



### Prudential's ranking :

- Top 15% of all major global brands
- 2<sup>nd</sup> among life insurers

Source: 8,000 interviews in 8 countries: (China, Hong Kong, Taiwan, Philippines, Thailand, Malaysia Singapore and Indonesia)
"Brand that you trust the most / has best reputation"



## The different ways we leverage our brand









#### **Enhances leadership image**

- Help attract customers, employees, distributors and partners
- Increase target prospects' receptivity to solicitation
- Reaffirm customers' choice of Prudential

#### Supports specific business initiatives

- Launch new operations
- Launch new products
- Help gain new distribution

**Drives synergies and reaps cost benefits** 



# Some examples

# Malaysia Leveraging a significant milestone

# China A template for launching new operations



# Facilitate sharing across borders to reap cost benefits



# **Sharing across borders**



"You've seen the face, now you know what's behind it"

## Voice-over languages

- Cantonese
- Mandarin
- Bahasa
- Thai
- Vietnamese
- English

**Used in 7 markets** 



# **Sharing across borders**







# **Sharing within the Group**



- "Spin-free" guides from M&G will be adapted for use by Prudential Unit Trusts in Malaysia
- Will also translate into Chinese for Taiwan's use



# Where is the money? Some examples



# Leveraging synergies that drive a lower cost brand building model

#### Total ad spend

- About £13 million per year [2002-2004] in 12 countries
- Modest in spite of rapid expansion
- Less than most of the key competitors\*
  - AIA £272 million (with Japan), £20 million (without Japan)
  - AXA £ 18 million
  - ING £ 7 million (mainly in 4 countries\*\*)
  - HSBC £ 33 million

#### "2 Giants" TVC

- £110,000 to produce once
- Used for 3 launches so far in China
- Cost per launch at end of 10 operations : £11,000

#### **Prudence face TVC**

- £65,000 to produce once
- Usage in 7 countries
- Cost per country : £9,300

- Brand very important, especially for our industry and in Asia
- Prudential: Well-recognised and trusted brand in Asia
- A strong brand strategy built on consumer insights and key differentiators from competitors
- This competitive advantage is extended consistently into every new market / venture
- Leverage regional synergies to drive a lower cost brand building model without sacrificing local appeal and relevance

Our brand strength : A valuable asset and a hard-to-duplicate competitive advantage



# Customer Strategy

Pierre Fenech
Prudential Corporation Asia
November 2004



### Customer needs drive what we do

#### Competitive advantage through customer centricity

#### What we do

**Analyse** 

Insights

**Opportunities** 

**Drivers** 



#### Where we apply it

- Prime segments
- Find / Win / Keep
- Product
- Distribution
- Servicing
- Customer experience

Why we do it

**Tangible business benefits** 



# Systematic approach

#### Standardised process applied to each market



#### Raw data

Census / Market demographics

Field research

**Local MIS data** 



#### **Customer segment fact base**

Market overview

**Strategic options** 



#### **Customer and market management strategy**

Who to target?

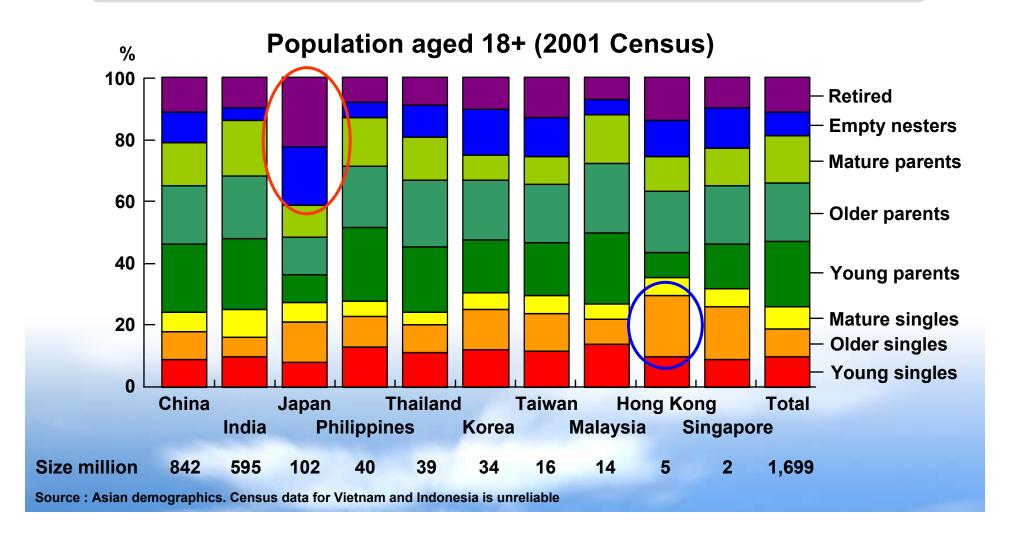
What triggers their needs?

How to access?

Value at stake in prime segments

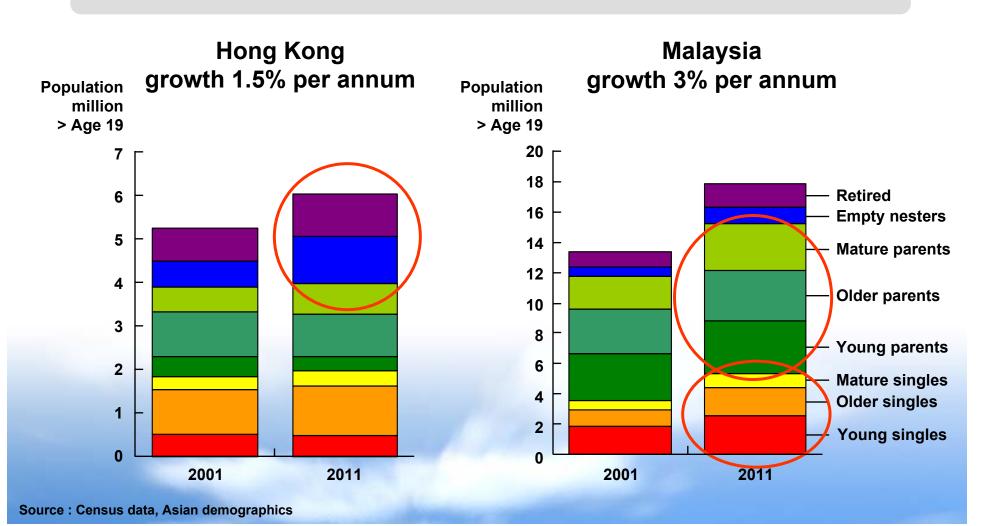
### **Overview of Asian markets**

#### Diversity in spreads with all populations ageing



# **Market demographics**

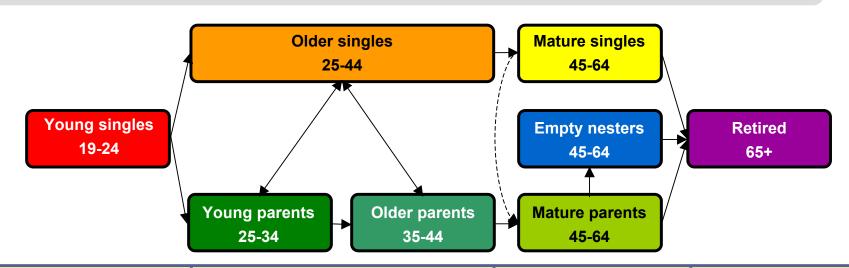
#### Opportunities from changing demographics





# **Dynamic lifetime view**

#### Life stage trigger events



Primary triggers

- Starts work
- Parents retiring
- Found other half

Marriage/ Children related triggers:

- Move up corporate ladder
  - Buy car
  - Buy home
  - Parents retiring
  - Death of parents
  - Marriage
  - Kids
  - Kids go to university
  - Adult education

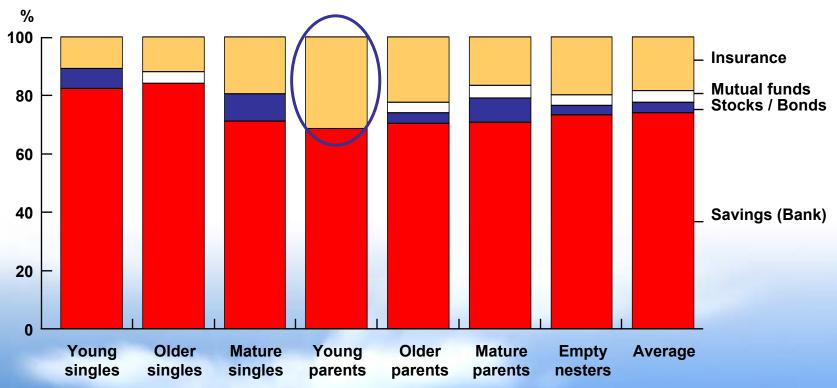
- Approaching retirement
- Death of parents
- First major illness
- Death of spouse
- Marriage
- Kids go to university
- Kids start work
- Kids get married
- Kids leave home
- Birth of grandchild

- Own retirement
- Death of parents
- Major illnesses
- Death of spouse
- Kids start work
- Kids get married
- Kids leave home
- Birth of grandchild

# Disposable savings

#### High cash savings in banks across all segments

#### Hong Kong allocation of disposable savings



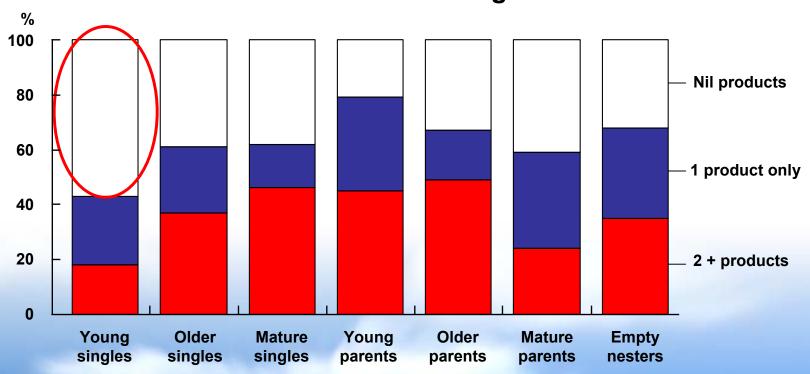
Note: Excludes savings in real estate property

**Source: Prudential Research** 

# Segment penetration

#### Opportunities within and across segments

# Hong Kong life insurance product holdings in the affordable sub-segment



**Source: Prudential Research** 

## Customer knowledge drives ...

Segment strategy

Value-based market strategies

Product development

Regional product lab

Distribution strategy

Segment access strategies

## Customer knowledge drives ...

**Customer** profiling

Segment based customer profiling

Life stage servicing

**PruNurture programmes** 

**Customer experience** 

Regional customer experience programme

## Why we do it

#### Significant business benefits

Customer needs drive what we do

Systematic process

Effective marketing

**Needs based sales** 

**Persistency** 

**Customer satisfaction** 

Repurchase

**Advocacy** 



## Insurance Overview

Mark Norbom
Prudential Corporation Asia
November 2004



## Insurance Overview

Dan Bardin
Prudential Corporation Asia
November 2004



## 4 Years

- Since our last meeting
- Of continued growth for Prudential Corporation Asia
- Of strengthening our position in Asia
- Of ongoing innovation in our business model



## The evolving Asian marketplace

Changing marketplace offering new opportunities for growth

Trend 1 Increasing pace of deregulation

Trend 2 Greater consumer sophistication

Trend 3 Our success breeds imitators

Trend 4 Stricter compliance environment

## **Our position in Asia**

#### Life businesses in each of the 12 largest Asian markets





## Our flexible insurance model

#### A flexible model that can adapt to each market

#### Pre-1998 markets

#### "Efficient market leader"

#### **Markets**

- Hong Kong
- Malaysia
- Singapore

#### **Description**

- Established markets
- Growing sophistication
- Efficiency and productivity
   Opportunities

#### Our model

- Broad product portfolio
- Segmented and efficient distribution
- Customer life cycle management

### "Market developer"

- Indonesia
- Thailand
- Philippines
- Developing markets
- Opportunities to lead next stage of development
- Innovator in product development
- Innovator in new distribution



## Our flexible insurance model

#### A flexible model that can adapt to each market

#### Post 1998 markets

#### **Markets**

#### **Description**

Our model

#### "Market maker"

- Vietnam
- India
- China
- Newly deregulated
- Rapid growth potential
- First mover opportunity
- Simple product portfolio
- Rapid agency expansion
- Mass customer acquisition

#### "Differentiated player"

- Taiwan
- Korea
- Japan
- New markets for Prudential
- Mature and competitive
- Deregulation opportunities
- Pioneering distribution channels
- Innovative product portfolio
- Targeted customer acquisition



## Leadership across our markets

#### **Delivering enormous success for Prudential Corporation Asia**

#### Market share\*

No 1 India\*\*
Vietnam

No 2 Malaysia Indonesia Singapore

No 3 Hong Kong

No 4 (Guangzhou)

No 5 Philippines

#### Recognition



"Global Marketing Grand Prix Award for launch of PCA Platinum Annuity in Korea" (Korea)



"Named Best Life insurer by Outlook Money Magazine and Most Trusted by Economic Times" (India)



"Top 5 greatest potential life insurers in China" (China)



"Voted one of the 5 most reputable Taiwanese Life Insurers by Commonwealth Magazine" (Taiwan)



"Golden Dragon Prize 2 years in a row" (Vietnam)

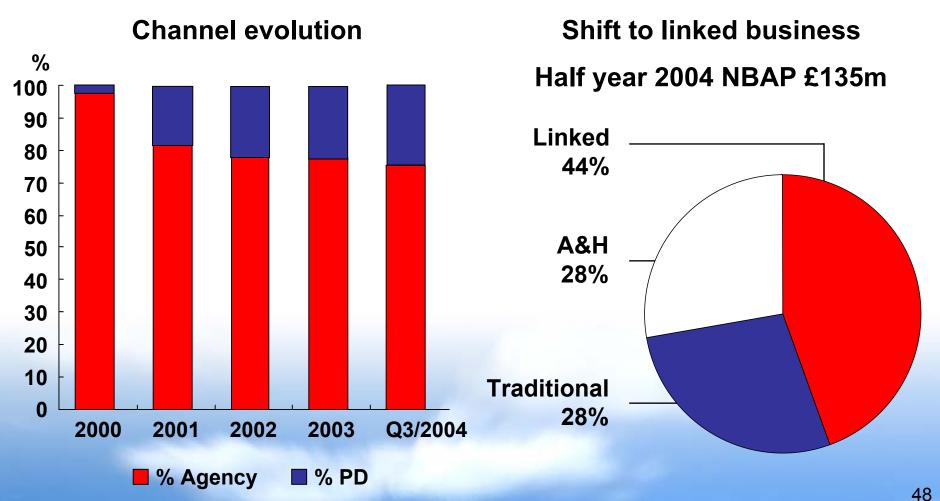
<sup>\*</sup> New Business Annual Premium Equivalent 31 December 2003

<sup>\*\*</sup> Private sector



## **Evolution of our model**

**Expansion of distribution channels and innovation of the product mix** 





## **New organizational structure**

A new organizational structure to manage the business

#### 2000 structure

Established markets

**Emerging** markets

**Greater China** 

#### Our current life model

**Insurance Managing Director** 

#### One integrated life division

- Integrated, "Regional Strategy" view
- Consistency in performance
- Communication and co-ordination with other regional departments



## Local and regional integration

An integrated regional and local approach to the market

#### 1 regional team

- Regional view
- Base of experience
- Prudential best practice
- Future leadership resource

Experiences Resources Initiatives

#### 12 local markets

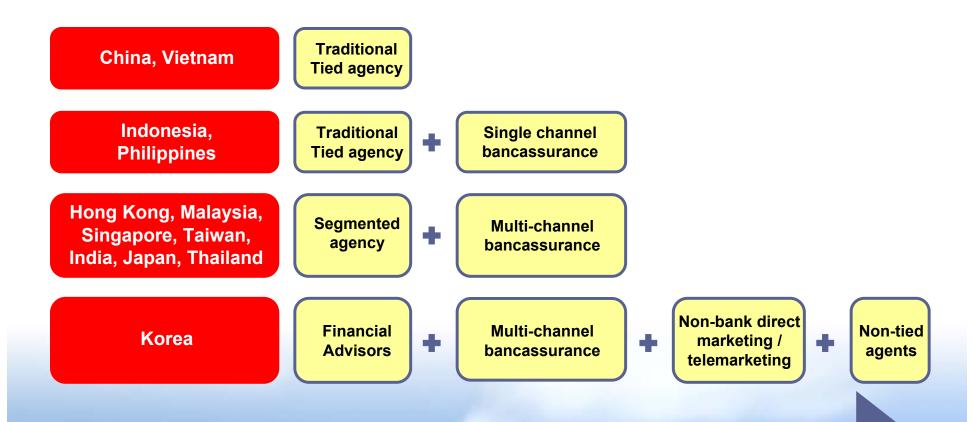


- Local view
- Local expertise
- Tailoring to market context



## **Evolving the model: Channel innovation**

#### Migrating to a multi-channel distribution model



Channel evolution drives additional growth opportunities



## **Evolving the model: Life cycle relationship**

Increasing sophistication in our customer and product model

**Products** 

Comprehensive product portfolio

Flexible and innovative products

Advantage in linked business

Needs based selling

Life-cycle relationship

**Customer-centric technology** 

Managed profitably across the business

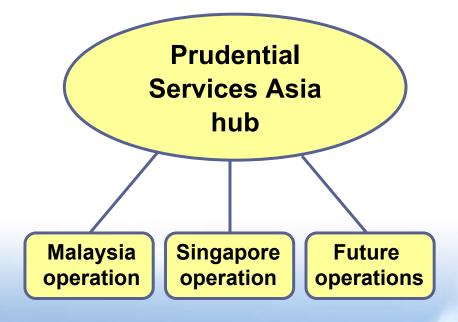
Customers



## **Evolving the model: Regional platform**

Consolidation of IT platform and processes to create a step change in our operating configuration

#### **Prudential Services Asia model**



### **Opportunities**

- Lower cost base
- Re-modelled, best in class processes
- Removal of system duplication
- Superior management information
- Increased speed to market

# **Summary**

- Rapid and substantial change in the last four years
- A single, consolidated regional team to manage our growing business
- Proven success in tailoring regional best practices to local market conditions
- Significant opportunities to evolve our model going forward
- Processes and management structure in place to drive this change and strengthen our leadership in Asia



## Our Product Strengths

Mark Norbom
Prudential Corporation Asia
November 2004



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Continued strong growth

Driving proven success models to all markets

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- Customer centricity

Strong top-line growth - even faster bottom-line growth



## Successful Product Management

Garth Jones and Nishit Majmudar
Prudential Corporation Asia
November 2004



### Prudential's diversity in Asia is a core strength

## Approach to product management

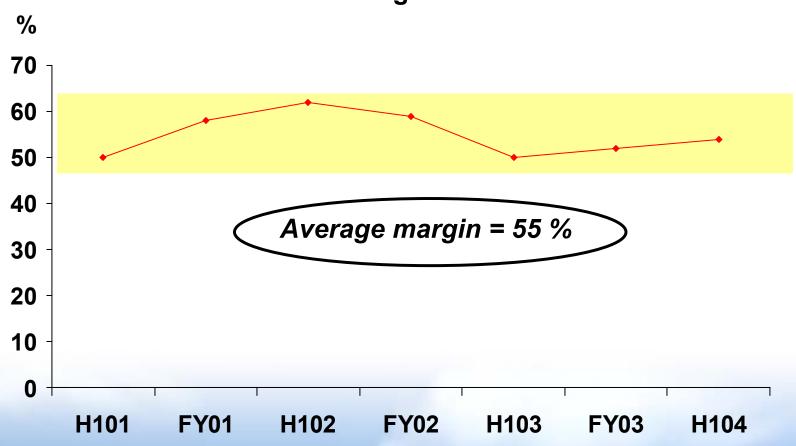
- Managing for profitability
- Focusing on the long term
- Introducing innovative products
- Leveraging regional and Group expertise

Management of geographic and product mix delivers consistent, good performance whilst enabling us to position each business for the long term



## Active management of products and geography provides stability of margins

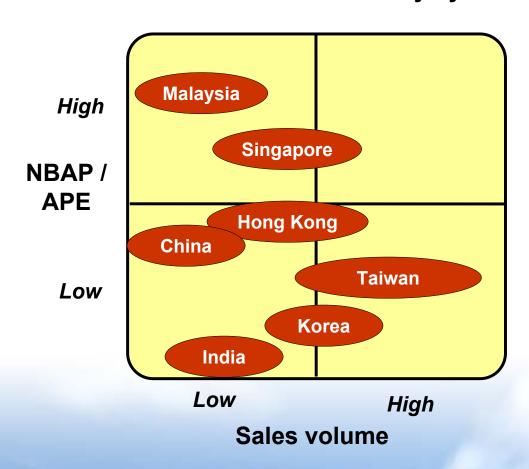






## Prudential's perspective: Margins vary by geography

#### **Market NBAP drivers vary by country**

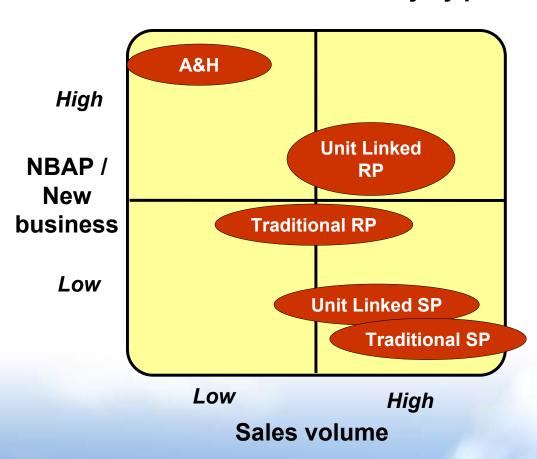


- Complex factors drive market profitability :
  - Regulation
  - Size of market
  - Competition
  - Product preferences
  - Distribution channels



### Prudential's perspective: Margins vary by product

#### Market NBAP drivers vary by product



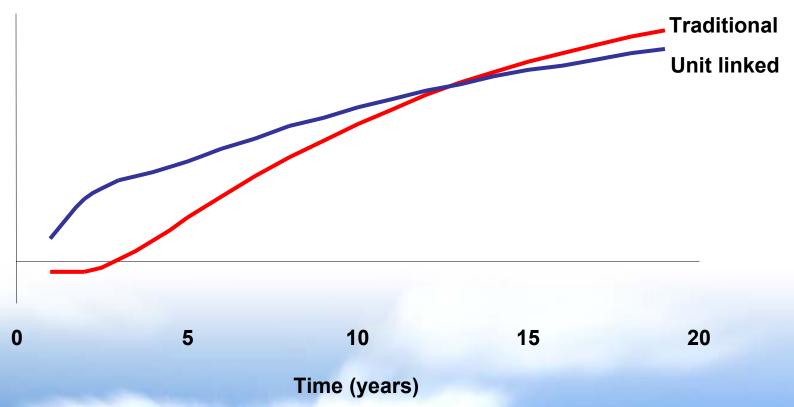
- Single premium is low margin high volume
- Regular premium higher margin than single
- Unit Linked higher margin than traditional
- A&H has highest margin, but volumes lowest



## Significance of unit linked

## Comparison of discounted cashflows for unit linked and non unit linked products

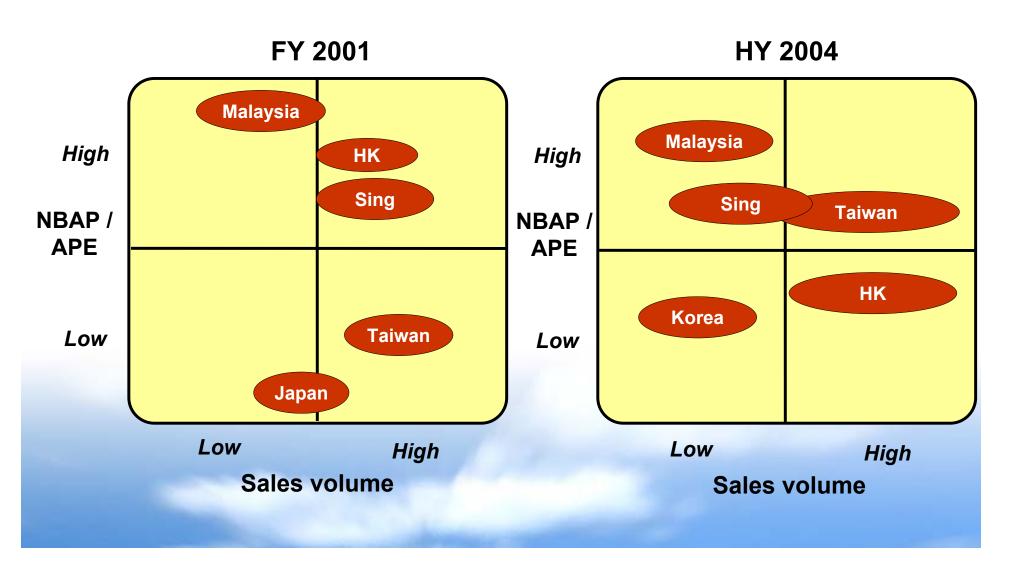






## Results of active management

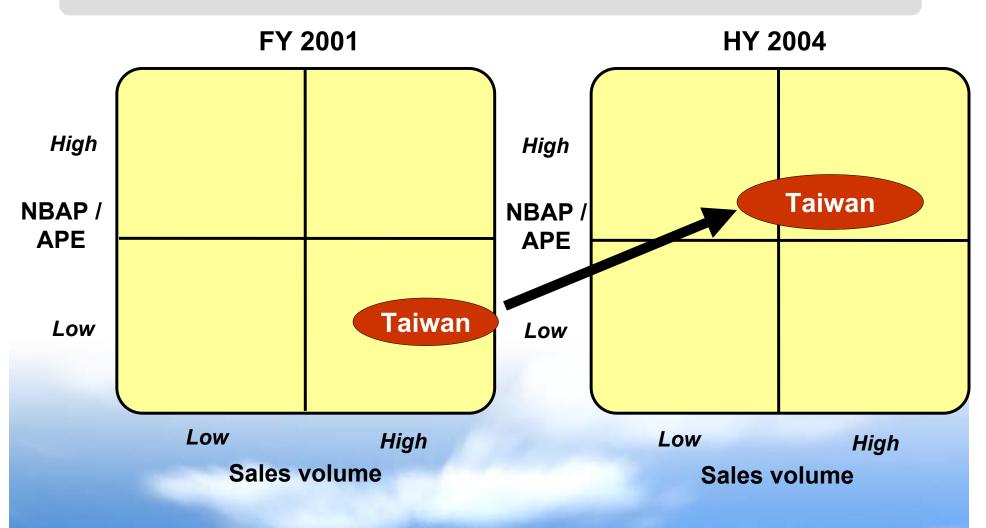
#### **Changing NBAP contributions by country**





## Prudential's approach in Taiwan



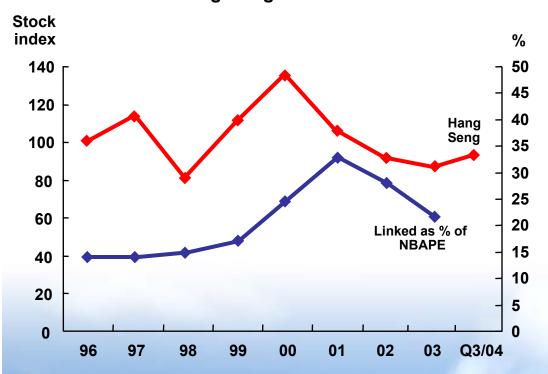




## **Background to Hong Kong**

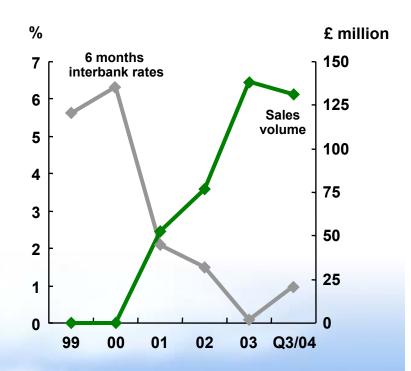
## Popularity of unit linked products correlated to stock market performance

#### Hong Kong: Unit linked



## Traditional single premium sales are correlated with interest rates

#### Hong Kong: Traditional single premium

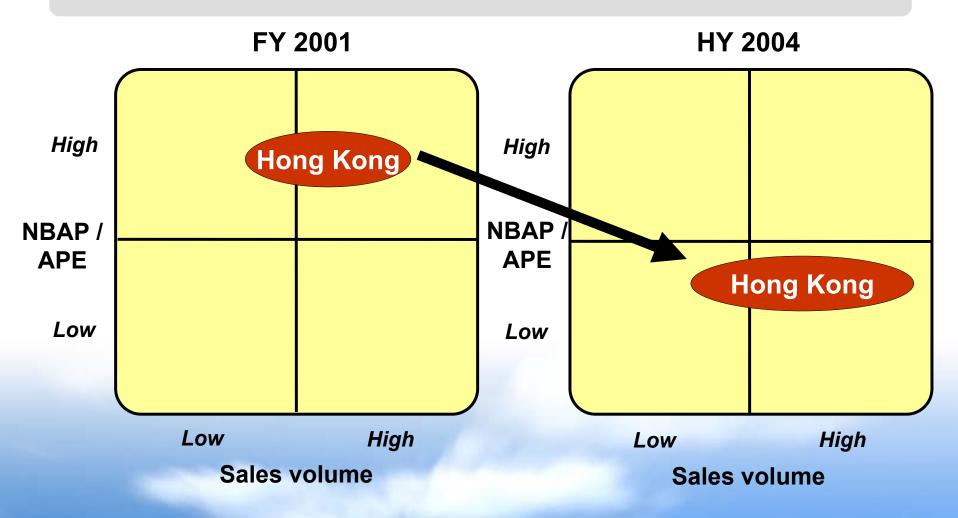


**Sources: Datastream** 



## Prudential's approach in Hong Kong

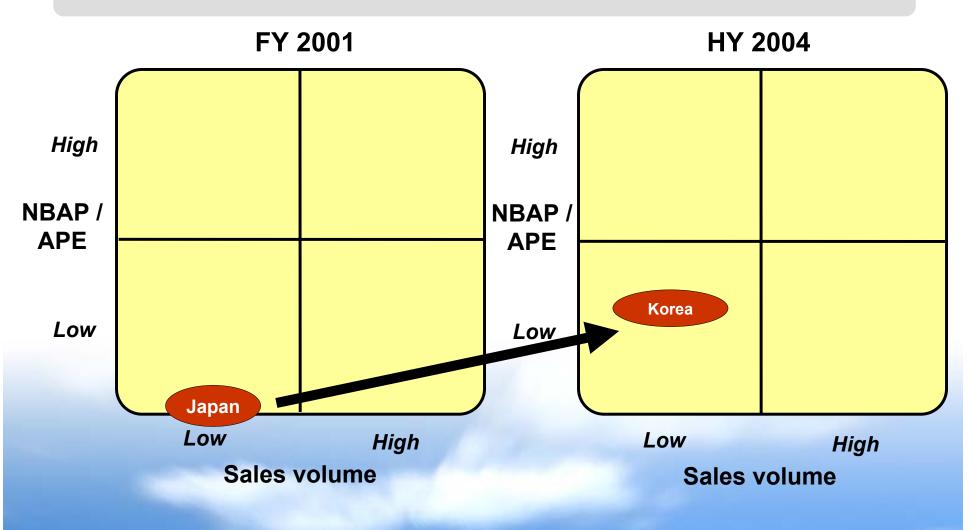
Lower margin but maintaining position as scale player





## Prudential's approach in North Asia

North Asia: Reducing contribution from Japan, increasing Korea

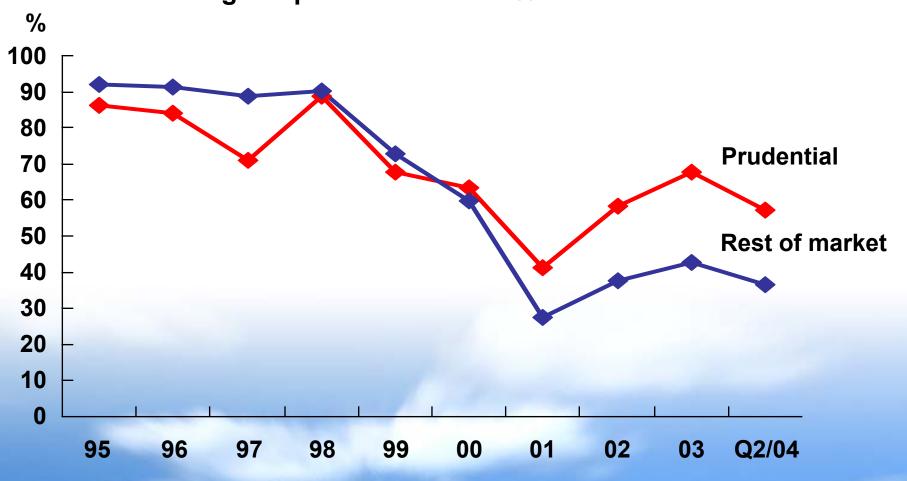




## Case study: Product strategy in Singapore

Increased proportion of regular premium

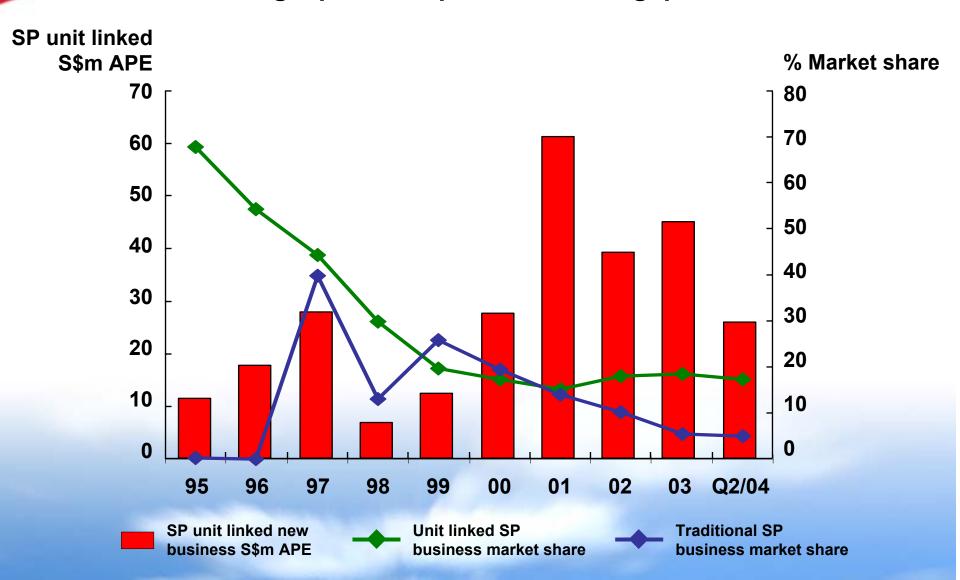
Regular premium APE as % of total APE





## Case study: Evolving market in Singapore

### Single premium products in Singapore





## Case study: Success of unit linked in Singapore

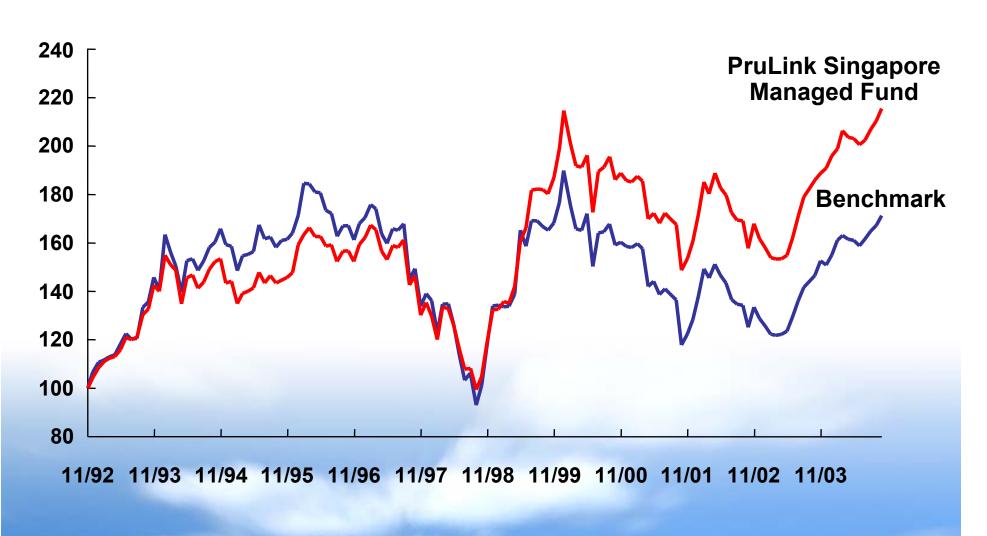
### **PruLink Singapore Managed Fund**

- Prudential was the first to launch regular premium unit linked policies in Singapore in 1992
- Singapore Managed Fund won the 10-Year Special Award at the Investment Fund Awards 2002 for the highest absolute returns over 10 years
- It is Singapore's largest unitised fund valued at £603 million as at 1 October 2004



## Case study: Singapore unit linked

#### Singapore: PruLink Managed Fund outperformance





Singapore: Through diversification of fund range and low expense ratios

	Fund size (£m) at 1 October 04	Expense ratio at 1 October 04	Expense ranking relative to market
PruLink Fund			
Managed	603	1.01%	2/4
Asian equity	240	1.36%	8/17
Asian reach	76	0.97%	2/24
China India	34		
Global managed	33	1.03%	7/12
Global equity	35	1.54%	5/27
Global bond	35	0.53%	1/12



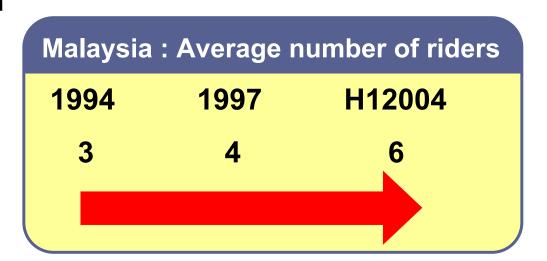
# Case study: Pioneering unit linked in Asia

Country	Sing	Malay	Thai	Indo	Phil	Vietnam	India	HK	Taiwan	China*	Japan	Korea
Unit linked allowed	1992	1997	•	1997	2004	•	2001	1995	2002	2000	2003	2004
Prudential Corporation Asia launch	1992	1997		1997	2004		2001	1995	2002	2000	2003	2004
Prudential Corporation Asia first to market	•	•		•	•				•			



# Case study: Increasing profitability through rider attachment

- Compare experience from market to market; identify opportunities
- Focus on new rider development to improve attachment ratios



- Region led roll out of riders :
  - Critical illness addition
  - Spouse Waiver
  - Major Medical



- Prudential's balanced portfolio of geography and product is a core strength
- Enables dynamic management of mix to position each market for long term value creation whilst delivering consistently good performance
- Leverage experience from one market to another
- Prudential has a proven track record of delivering value from its product management



# Life Product Design

Pete Lloyd
Prudential Corporation Asia
November 2004



## **Product regulation in Asia**

**Diversity** 

- 12 regulators and sets of rules
- UK or US influenced
- '90/10' funds, US style or hybrid

**Common themes** 

- Innate conservatism
- Protectionist
- Focus on product (rather than distribution)
- Formulaic pricing
- Prescribed assumptions



# Regulators' influence on product design

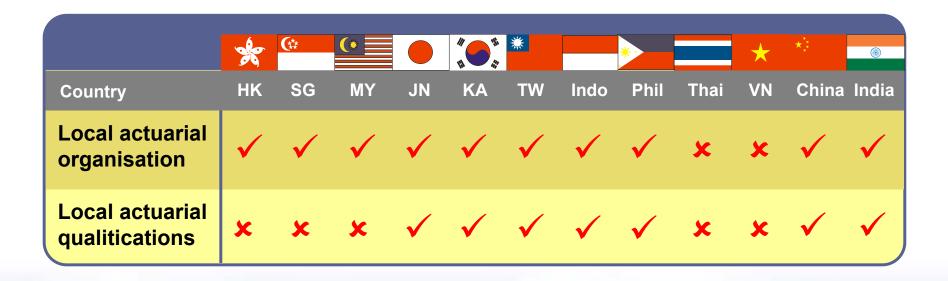
#### Regulators quite prescriptive in many markets

		Approval of all product features	Regulator defines premium basis	Minimum surrender value
<b>(</b> \$?#	Singapore			✓
	Malaysia			✓
	Hong Kong			
*	Taiwan	✓	✓	✓
	Japan	✓	✓	✓
	Korea	$\checkmark$	✓	✓
*	Vietnam			
*‡	China	✓		✓
*	India	✓		
	Thailand	✓	$\checkmark$	✓
	Indonesia			
*	Philippines	✓		✓



# The actuarial profession in Asia

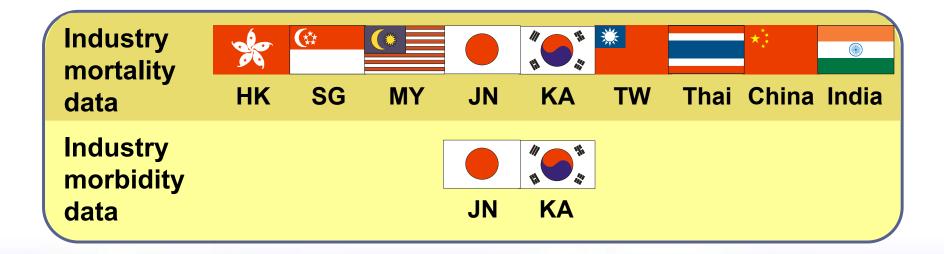
#### Increasing influence in the last few years





# **Availability of data**

More limited local information requires a well considered approach





## Reserving and solvency requirements

- Mixed fortunes of solvency regulation in Asia
- Prudent regimes and stable markets in most territories
- State bail outs
- True position obscured by conglomerate status
- Industries "too big to let fail"

- Different regulatory reserving and solvency requirements
- Risk Based Capital in some markets
- Percentages of reserves and sums at risk in others
- Minimum fixed amounts affect smaller business and start-ups



## Prudential's approach in Asia

#### **Depth of resources**

- Actuarial teams in each local operation
- Regional team mix of local and international expertise
- Secondments from Group

### Advantaged approach to product design :

- Local knowledge and regional synergies
- "2 green light" approval process for new products
- Ongoing evaluation of performance

#### Taking a lead in the industry :

- Advise regulators
- Support actuarial societies



## Advantaged approach to product design

Product innovation driven by effective mix of local knowledge and international expertise

# **Customer** centricity

- Meet customer needs
- Add to or replace current products
- Satisfy PRE

#### **Financials**

- Positive contribution to estates
- Capital efficiency
- Reinsurance
- Profitability
- Sensitivities analysis

# Regulatory and compliance

- Distributors have appropriate sales skills
- Appropriate benefit illustrations

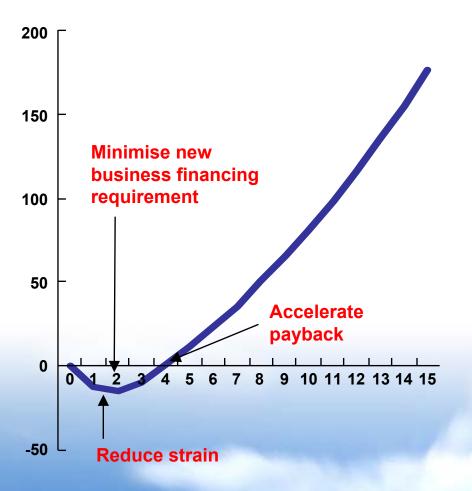
Manage risks we take with margins we make

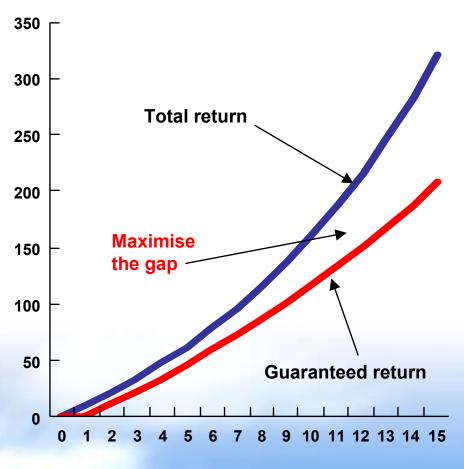


# Product design objectives

#### **Profit profile**

# **Returns to policyholders**







## Advantaged approach to product design

Product innovation driven by effective mix of local knowledge and international expertise

# **Customer** centricity

- Meet customer needs
- Add to or replace current products
- Satisfy PRE

#### **Financials**

- Positive contribution to estates
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# Regulatory and compliance

- Distributors have appropriate sales skills
- Appropriate benefit illustrations

Manage risks we take with margins we make



# Ongoing assessment of existing products

 Delivery against expected performance



- Against reserving parameters
- Against Achieved Profits assumptions

 Active management of Par Fund PRE and bonus rates



- Bonus rate reductions where necessary
- Clear communication with policyholders
- Managed shift towards terminal bonuses

 Withdrawal of products which cannot be modified to meet requirements



- Annuities in Singapore
- Corporate channel business in Japan



# Taking a lead in the industry

 Contributing to the development of regulation

- Provide information on and exposure to other markets
- Facilitate contacts with UK and other regulators
- Help frame new regulations to meet market needs

 Supporting the actuarial profession

- Staff take leading roles in local actuarial societies
- Contribute to conferences and seminars
- Encourage professional study and development

 Complex regulatory and competitive environment in Asia influences product design

#### We have :

- an advantaged mix of local and regional expertise
- well structured processes to control product risks
- a proven record of positively impacting business and the industry



# Customer Centricity in Product Development and Communication

Ken Ng
Prudential Hong Kong
November 2004



# Creating a virtuous circle: Needs-based approach is a competitive edge

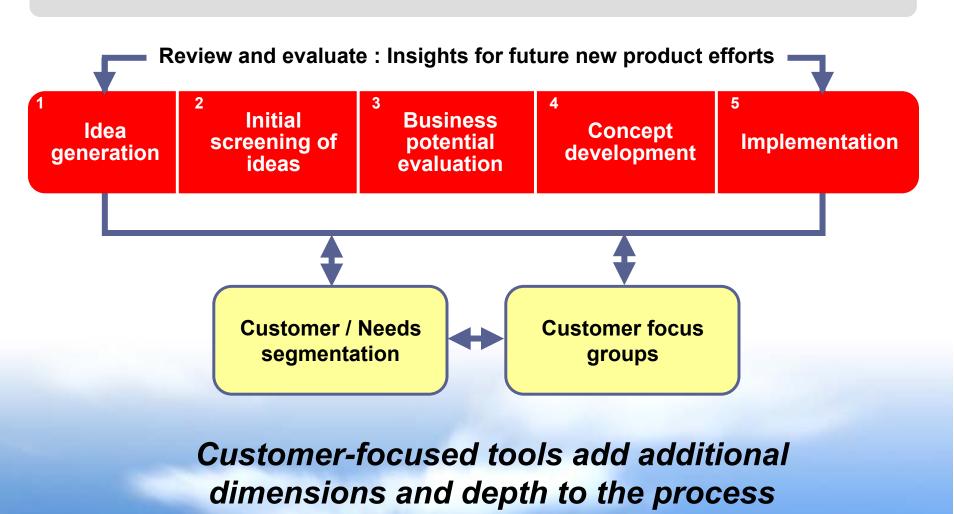


Insights accumulate over time and difficult to replicate



# Product development process

Product development process is strengthened with customer perspectives





# Using consumer research: Example 1

# Consumer research helps generate valuable insights to sharpen product and marketing propositions

#### **Attracting young singles**

Common belief: "Young people don't have money to save – they just want some protection"

Findings: Young people want to save, as much as

10% of income... but they want liquidity

Action : We developed PRUcash, a savings

product with high liquidity

Result : 40% of PRUcash sales are aged 20-30

Average premium 50% higher



# Using consumer research: Example 2

Consumer research helps generate valuable insights to sharpen product and marketing propositions

#### **Targeting retirement**

Common belief: "Old singles are the best targets for retirement products because they don't have children to support them in old age"

• Findings: Older single people are not receptive to concept... they have retirement needs but are unwilling to commit

because of sense of uncertainty

Action : Target product at married people aged
 40-50 who are more receptive



#### Use insights to improve product communication

#### Our old approach

**By Product** 

Quotation insert

**Product** 

brochure

Quotation insert

Quotation insert

Product brochure

**Product** brochure

**Fact sheet** 

**Fact sheet** 

**Fact sheet** 

- Costly to produce
- Many items to maintain
- Contents may overlap
- Inconsistent look and feel
- Product-based



# **Product communication : Example**

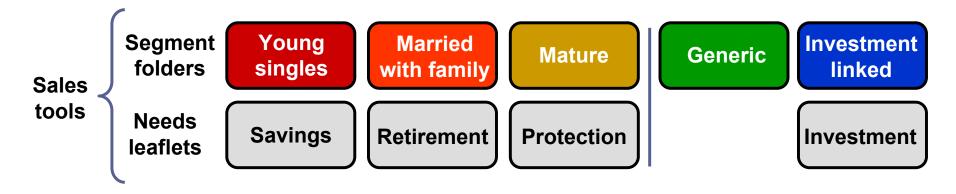
#### Old approach





# Product communication: New approach

#### Our new lifestage "modular" approach



Single Sheet product fact sheet / brochure

**Fact sheet** 

**Fact sheet** 

**Fact sheet** 

**Fact sheet** 

**Fact sheet** 

**Fact sheet** 

Simple, intuitive, flexible, cost-effective



# **Product communication : Example**

















- Customer centricity in product development
- Propositions which meet customers needs
- Cumulative and difficult to replicate

A competitive advantage





Câu Hỏi và Trả Lời 問與答

คำ ถาม & คำ ตอ

Tanya & Jawab

问与答

Tanong at sagot

質問および回答

प्रश्न और जवाब



