Index to principal directors' report disclosures

Information required to be disclosed in the directors' report may be found in the following sections:

Information	Section in Annual Report	Page number(s)
Business review	Business review	11-85
Essential contracts or arrangements	Additional disclosures	110
Disclosure of information to auditor	Additional disclosures	110
Directors in office during the year	Board of directors	88-92;95
Principal activities	Business review	Cover; 20-45
Dividend recommended for the year	Business review	57
Details of qualifying third-party indemnity provisions	Corporate governance report	98
corporate responsibility governance	Corporate responsibility review	79-85
Political and charitable donations and expenditure	Corporate responsibility review	84
inancial instruments - risk management objectives and policies	Business review	65
Post balance sheet events	Note I11 of the Notes on the Group financial statements and Additional disclosures	314
uture developments of the business of the Company	Group Chief Executive's report	10
imployment policies and employee involvement	Corporate responsibility review	80-81
reditors - policy on payment and practice	Corporate responsibility review	85
Structure of share capital, including restrictions on the transfer of securities, voting rights and significant shareholders	Corporate governance report	107-108
tules governing appointments of directors	Corporate governance report	95-96
tules governing changes to the articles of association	Corporate governance report	107
owers of directors	Corporate governance report	94
ignificant agreements impacted by a change of control	Additional disclosures	110
Agreements for compensation for loss of office or employment on takeover	Additional disclosures	110

In addition, the risk factors set out on pages 386 to 391 and the additional unaudited financial information set out on pages 366 to 384, are incorporated by reference into this directors' report.

Signed on behalf of the Board of directors

Alan F Porter

Group Company Secretary

12 March 2013