

## **Proxy Votes on all Resolutions**

<b>Ordinary Business</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
1. To receive the Directors' Report and the Financial Statements	1,432,238,487	6,268,961	40,254,577
2. To approve the Directors' Remuneration Report	1,378,695,270	27,030,388	73,036,367
3. To re-elect as a Director Mr C P Manning	1,473,723,361	4,049,868	988,796
4. To re-elect as a Director Mr R G Mendoza	1,472,882,571	4,620,890	1,258,564
5. To re-elect as a Director Mr G M Wood	1,473,517,226	4,037,277	1,207,522
6. To elect as a Director Mr J H Ross	1,475,833,874	1,678,730	1,249,421
7. To elect as a Director Mr M W O Garrett	1,475,918,726	1,606,299	1,237,000
8. To elect as a Director Mr K B Dadiseth	1,476,011,360	1,505,213	1,245,452
9. To re-appoint KPMG Audit Plc as Auditors and to authorise the Directors to fix the amount of their remuneration	1,474,373,533	2,871,192	1,517,300
<b>Special Business</b>			
10. Ordinary Resolution: to declare a final dividend of 10.65 pence per ordinary share	1,478,398,974	136,955	226,096
11. Ordinary Resolution: renewal of directors' authority to allot ordinary shares	1,475,175,217	2,204,289	1,382,519

12. Special Resolution: renewal of authority for disapplication of pre-emption rights	1,475,824,258	1,455,678	1,482,089
13. Special Resolution: renewal of authority for purchase of own shares	1,477,122,962	289,703	1,349,360
14. Special Resolution: amendment to the Articles of Association	1,477,052,673	298,986	1,410,366