

Index to principal Directors' report disclosures

Information required to be disclosed in the Directors' report may be found in the following sections:

Information	Section in Annual Report	Page number(s)
Disclosure of information to auditor	Statutory and regulatory disclosures	133
Directors in office during the year	Board of Directors	92 to 97
ESG summary	ESG summary	72 to 87
Employment practices	ESG summary	72 to 87
Greenhouse gas emissions	ESG summary	72 to 87
Charitable donations	ESG summary	86
Political donations and expenditure	ESG summary	87
Remuneration Committee report	Directors' remuneration report	136 to 173
Directors' interests in shares	Directors' remuneration report	166
Agreements for compensation for loss of office or employment on takeover	Directors' remuneration report	186
Details of qualifying third-party indemnity provisions	Governance report	133
Internal control and risk management	Governance report	108 and 109
Powers of Directors	Governance report	133
Rules governing appointment of Directors	Governance report	133
Significant agreements impacted by a change of control	Governance report	134
Future developments of the business of the Company	Group Chief Executive's report	6 to 9
Post-balance sheet events	Note D4 of the notes on the Group financial statements	298
Rules governing changes to the Articles of Association	Shareholder information	400
Structure of share capital, including changes during the year and restrictions on the transfer of securities, voting rights and significant shareholders	Shareholder information and note C10 of the notes on the Group financial statements	400, 401 and 290
Business review	Group overview and Strategic report	3 to 87
Changes in borrowings	Strategic report and note C6 of the notes on the Group financial statements	63, 64 and 280
Dividend details	Group overview and Strategic report	4 and 40
Financial instruments	Strategic report and Additional information	51 to 71 and 388 to 390
Corporate governance codes – statement of compliance	How we operate	98

In addition, the risk factors set out on pages 388 to 395 and the additional unaudited financial information set out on pages 362 to 387, are incorporated by reference into the Directors' report.

The Directors' report is signed on behalf of the Board of Directors by



Tom Clarkson
Company Secretary
10 March 2020