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PRUDENTIAL

Prudential plc

英國保誠有限公司*

(Incorporated and registered in England and Wales under the number 01397169)

(Stock code: 2378)

OVERSEAS REGULATORY ANNOUNCEMENT

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY
PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES
AND PERSONS CLOSELY ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Michael Wells						
2	Reason for the notification							
a)	Position/status	Group Chief Executive (PDMR)						
b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Prudential plc						
b)	LEI	5493001Z3ZE83NGK8Y12						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541						
b)	Nature of the transactions	(i) Receipt of an award under the Annual Incentive Plan to be released in April 2023						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>GBP 10.49</td> <td>83,782</td> </tr> </tbody> </table>		Price(s)	Volume(s)	(i)	GBP 10.49	83,782
	Price(s)	Volume(s)						
(i)	GBP 10.49	83,782						
d)	Aggregated information - Aggregated volume - Price	83,782 GBP 10.49						
e)	Date of the transactions	2020-04-09						
f)	Place of the transactions	London Stock Exchange						

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Mark FitzPatrick						
2	Reason for the notification							
a)	Position/status	Group Chief Financial Officer and Chief Operating Officer (PDMR)						
b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
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b)	LEI	5493001Z3ZE83NGK8Y12						
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	Price(s)	Volume(s)						
(i)	GBP 10.49	48,780						
d)	Aggregated information - Aggregated volume - Price	48,780 GBP 10.49						
e)	Date of the transactions	2020-04-09						
f)	Place of the transactions	London Stock Exchange						

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	James Turner						
2	Reason for the notification							
a)	Position/status	Group Chief Risk and Compliance Officer (PDMR)						
b)	Initial notification /Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Prudential plc						
b)	LEI	5493001Z3ZE83NGK8Y12						
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541						
b)	Nature of the transactions	(i) Receipt of an award under the Annual Incentive Plan to be released in April 2023						
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	Price(s)	Volume(s)						
(i)	GBP 10.49	42,125						
d)	Aggregated information - Aggregated volume - Price	42,125 GBP 10.49						
e)	Date of the transactions	2020-04-09						
f)	Place of the transactions	London Stock Exchange						

1	Details of the person discharging managerial responsibilities / person closely associated													
a)	Name	Michael Falcon												
2	Reason for the notification													
a)	Position/status	Chief Executive Officer of Jackson Holdings LLC (PDMR)												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	Prudential plc												
b)	LEI	5493001Z3ZE83NGK8Y12												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument Identification code	American Depositary Receipt (“ADR”) 74435K204												
b)	Nature of the transactions	(i) Receipt of an award under the Prudential Long Term Incentive Plan to vest in April 2023 subject to the achievement of performance criteria (ii) Receipt of an award under the Annual Incentive Plan to be released in April 2023 (iii) Receipt of an award under the Restricted Stock Plan 2015 to be released in April 2023												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>USD 25.87</td> <td>123,695</td> </tr> <tr> <td>(ii)</td> <td>USD 25.87</td> <td>65,021</td> </tr> <tr> <td>(iii)</td> <td>USD 25.87</td> <td>121,072</td> </tr> </tbody> </table>		Price(s)	Volume(s)	(i)	USD 25.87	123,695	(ii)	USD 25.87	65,021	(iii)	USD 25.87	121,072
	Price(s)	Volume(s)												
(i)	USD 25.87	123,695												
(ii)	USD 25.87	65,021												
(iii)	USD 25.87	121,072												
d)	Aggregated information - Aggregated volume - Price	309,788 USD 25.87												
e)	Date of the transactions	2020-04-09												
f)	Place of the transactions	New York Stock Exchange												

1	Details of the person discharging managerial responsibilities / person closely associated										
a)	Name	Nicolaos Nicandrou									
2	Reason for the notification										
a)	Position/status	Chief Executive, Prudential Corporation Asia (PDMR)									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Prudential plc									
b)	LEI	5493001Z3ZE83NGK8Y12									
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541									
b)	Nature of the transactions	(i) Receipt of an award under the Prudential Long Term Incentive Plan to vest in April 2023 subject to the achievement of performance criteria (ii) Receipt of an award under the Annual Incentive Plan to be released in April 2023									
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	Price(s)	Volume(s)									
(i)	GBP 10.49	273,381									
(ii)	GBP 10.49	75,965									
d)	Aggregated information - Aggregated volume - Price	349,346 GBP 10.49									
e)	Date of the transactions	2020-04-09									
f)	Place of the transactions	London Stock Exchange									

1	Details of the person discharging managerial responsibilities / person closely associated										
a)	Name	Al-Noor Ramji									
2	Reason for the notification										
a)	Position/status	Group Chief Digital Officer (PDMR)									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Prudential plc									
b)	LEI	5493001Z3ZE83NGK8Y12									
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541									
b)	Nature of the transactions	(i) Receipt of an award under the Prudential Long Term Incentive Plan to vest in April 2023 subject to the achievement of performance criteria (ii) Receipt of an award under the Annual Incentive Plan to be released in April 2023									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>GBP 10.49</td> <td>103,527</td> </tr> <tr> <td>(ii)</td> <td>GBP 10.49</td> <td>55,958</td> </tr> </tbody> </table>		Price(s)	Volume(s)	(i)	GBP 10.49	103,527	(ii)	GBP 10.49	55,958
	Price(s)	Volume(s)									
(i)	GBP 10.49	103,527									
(ii)	GBP 10.49	55,958									
d)	Aggregated information - Aggregated volume - Price	159,485 GBP 10.49									
e)	Date of the transactions	2020-04-09									
f)	Place of the transactions	London Stock Exchange									

1	Details of the person discharging managerial responsibilities / person closely associated													
a)	Name	Jolene Chen												
2	Reason for the notification													
a)	Position/status	Group Human Resources Director (PDMR)												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	Prudential plc												
b)	LEI	5493001Z3ZE83NGK8Y12												
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541												
b)	Nature of the transactions	(i) Receipt of an award under the Prudential Long Term Incentive Plan to vest in April 2023 subject to the achievement of performance criteria (ii) Receipt of an award under the Annual Incentive Plan to be released in April 2023 (iii) Receipt of an award under the PCA Deferred Bonus Plan to be released in April 2022												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>GBP 10.49</td> <td>86,841</td> </tr> <tr> <td>(ii)</td> <td>GBP 10.49</td> <td>8,650</td> </tr> <tr> <td>(iii)</td> <td>GBP 10.49</td> <td>59,050</td> </tr> </tbody> </table>		Price(s)	Volume(s)	(i)	GBP 10.49	86,841	(ii)	GBP 10.49	8,650	(iii)	GBP 10.49	59,050
	Price(s)	Volume(s)												
(i)	GBP 10.49	86,841												
(ii)	GBP 10.49	8,650												
(iii)	GBP 10.49	59,050												
d)	Aggregated information - Aggregated volume - Price	154,541 GBP 10.49												
e)	Date of the transactions	2020-04-09												
f)	Place of the transactions	London Stock Exchange												

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Michael Wells				
2	Reason for the notification					
a)	Position/status	Group Chief Executive (PDMR)				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Prudential plc				
b)	LEI	5493001Z3ZE83NGK8Y12				
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB0007099541				
b)	Nature of the transaction	Acquisition of shares through the Prudential Group Share Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 10.405</td> <td>19</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 10.405	19
Price(s)	Volume(s)					
GBP 10.405	19					
d)	Aggregated information - Aggregated volume - Price	19 GBP 10.405				
e)	Date of the transaction	2020-04-08				
f)	Place of the transaction	London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mark FitzPatrick				
2	Reason for the notification					
a)	Position/status	Group Chief Financial Officer and Chief Operating Officer (PDMR)				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Prudential plc				
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Price(s)	Volume(s)					
GBP 10.405	19					
d)	Aggregated information - Aggregated volume - Price	19 GBP 10.405				
e)	Date of the transaction	2020-04-08				
f)	Place of the transaction	London Stock Exchange				

Additional information

The Prudential plc Remuneration Committee will consider all relevant factors when the 2020 Prudential Long Term Incentive Plan awards vest in April 2023 and may reduce vesting levels to ensure that PDMRs do not benefit from windfall gains. These factors will include the timing and extent of the recovery of the share prices of Prudential, its peer group and the indices on which it is listed, the performance of the Company over the period 2020 – 2022 and any other considerations that the Committee deems relevant.

In the case of shares being granted under the Prudential Long Term Incentive Plan these awards are subject to a further 2 year holding period which cannot be charged, pledged, transferred or otherwise encumbered following release.

Prudential plc is not affiliated in any manner with Prudential Financial, Inc., a company whose principal place of business is in the United States of America nor with the Prudential Assurance Company, a subsidiary of M&G plc, a company incorporated in the United Kingdom.

Contact

Jennie Webb, Share Plans and Share Capital Manager, +44 (0)20 3977 9750
Chris Smith, Deputy Group Secretary, +44 (0)20 3977 9639

9 April 2020, London

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

Chairman

Paul Victor Falzon Sant Manduca

Executive Directors

Michael Andrew Wells (*Group Chief Executive*), Mark Thomas FitzPatrick CA and Stuart James Turner FCA FCSI FRM

Independent Non-executive Directors

Jeremy David Bruce Anderson CBE, Sir Howard John Davies, David John Alexander Law ACA, Kaikhushru Shiavax Nargolwala FCA, Anthony John Liddell Nightingale CMG SBS JP, The Hon. Philip John Remnant CBE FCA, Alice Davey Schroeder, Thomas Ros Watjen, Jane Fields Wicker-Miurin OBE and Yok Tak Amy Yip

* *For identification purposes*